Minutes of the Calaveras Resource Conservation District (RCD)

Regular Board Meeting March 10, 2022 423 Saint Charles St, San Andreas, CA

Call to Order: The meeting was called to order by S. Beckman-President @ 6:30 pm

Board Members & Staff Present: S. Beckman-President; B. Dubois; Mike Dvorak; K. Hafley; K. Lambert; M. Robie; G. Long-Executive Director; Dana Simpson-Staff Accountant Mary Cole-Admin

Board Members & Staff Absent: None

Others Present: Ben Cook; Kaylee Dillashaw; Jan Bray; Laurie Plautz; Patrick McGreevy; Dane Wadle

Public Comment: Ben Cook introduced himself and stated he has put in his application to join the board.

Partner Comment: Dan Wadle, coordinator with CSDA (California Special District Association) informed of us of Bill AB1776 wherein RCDs are included for receiving late payment penalties if the state is late making payments to us.

Consent Agenda Items:

- 1. Approval of 2/10/22 Minutes. Board Action **K. Hafley made motion to approve, M. Robie second. On a 6-0-0 vote, minutes were approved**.
- 2. Approval of February 2022 Finance Reports K. Hafley made motion to approve, M. Robie second. On a 6-0-0 vote, financials were approved.

Old Business:

- 1. Update on Murphys to Forest Meadows G. Long reported that one Contractor has started working, while the other two are slated to start in 10 days.
 - L. Plautz reported on Forest Meadows to Wylderidge that things are moving along. Jan is working on the CEQA reviews. The maps are getting finalized. The RFPs are almost complete and ready to go out.
 - K. Dillashaw noted that the Pine Ridge project has one new property owner who is on board.
- 2. Approval of Resolution 2022_03, support for Cal Fire Fricot City and Highway 108 fuel reduction projects—The resolution was reviewed, and questions answered. **K. Hafley made motion to approve the Resolution, K. Lambert second. On a 4-2-0 vote, Resolution 2022_3 was approved.** M. Robie and B. DuBois abstained.
- 3. Strategic Plan and Annual Program of Work for 2022/23 Mr. Beckman asked for input to revise the supplied plan from 2021. After much discussion, Beckman will draw up the suggestions and resubmit for approval at the next regular board meeting.

New Business:

1. 2022/23 Election of Officers – Current standing of officers is President – Sid Beckman; Vice President – Keith Hafley; Secretary/Treasurer – Brady DuBois. **K. Hafley made a motion to keep the same slate of officers, M. Robie second. On a 4-1-1 vote, slate was approved**. S. Beckman abstained and M. Dvorak voted No.

2.	MOU with Central Sierra Partnership Against Weeds (CSPAW) – B. DuBois made motion to approve, K. Hafley second. On a 6-0-0 vote, MOU was approved .
Rep	ports:
1.	Committee Reports – None.
2.	Other Items for Consideration – None.
3.	Board Member announcements – None.
4.	Staff announcements $-$ D. Simpson reported that the audit has been completed. The auditor will have a final report by the end of May and will present to the board at the June meeting.
Adj	journment of meeting. Meeting adjourned @ 8:48 pm.
The	e Closed Session part of this meeting has been tabled.
Nex	at meeting will be newly scheduled for Thursday , April 14 , 2022 at 6:30 pm .
Atte Pres	est: sident, Sid Beckman Date
Sec	retary, Brady Dubois Date

Calaveras County Resource Conservation District Profit & Loss Budget vs. Actual July 2021 through March 2022

