



CALAVERAS COUNTY RESOURCE CONSERVATION DISTRICT

PO Box 1041 • 423 E. St Charles St. • San Andreas, CA 95249
info@CalaverasRCD.org

REGULAR MEETING AGENDA

Thursday, October 10, 2024, 6:00 PM

LOCATION

CCRCD Building - Top Floor. 423 E. Saint Charles St., San Andreas, CA 95249

This is an in person meeting only

In compliance with the Americans with Disabilities Act (ADA), if you need assistance to participate in the meeting, please contact the District Secretary at 743-8799 at least 48 hours prior to the start of the meeting.

CALL TO ORDER: 6:00 p.m.

- **Roll Call**
- **Pledge of Allegiance**

PUBLIC COMMENT:

The Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items not listed on the agenda.

REPORTS:

1. Natural Resources Conservation Service – Jennifer Wood – **Information**
2. Executive Director Report – Walley – **Information**
3. Staff Reports – **Information**

CONSENT AGENDA: The following items are expected to be routine/non-controversial. Items will be acted upon by the Board at one time without discussion. Any Board member may request that any item be removed for later discussion.

1. Approval of Minutes of Sept 12, 2024. Attached
2. Approval of September 2024 Financial Report. Attached

OLD BUSINESS:

1. **Update on current CalFire grants:**
 - Forest Meadows-Wylderidge Fuels Reduction – Walley/Liechty – **Information**
 - Highway 108 Fuelbreak – Walley/Liechty – **Information**
 - Fricot City Fuelbreak – Walley/Liechty – **Information**
 - Mokelumne Hill Fuels Reduction Project – Walley/Liechty – **Information**
 - NW Calaveras Fuels Reduction Project – Walley/Liechty – **Information**
 - Calaveras Unified School District Fuels Reduction & Demonstration Forest Project – Walley – **Information**
2. **Update on current SNC Grants:**
 - Bummerville/Blizzard Mine – Walley – **Information**

NEW BUSINESS:

1. Approve Registered Professional Forester contract w/ Tuolumne County Resource Conservation District – Walley – **Action**
2. Review the ACT (Amador/Calaveras/Tuolumne) Partnership Agreement – Dean/Walley – **Information**
3. Approve adding Catherine Shaw to the bank accounts as authorized signatory, and change the debit card (from Dana) to Trina Walley/CCRCD – Walley – **Action**
4. Approve Employee Health Benefits Package – Walley – **Action**
5. Review Revised Staffing Plan – Walley – **Information**
6. Review Sections 3 & 4 of the Strategic Plan – Walley – **Information**

ANNOUNCEMENTS:

1. Board Announcements – **Information**
2. Staff Announcements – **Information**

ADJOURNMENT:

Next Regular Meeting to be held at 6:00 pm, November 14, 2024

Providing public comment

The CCRCD Board of Directors is limited by State law to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items that are not listed on the agenda.

If you wish to provide public comment please:

- The Chair will call each speaker in the order received
- Comments on **non-agenda items** will be heard at the beginning of the meeting
- Comments on **agenda items** will be heard when the item is up for consideration
- Each speaker is allotted 3 minutes to speak; the Chair has the discretion to amend this time based on the number of speakers
- The Chair will keep track of time and inform each speaker when his/her allotted time has concluded

USDA-NRCS Report Jackson Local Partnership Office
Jennifer Wood, District Conservationist
October 2024

Program Deadlines

- All current FY24 application deadlines have passed. No official dates have been issued.
- See end of document for 2025 contract reporting.
- Applications are accepted year-round. New deadlines for FY25 begin in November.

Partnerships/Planning

Ongoing

- The Amador, Calaveras, and Tuolumne Resource Conservation Districts are requesting from CA NRCS that the Jackson NRCS Office be converted from a Local Partnership Office to a Field Office. This would enable contribution of funds to the office space for NRCS staff. Amador County and the Amador County RCD are currently hosting the Jackson staff free of charge. As ACRCO grows, they will be unable to continue to host NRCS staff without direct compensation.
- The EQIP-RCPP Crisis to Opportunity fund pool plus TA funds provides funding for forested properties with a preference for properties with dead and dying trees within 100 ft of their residence. This program is coordinated through CARCD and the RCDs.
- CSP is a program designed for producers and land stewards that have already had EQIP or who are already meeting a threshold number of resource concerns – already meeting a certain level of stewardship. The application for EQIP and CSP is the same.
- Discussions about using USDA Joint Chiefs funding are still ongoing, but no one was able to submit a proposal for the FY 25 application period. The Joint Chiefs funds EQIP projects on private land to coordinate with work that is underway or ready for implementation on the federal side. In Amador County UMWRA was interested in coordinating near their Phase 1 areas along Tiger Creek or near Silver Lake or Kirkwood. One hurdle is staff capacity to outreach and coordinate landowners. The other hurdle is forestry staff capacity to process applications. This could be a good candidate for multi-landowner equip applications, if that can be figured out.
- NRCS has funds to assist Tribes, whether that is conventional agriculture or traditional stewardship methods to produce food, medicine, fiber, tools, and cultural items. There is a Tribal fund pool specifically for Native American owners and operators. There are funds to hire qualified individuals designated by the tribes to write Indigenous Stewardship Method evaluation guides that assist with planning activities that incorporate traditional ecological knowledge on Tribal owned or operated land. NRCS had a booth at the Chaw'Se Big Time gathering at the Indian Grinding Rock SP, hosted by the Lone Band of Miwok Indians.
- The District Conservationist meets monthly with the ED's of all three ACT RCD's to stay coordinated with staffing and programs. The Tuolumne RCD will soon have a prototype of a