	Jul '21 - Mar 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income Direct Public Grants	0.00			
Indirect Public Support Affiliated Org. Contributions	1,755.00			
Total Indirect Public Support	1,755.00			
Investments Interest-Savings, Short-term CD	10.20	0.00	10.20	100.0%
Total Investments	10.20	0.00	10.20	100.0%
Program Income Program Revenue	150,244.61	646,311.60	-496,066.99	23.2%
Total Program Income	150,244.61	646,311.60	-496,066.99	23.2%
Rental Income	7,836.54	10,450.00	-2,613.46	75.0%
Total Income	159,846.35	656,761.60	-496,915.25	24.3%
Gross Profit	159,846.35	656,761.60	-496,915.25	24.3%
Expense				
Contract Services Outside Contract Services	108,565.00	531,432.00	-422,867.00	20.4%
Total Contract Services	108,565.00	531,432.00	-422,867.00	20.4%
Facilities and Equipment Facility Maintenance Property Insurance Property Taxes Utilities	449.05 684.26 150.00 4,076.76	10,000.00 150.00 5,500.00	-9,550.95 0.00 -1,423.24	4.5% 100.0% 74.1%
Total Facilities and Equipment	5,360.07	15,650.00	-10,289.93	34.2%
Insurance Expense Insurance - Liability, D and O Worker's Compensation Insurance	2,523.60 1,075.35	3,110.45 1,075.00	-586.85 0.35	81.1% 100.0%
Total Insurance Expense	3,598.95	4,185.45	-586.50	86.0%
Operations Computer Software Office Equipment Payroll Processing Postage, Mailing Service Printing and Copying Supplies Website	275.64 0.00 532.00 63.70 57.84 187.01 233.40	500.00 500.00 500.00 100.00 500.00 500.00	-224.36 -500.00 32.00 -36.30 -312.99 -266.60	55.1% 0.0% 106.4% 63.7% 37.4% 46.7%
Total Operations	1,349.59	2,600.00	-1,250.41	51.9%
Other Types of Expenses Memberships and Dues Other Costs	766.00 0.00	1,500.00 1,000.00	-734.00 -1,000.00	51.1% 0.0%
Total Other Types of Expenses	766.00	2,500.00	-1,734.00	30.6%
Payroll Expenses Professional Fees Auditor Legal Fees	35,516.96 5,956.00 5,134.17	69,992.00 10,000.00	-34,475.04 -4,044.00	50.7% 59.6%
Total Professional Fees	11,090.17	10,000.00	1,090.17	110.9%
Travel and Meetings	0.00	132.00	-132.00	0.0%
Total Expense	166,246.74	636,491.45	-470,244.71	26.1%
Net Ordinary Income	-6,400.39	20,270.15	-26,670.54	-31.6%

9:37 AM 04/06/22 **Accrual Basis**

Calaveras County Resource Conservation District Profit & Loss Budget vs. Actual July 2021 through March 2022

	Jul '21 - Mar 22	Budget	\$ Over Budget	% of Budget
Other Income/Expense Other Expense Additions to Reserves	0.00	15,000.00	-15,000.00	0.0%
Total Other Expense	0.00	15,000.00	-15,000.00	0.0%
Net Other Income	0.00	-15,000.00	15,000.00	0.0%
Net Income	-6,400.39	5,270.15	-11,670.54	-121.4%

Calaveras County Resource Conservation District Balance Sheet

As of March 31, 2022

	Mar 31, 22
ASSETS Current Assets Checking/Savings	00 040 40
Checking Savings - Forest Meadows	20,849.46 478,273.95
Total Checking/Savings	499,123.41
Accounts Receivable Accounts Receivable	114,820.86
Total Accounts Receivable	114,820.86
Total Current Assets	613,944.27
Fixed Assets Building Improvements Buildings - Operating Land - Operating	7,675.00 219,210.49 93,947.35
Total Fixed Assets	320,832.84
Other Assets Accum Depreciation Accumulated Depr - Bldg Improve	-20,703.21 -799.48
Total Other Assets	-21,502.69
TOTAL ASSETS	913,274.42
LIABILITIES & EQUITY Liabilities Current Liabilities Other Current Liabilities Payroll Liabilities Unearned or Deferred Revenue	4,202.05 588,295.95
Total Other Current Liabilities	592,498.00
Total Current Liabilities	592,498.00
Total Liabilities	592,498.00
Equity Net Investment in Capital Asset Retained Earnings Net Income	307,020.92 20,155.89 -6,400.39
Total Equity	320,776.42
TOTAL LIABILITIES & EQUITY	913,274.42

																						Total
	2017	2018	2019	2020	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	2021	Jan-22	Feb-22	Mar-22	YTD 2022	All Dates
Income:																						1
CPUD	\$1,420.50	\$348.60																				\$1,769.10
Common Ground	\$0.00	\$3,600.00	\$4,737.50	\$5,100.00	\$425.00	\$675.00	\$550.00	\$550.00	\$525.00	\$600.00	\$550.00	\$550.00	\$550.00	\$550.00	\$550.00	\$550.00	\$6,625.00	\$550.00	\$550.00	\$550.00	\$1,650.00	\$21,712.50
UCCE	\$0.00	\$1,261.34	\$3,724.18	\$3,540.50	\$305.24	\$364.92	\$363.85	\$337.46	\$328.84	\$231.25	\$217.35	\$250.50	\$291.91	\$300.20	\$276.79	\$313.63	\$3,581.92	\$283.33	\$410.59	\$392.24	\$1,086.16	\$13,194.09
Motherlode Bonsai Club	\$0.00	\$0.00	\$0.00	\$240.00	\$75.00				\$150.00					\$150.00			\$375.00	\$0.00			\$0.00	\$615.00
Total Income	\$1,420.50	\$5,209.94	\$8,461.68	\$8,880.50	\$805.24	\$1,039.92	\$913.85	\$887.46	\$1,003.84	\$831.25	\$767.35	\$800.50	\$841.91	\$1,000.20	\$826.79	\$863.63	\$10,581.92	\$833.33	\$960.59	\$942.24	\$2,736.16	\$37,290.69
Expenses:																						
CPUD	\$177.38	\$672.06	\$709.63	\$988.51	\$69.94	\$69.94	\$69.94	\$69.94	\$69.94	\$69.94	\$69.94	\$73.54	\$73.54	\$73.54	\$143.67	\$73.54	\$927.41	\$73.54	\$73.54	\$73.54	\$220.62	\$3,695.61
San Andreas Sanitary	\$282.59	\$1,009.61	\$1,280.41	\$1,391.33	\$101.11	\$101.11	\$101.11	\$101.11	\$101.11	\$101.11	\$101.11	\$97.04	\$97.04	\$97.04	\$97.04	\$97.04	\$1,192.97	\$97.04	\$97.04	\$97.04	\$291.12	\$5,448.03
CPPA	\$44.80	\$1,353.60	\$2,009.80	\$1,618.80	\$89.00	\$119.60	\$109.40	\$119.60	\$106.00	\$109.40	\$170.60	\$230.80	\$241.60	\$209.20	\$155.20	\$83.20	\$1,743.60	\$86.80	\$90.40	\$90.40	\$267.60	\$7,038.20
PGE	\$44.87	\$422.44	\$1,400.71	\$1,057.48	\$261.27	\$229.13	\$201.64	\$179.12	\$53.30	\$30.05	\$16.20	\$15.63	\$16.67	\$15.63	\$52.13	\$150.97	\$1,221.74	\$329.17	\$299.36	\$216.98	\$845.51	\$4,992.75
Insurance											\$684.26						\$684.26	\$0.00			\$0.00	\$684.26
Sewer Repairs	\$0.00	\$8,500.00	\$0.00	\$0.00													\$0.00	\$0.00	\$230.00		\$230.00	\$8,730.00
A/C Repairs	\$0.00	\$142.16	\$0.00	\$2,039.02								\$145.19					\$145.19	\$0.00			\$0.00	\$2,326.37
General Maintenance	\$0.00	\$27.57	\$406.89	\$295.47						\$240.00	\$32.68						\$272.68	\$0.00			\$0.00	\$1,002.61
Total Expenses	\$549.64	\$12,127.44	\$5,807.44	\$7,390.61	\$521.32	\$519.78	\$482.09	\$469.77	\$330.35	\$550.50	\$1,074.79	\$562.20	\$428.85	\$395.41	\$448.04	\$404.75	\$6,187.85	\$586.55	\$790.34	\$477.96	\$1,854.85	\$33,917.83
																						i .
Profit/Loss	\$870.86	(\$6,917.50)	\$2,654.24	\$1,489.89	\$283.92	\$520.14	\$431.76	\$417.69	\$673.49	\$280.75	(\$307.44)	\$238.30	\$413.06	\$604.79	\$378.75	\$458.88	\$4,394.07	\$246.78	\$170.25	\$464.28	\$881.31	\$3,372.86

Calaveras County Resource Conservation District Check Detail

March 2022

Туре	Num	Date	Name	Item	Account	Paid Amount
Liability Check		03/09/2022	QuickBooks Payrol		Checking	
			QuickBooks Payroll		Direct Deposit Liabili	-3,072.28
TOTAL						-3,072.28
Liability Check		03/24/2022	QuickBooks Payrol		Checking	
			QuickBooks Payroll		Direct Deposit Liabili	-3,992.27
TOTAL						-3,992.27
Bill Pmt -Check	468	03/04/2022	Calaveras Public U		Checking	
Bill		03/01/2022			Utilities	-73.54
TOTAL						-73.54
Bill Pmt -Check	469	03/04/2022	San Andreas Sanit		Checking	
Bill		03/01/2022			Utilities	-97.04
TOTAL						-97.04
Bill Pmt -Check	470	03/08/2022	Calaveras Public P		Checking	
Bill		03/08/2022			Utilities	-90.40
TOTAL						-90.40
Bill Pmt -Check	471	03/08/2022	PG&E- V		Checking	
Bill		03/08/2022			Utilities	-216.98
TOTAL						-216.98
Bill Pmt -Check	472	03/18/2022	RJW Enterprises		Checking	
Bill		03/18/2022	Cal Fire:Murphys Fo		Outside Contract Se	-44,000.00
TOTAL						-44,000.00
Bill Pmt -Check	473	03/18/2022	Dana Simpson		Checking	
Bill		03/18/2022			Supplies Computer Software	-31.73 -125.77
TOTAL					-	-157.50
Bill Pmt -Check	474	03/18/2022	David Farnsworth		Checking	
Bill		03/18/2022			Auditor	-2,978.00
TOTAL						-2,978.00
Bill Pmt -Check	475	03/18/2022	Gordon Long		Checking	
Bill		03/18/2022			Facility Maintenance	-41.18
TOTAL						-41.18

9:23 AM 04/06/22

Calaveras County Resource Conservation District Check Detail

March 2022

Туре	Num	Date	Name	Item	Account	Paid Amount
Bill Pmt -Check	476	03/18/2022	Herum Crabtree Su		Checking	
Bill		03/18/2022			Legal Fees	-1,096.50
TOTAL						-1,096.50

9:24 AM 04/06/22

Calaveras County Resource Conservation District Deposit Detail March 2022

Туре	Num	Date	Name	Account	Amount
Deposit		03/04/2022		Checking	550.00
Payment	17329	03/04/2022	Common Ground	Undeposited Funds	-550.00
TOTAL					-550.00
Deposit		03/09/2022		Checking	410.59
Payment	11434	03/09/2022	UCCE	Undeposited Funds	-410.59
TOTAL					-410.59
Deposit		03/18/2022		Checking	1,687.50
Payment Payment	28214 28209	03/18/2022 03/18/2022	CA RCD CA RCD	Undeposited Funds Undeposited Funds	-1,620.00 -67.50
TOTAL	20200	00/10/2022	0,11100	ondoposited Funds	-1,687.50

Grant Tracking

<u>Advance</u>

	Fully Executed	An	nount Awarded	<u>Direct Costs</u>	Indirect Cost	<u>Requested</u>	Remaining Advance	Invoiced	Amo	ount Remaining
Murphy's Forest Meadows (CalFire)	5/26/2020	\$	2,161,776.00	\$ 1,965,251.00	\$ 196,525.00		\$ 478,273.95	\$ 369,672.08	\$	1,792,103.92
Wylderidge (CalFire)	11/23/2021	\$	440,608.00	\$ 400,553.00	\$ 40,055.00	\$ 110,022.00	\$ 110,022.00	\$ 4,431.63	\$	436,176.37
Pine Ridge (SNC)	expected 3/3/22	\$	405,605.00	\$ 352,700.00	\$ 52,905.00				\$	405,605.00
CF Direct Award (Fricot City/108)	app submitted									
Northwest Calaveras (CalFire)	app submitted									
Moke Hill (CalFire)	app submitted									
Bummerville (SNC)	app submitted									
Total		\$	3,007,989.00	\$ 2,718,504.00	\$ 289,485.00	\$ 110,022.00	\$ 588,295.95	\$ 374,103.71	\$	2,633,885.29

Estimates for Parcel Split 423 E. Saint Charles

Dillon & Murphy Engineering

#1 Full Survey and Mapping

- Submit a tentative map to the county and present to the Planning Commission \$2500 fee for Dillon and Murphy
- Full survey with corners set \$5000 fee for Dillon and Murphy
- \$1300 fee for Calaveras County
- Estimated total cost \$8800

#2 Mapping Done By Providing Legal Description*

- Submit a tentative map to the county and present to the Planning Commission \$2500 fee for Dillon and Murphy
- Write legal description and map \$1500 (minimal survey work)
- \$500 fee for Calaveras County
- Estimated total cost \$4500

^{* #2} if a buyer wants all property corners located and marked CCRCD could split the cost with them at time of sale.

TCRCD – CCRCD Professional Services Contract

THIS CONTRACT, made and entered into on	, in Sonora, California, by and between the
Tuolumne County Resource Conservation District ("TC	RCD") and the Calaveras County Resource
Conservation District ("CCRCD.")	

RECITALS

The TCRCD is a Special District as organized under Division 9 of the California Public Resources Code.

The TCRCD has funding through California Department of Forestry and Fire Protection (CAL FIRE) California Climate Investments Fire Prevention Program Grant

The TCRCD desires to retain CCRCD to perform the services set forth in this Contract.

The CCRCD has the knowledge and expertise to perform the services set forth in this Contract and desires to perform the services required by this Contract under the terms and conditions set forth in this Contract.

NOW, THEREFORE, in consideration of the mutual promises set forth in this Contract, the parties agree as follows:

SERVICES TO BE PERFORMED BY CCRCD.

CCRCD shall perform those services described in the Scope of Work ("Work") which is hereby incorporated by this reference as if set forth here in full and attached hereto as Exhibit A.

CCRCD shall provide all labor, equipment, material, supplies, advice, consultation and analysis required or necessary to perform services in a manner commensurate with the highest professional standards of qualified and experienced personnel in the CCRCD's field.

Every document prepared by the CCRCD under this Contract shall be made available to TCRCD. By this Contract, Consultant transfers all of its right, title and interest in such documents to TCRCD.

TERM.

The term of this Contract shall commence on January 1, 2022 and shall continue in effect until April 15, 2024 unless it is extended or sooner terminated as provided below:

- This Contract may be extended with the consent of both parties for additional services and for additional periods of time, under terms and conditions agreeable to both the parties.
- This Contract may be terminated by either party, with or without cause, within 30 days of written notice to the other party.
- If CCRCD fails to make acceptable progress on the work, as determined by the TCRCD
 District Manager, or if the District Manager does otherwise find the CCRCD work
 unacceptable, the Contract may be terminated by the District Manager immediately by
 means of written notice to the Consultant.

COMPENSATION.

The TCRCD and the CCRCD shall agree upon a budget that is incorporated into the Scope of Work, Exhibit A. CCRCD shall submit an itemized billing statement to the TCRCD on a Monthly basis. Statements shall include an itemized accounting of the products and service provided.

INDEPENDENT CONSULTANT

CCRCD shall, during the entire term of this contract, be an independent agent and nothing in this contract is intended nor shall be construed to create an employer-employee relationship, a joint venture relationship, or to allow TCRCD to exercise discretion or control over the professional manner in which CCRCD performs the services which are the subject matter of this Agreement.

HOLD HARMLESS

CCRCD shall protect, defend, indemnify, and hold TCRCD harmless from any loss, damage, injury, claim, lawsuit, liability, and legal responsibility arising out of the negligent or intentional acts or omissions of itself or any of its agents or employees in connection with services provided pursuant to this Contract. Such obligations shall extend to TCRCD itself and its officers, employees, and agents.

TCRCD shall protect, defend, indemnify, and hold CCRCD harmless from any loss, damage, injury, claim, lawsuit, liability, and legal responsibility arising out of the negligent or intentional acts or omissions of itself or any of its agents or employees in connection with services provided pursuant to this Contract. Such obligations shall extend to CCRCD itself and its officers, employees, and agents.

INSURANCE

For the term of this contract CCRCD shall obtain and maintain a policy of insurance with appropriate and adequate coverage and limits, to cover any claims for bodily injury, property damage or other losses which might arise out of any negligent act or omission committed by CCRCD or CCRCD's employees and agents, if any, in connection with performance of services in this contract.

ASSIGNMENT

CCRCD shall not assign any interest in this Contract and shall not transfer any interest in the same (whether by assignment or novation) without the prior written consent of the TCRCD. CCRCD covenants that it has no interest and shall not acquire any interest, direct or indirect, that would conflict in any manner or degree with the performance of its services hereunder. CCRCD further covenants that in the performance of this Contract, no person having any such interest shall be employed.

WAIVER OR MODIFICATION.

No waiver, alteration, or modification of any of the provisions of this Contract shall be binding unless in writing and signed by a duly authorized representative of both parties to this Contract.

GOVERNING LAW.

This Contract shall be governed by the laws of the State of California. Any dispute arising out of this Agreement shall be resolved in the courts of the State of California.

NOTICE.

Whenever notice to a party is required by this Contract, it shall be deemed given when deposited with proper address and postage in the U.S. Mail or when personally delivered as follows:

Tuolumne County Resource Conservation District

81 North Washington Street, Suite B P.O. Box 4394 Sonora, CA 95370

Attn: District Manager

Calaveras County Resource Conservation District

423 E. St Charles St. PO Box 1041 San Andreas, CA 95249

Attn: Executive Director

DUPLICATE ORIGINALS.

This Contract may be executed in one or more duplicate originals bearing the original signature of both parties and when so executed any such duplicate original shall be admissible as proof of the existence and terms of the Contract between the parties.

COURT COSTS AND ATTORNEY'S FEES.

Tuolumne County Resource Conservation District

In the event of a dispute over the interpretation, implementation, or terms of this Agreement any such dispute shall be resolved by binding arbitration between the parties under the California Arbitration Act (Code of Civil Procedure Section 1280 *et seq*). Any such arbitration shall be conducted in Sonora, California.

In the event of litigation between the parties to enforce the terms of this Contract, the prevailing party shall be entitled to an award of attorneys' fees in an amount sufficient to compensate the prevailing party for all attorneys' fees incurred in good faith.

STANDARD OF CARE.

Title: Executive Director

CCRCD is being retained to perform the Work because of its reputation for excellence. CCRCD shall furnish its best skill and judgment, employing professional standards, and shall cooperate with the other parties involved in the Work in furthering the interests of the TCRCD.

IN WITNESS WHEREOF, the TCRCD and CCRCD have executed this Contract on the day and year first written above.

Signature:
Print Name: Lindsay Rae Mattos
Title: District Manager
Calaveras County Resource Conservation District
Signature:
Print Name: Gordon Long

Scope of Work: Pine Mountain Lake Fuels Reduction Project

Tuolumne County Resource Conservation District (TCRCD) is requesting technical assistance from Calaveras County Resource Conservation District (CCRCD) for management of the California Department of Forestry and Fire Protection (CAL FIRE) California Climate Investments Fire Prevention Program Grant, Pine Mountain Lake Fuels Reduction Project (5GG20174).

The project will complete required environmental documentation (CEQA) and construction of a shaded fuel break on the eastern flank of Pine Mountain Lake, Groveland, CA. The Pine Mountain Lake Fuels Reduction Project was submitted by TCRCD to CAL FIRE in May 2021 under their Fire Prevention Grant Program. The Project (5GG20172) was executed in January 2022. The grant termination date is March 15, 2024 CCRCD staff contributed to the development of the grant proposal.

For the purposes of this project TCRCD will contract with CCRCD for project management, environmental document preparation and fiscal management tasks required to implement this grant.

Tuolumne County Resource Conservation District is the Grantee of this CAL FIRE contract and will fulfill all the requirements of the grant as such. This includes but is not limited to final approval and submission of all CAL FIRE required documents, vendor/contractor selection and payments.

TCRCD will be the Lead Agency for the purposes of the California Environmental Quality Act (CEQA).

The District Manager of TCRCD and Executive Director of CCRCD are designated to represent their organization regarding this Contract.

Technical assistance to be provided by CCRCD includes.

1. Project Management:

CEQA process

- Completion of initial unit layout and mapping for CEQA contract.
- Development of a Request for Proposals (RFP) for CEQA contractor, advertisement of the RFP, review of selected proposals and referral of selected contractor. TCRCD will review and approve final contract award(s).
- Supervision of CEQA contractor in field work and their preparation of applicable CEQA documents.

Project Implementation

- Development of a Request for Proposals (RFP) for mastication, hand treatment and grazing contracts, advertisement of the RFP(s), review of selected proposals and referral of selected contractor(s). TCRCD will review and approve final contract award(s).
- Supervision of contractor(s) in the implementation of mastication, hand, and grazing treatments.

2. Fiscal Management and Documentation

- Preparation of invoices and reports required by CAL FIRE for reimbursement. TCRCD will review, approve, and submit these documents to CAL FIRE.
- Original hardcopy and electronic documents for the project will be kept at the TCRCD office.
- Preparation of monthly invoices for CCRCD employees' wages including hours worked and a summary of activities completed.

3. Budget

Total Costs Not To Exceed:	\$126,533
Administration Fee (10%)-	\$11,503
Office Supplies-	\$300
Mileage -	\$4,480
Bookkeeping -	\$12,250
Project Management -	\$98,000

Payment:

Payment for contracted staff will be invoiced for actual hours worked. All positions will be staff members of CCRCD. Invoices will be submitted to TCRCD monthly, hours will be reported by project. Invoices will be emailed to TCRCD Executive Director by the second Tuesday of each month. CCRCD will collect an administrative fee of 10% on the total hours worked for each employee.

Priority	Goal (Broad primary outcome)	Strategy (Approach to achieve goal)
Education/Resource Policy	1. Public Outreach	 1a Educate the public on what we do, how we do it, why we do it and for whom we do it 1b Develop multiple levels of outreach 1c Inform the public of RCD accomplishments
	RCD is a facilitator and leader for resource issues in the county	 2a RCD is part of the conversation on resource issues, e.g., wildfire protection, invasive species, water management, wildlife, agriculture, and air quality 2b Take leadership of resource issues in Calaveras County 2c Develop partner base with key agencies and organizations
	3. Resource education	 3a Develop educational programs that focus on resource policy and practices 3b Target a variety of audiences e.g., policy makers, politicians, students, citizens

Calaveras County Resource Conservation District - Strategic Plan

Administration/Partnerships /Capacity Building	Property Management	1a Seek grants to maintain and improve facilities
	2. Provide for efficient management of the CCRCD	2a Develop business and administrative practices for the RCD
	3. Grant writing capability and focus	 3a Select projects which are within the mission of the RCD and select funding streams which will build opportunities for future actions 3b Increase grant writing capability
	4. NEPA/CEQA compliance	4a Educate board members, executive staff, and contractors on NEPA/CEQA regulations and requirements
	5. Consolidation of services	 5a Leverage the energy of other organizations to accomplish work 5b Bring a level of expertise to the table to facilitate cross pollination and eliminate silos

Land Health	Protect/enhance watershed values on range, forest, and agricultural lands	 1a Develop a working plan for resource management in Calaveras County 1b Develop resource grants that prevent/protect people and infrastructure from natural disasters e.g., wildfire, flood, drought, bark beetle depredation, etc. 1c Advocate for management of County's land based natural resources 1d Develop campaign to connect forest health with fire prevention and public safety
	Protect/enhance wildlife and aquatic species	 2a Identify endangered, threatened, at risk and species of concern in the county 2b Assist landowners in management of wildlife and fisheries 2c Develop knowledge and research to show importance of wildlife and fisheries as an indication of land health 2d Develop campaign for living with wildlife
	3. Control/manage invasive species	 3a Identify invasive species within the county 3b Develop best management practices for weed control 3c Collaborate with others to educate public on the impacts of invasive species on land health and productivity
	4. Natural resource tourism	 4a Promote agritourism 4b Promote wildlife based activities 4c Promote non-consumptive, sustainable uses
	5. Healthy agriculture	 5a Provide assistance to new farmers 5b Develop best management practices 5c Assist in making agriculture more viable 5d Assist in keeping agricultural land in production

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Water	Promote sustainable water management for Calaveras County	1a Identify programs to assist landowners in improving water quality and quantity
Economic Development	Enhance the tax base and funding stream of Calaveras County.	1a Look at opportunities to identify and convert surplus federal lands to private ownership.
	2. Enhance the economy of Calaveras County	2a Promote natural resource based economies by promoting forest management, range land improvement and development, farming and tourism.

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Calaveras County RCD Priorities from Strategic Plan

- 1. Education/Resource Policy
- 2. Administration/Partnerships/Capacity Building
- 3. Land Health
- 4. Water
- 5. Economic Development

3. Economic Development			
Priority 1. Education/Resource Policy			
Key Actions	Person/Area Responsible		
Inform the public of RD accomplishments via website and Facebook page.	Executive Director Board members		
Priority2. Administration/Partnerships/Capacity Building			
Key Actions	Person/Area Responsible		
✓ Administration			
 Manage office building to meet health and safety requirements and tenants needs Complete tasks to split parcel and list two-story office building for sale Seek grant funding to upgrade Board room building to current standards 	Executive Director Building Committee		
 Complete internal control audit and address findings Develop RCD contracting policy Develop Position Descriptions for all RCD employees 	Executive Director Fiscal Manager Board members		
✓ Partnerships			
 Develop partnerships with US Forest Service and Bureau of Land Management to use Good Neighbor and Master Stewardship authorities for developing and funding resource management projects on public lands 	Executive Director Board members		
 Attend Calaveras County Board of Supervisors meetings twice annually to inform them of CCRCD efforts 	Executive Director Board members		
Continue participation in the Regional Conservation Partnership Program (RCPP)	Executive Director Board members		
Priority 3. Land Health			
Key Actions	Person/Area Responsible		
 Manage the Murphys to Forest Meadows, Forest Meadows/Wylderidge, Fricot City and Highway 108 Cal Fire fuel reduction grants 	Executive Director Grant Managers		

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Manage the Pine Ridge and Bummerville SNC fuel reduction grants	Board members
 Track progress of the Northwest Calaveras and Mokelumne Hill fuels reduction Cal Fire grant applications 	Executive Director
 Design the Calaveras County Wildfire Defense Systems in a GIS and develop a long-term maintenance schedule with the administrative structure, operating procedures and financial support required to assure their functionality in perpetuity. 	Board members in partnership with Cal Am
 Assist Tuolumne County RCD in planning and implementation of the Pine Mountain Lake fuels reduction Cal Fire grant 	Executive Director Fiscal Manager
 Educate the public on air quality issues and the resources to monitor and reduce impacts on local air quality 	Board members
Seek grant opportunities for carbon sequestration projects	Executive Director Board members
Seek grant opportunities for developing/improving pollinator habitat	Executive Director Board members
Seek grant opportunities for management of noxious weeds	Executive Director Board members
Priority 4. Water	
Key Actions	Person/Area Responsible
 Research multi-benefit projects to aid in ground water recharge, creation of wet fuelbreaks, provide water for livestock, wildlife habitat, recreation, and firefighting 	Board members Executive Director
 Raise awareness of water quality issues to protect the health of humans, livestock and pets specifically concerning harmful cyanobacteria and algal blooms Assist interested parties in identifying basic water quality problems 	Board members
Priority 5. Economics	
Key Actions	Person/Area Responsible
 Continue to research opportunities for sale or transfer of isolated Bureau of Land Management parcels 	Board members
 Research opportunities to connect low elevation trails to create a year-round system that benefits local businesses and trail users 	Executive Director