Natural Resources Conservation Service
12200 B Airport Road
Jackson, CA 95642
Phone 209-714-8045

An Equal Opportunity Provider and Employer

web application that provides a coordinated platform for natural resources programs and resources, funded with an NRCS Cooperative Agreement. All 3 RCDs received 2024 Cooperative/Contribution agreements from NRCS. Tuolumne and Amador’s Agreements are centered around developing the multi-landowner EQIP contract idea. Calaveras received a Contribution Agreement that will provide both NRCS and general Technical Assistance, as well as an Archaeologist that can help with cultural resources surveys for NRCS projects.

Staff

- There is still a vacant Rangeland Management Specialist assigned to our office. We have a new Soil Conservationist but it will be a while before she is up and running. There is a request for additional RMS assistance until that vacancy is filled and we will continue to address our current backlog with all available resources. However new rangeland customers are unlikely to receive assistance in FY '25.

Current Staff

- NRCS - District Conservationist Jennifer Wood, Engineer Bradley Soares, Forester Garrett McFall, Soil Conservationist Marisol Sandoval, and Program Support Specialist Leslie Marciel.
- RCD/NRCS Affiliates - ACRCF Forestry Technician Tamryn Zahradka and TCRCF Forester Frank Lewicki.
- Point Blue Conservation Science/NRCS Affiliate – Partner Biologist Sophia Leveque-Eichhorn. 50% time for NRCS planning and support for Amador, Calaveras, Tuolumne, and Mariposa Counties, She is also able to assist with Point Blue programs such as [Roots](#), the [Rangeland Monitoring Network](#), and the [Sierra Meadows Partnership Project](#).
- [ACES](#)/NRCS Resource Conservationist Kent Reeve his helping with rangeland and wildlife practice planning as well as environmental compliance for EQIP and CSP contracts.

Environmental Quality Incentives Program (EQIP), Conservation Stewardship Program (CSP) and Regional Conservation Partnership Program (RCPP)

- Administration of 78 active conservation contracts to treat 40,792 acres is ongoing, with about 5 million dollars obligated.

Summary of FY23 contracts by county

FY '23 Contracts	Amador	Calaveras	Tuolumne
Range	1 EQIP, 1 CSP	1 EQIP, 2 CSP	1 CSP
Forestry	1 EQIP, 1 CSP	1 EQIP	1EQIP
Disaster			1EQIP

Natural Resources Conservation Service
 12200 B Airport Road
 Jackson, CA 95642
 Phone 209-714-8045

An Equal Opportunity Provider and Employer

Summary of FY24 contracts by county

FY '24 Contracts	Amador	Calaveras	Tuolumne
Range	3 EQIP-IRA, 2 CSP	2 EQIP-IRA	4 EQIP IRA
Forestry	10 EQIP-IRA, 5 RCPP	5 EQIP-IRA, 3 RCPP	5 EQIP-IRA, 1 RCPP, 2 CSP
Crop	1 CSP		
NAQI (Engines)	2 EQIP		

Total Obligated for all 3 Counties for the last 5 Years

FY	Acres	Contracts	Funds Obligated
2019	1,559	3	\$245,981
2020	69	5	\$128,480
2021	13,056	13	\$725,074
2022	50	1	\$108,018
2023	7,318	11	\$463,392
2024	16,305	45	\$3,132,264
Total	24,272	78	\$4,803,209

Natural Resources Conservation Service
 12200 B Airport Road
 Jackson, CA 95642
 Phone 209-714-8045

An Equal Opportunity Provider and Employer

GENERAL UPDATES:

- Attended monthly Central Sierra, ACT and CACRD meetings – Partner Agreement
- Attended new NRCS/UCCE/RCD Partnership meeting led by NRCS
- Regional Forest & Fire Capacity Program meetings
- Executed BLM and NRCS agreements
- Posted Archeologist position

FUTURE FOCUS:

- Next Stakeholder/Outreach meetings with partners in Fall – Fuels Reduction
- Strategic Planning Process – Priorities
- Budget Amendments for revised staffing and rates
- Staffing and Job Descriptions to fill vacancies once we know funds available:
 - o NACD Climate Smart Commodity Planning (15K)
 - o CARCD Oak Restoration (580K)

CALFIRE GRANT UPDATES:

- Forest Meadows/Wylderidge: Awaiting payment
- Highway 108 North Fuels Reduction Project: Amended contract
- Fricot City Road Fuels Reduction Project: Amend contract
- Mokelumne Hill Fuels Reduction Project: Waiting for start up – Ends Dec 2024
- NW Calaveras Fuels Reduction Project – Town Hall Oct 17 - gather more ROEs
- Calaveras Unified School District Fuels Reduction & Demonstration Forest Project
– Met with CUSD staff – Hired RPF – Next posting for Contractor

SNC GRANT UPDATES:

- SNC Bummerville/Blizzard Mine Project: project boundary/maps
- SNC Regional Forest & Fire Capacity Program: Strategic Plan continued and planning 2nd Outreach

OUTREACH GRANT UPDATES:

- Amador RCPP program (funded): Application Deadlines just announced
- CCI Natural and Working Lands Program (funds received) – Hub development
 - o Resource Website created
- ACT Natural and Working Lands Program (pending funds) – Starting to plan
 - o ACT Partnership Agreement – adding shared grants and standard costs
- WCB Program (no funds) – Flyers ready
- ARCD Wildlife Structures (funded): Trained for site visits. 2 of 4 scheduled.

Minutes of the Calaveras Resource Conservation District (RCD)

Regular Board Meeting

September 12, 2024

423 Saint Charles St, San Andreas, CA

Call to Order: The meeting was called to order by – J. Marsili - President @ 6:00 pm

Board Members & Staff Present: B. Dean; M. Dvorak; S. Hodson; K. Lambert; J. Marsili-President
J. Osbourn-V.P.; B. Cook-Assoc. Director; T. Walley, Executive Director; M. Cole-Admin; Catherine
Shaw-Operations Manager

Board Members & Staff Absent: D. Liechty, Project Mgr.

Others Present: Jesse Fowler; Gary Whitson; Kent Reeves; Kayle Dillashaw

Introductions: Catherine Shaw and Kaylee Dillashaw introduced as new hires.

Public Comment: Gary Whitson reported we received our San Andreas East grant. He also noted that funding is experiencing a deficit so future grants are uncertain at the moment.

Reports:

1. Jesse Fowler-Ag Commissioner – reported the Williamson Act projects have moved to the planning stage 2023 Crop Report is due out in October (agriculture is up)' she is still looking for one of our board members to join the board of the Hardwood Advisory Board.
2. Kent Reeves – NRCS – introduced himself, and is now working with NRCS. He noted he will be coming in to use some office space from time to time. He also does some biological work for the Tuolumne RCD and is an Associate Director for them as well.
3. M. Dvorak – Prescribed Burn Advisory Committee Report - reviewed attached minutes from Prescribed Burn Association meeting and notes from the Roundtable.
4. Executive Director Report – Ms. Walley reviewed attached report.
5. Staff Reports – M. Cole reviewed her attached report.

Consent Agenda Items:

1. **Motion to approve the minutes and financials as submitted by J. Osbourn and second by B. Dean. Passed on a 6/0/0 vote.**

Old Business:

1. Updates on Current CalFire Grants in addition to attached report: NONE

- Forest Meadows/Wylderidge:
- Highway 108 North Fuels Reduction:
- Fricot City Road Fuels Reduction:
- Mokelumne Hill Fuels Reduction: D
- NW Calaveras Fuels Reduction:
- Calaveras Unified School District Fuels Reduction & Demonstration Forest:

2. Update on Current SNC Grants:

- SNC Bummerville/Blizzard Mine:

New Business:

1. **Motion to approve 2023 Audit as presented by David Farnsworth, CPA with one word correction on page 5** by J. Osbourn and second by J. Marsili. Passed on a 6/0/0 vote.
2. **Motion to approve the Memo of Understanding between Tuolumne RCD and Calaveras RCD for Equipment Sharing, and allowing the Calaveras Prescribed Burn Association to revise as needed** by B. Dean and second by S. Hodson. Passed on a 5/1/0 vote.
3. **Motion was made to appoint B. Dean as the Calaveras RD Board representative to attend the quarterly ACT Collaborative meetings** by M. Dvorak and second by J. Osbourn. Passed on a 6/0/0 vote. J. Marsili will be alternate as needed.
4. **Motion to approve the NRCS Letter of Support for a Field Office** by B. Dean and second by J. Osbourn. Passed on a 6/0/0 vote.
5. M. Cole was contacted by the UCCE Master Gardeners to assess interest in partnering or just giving input for their proposed oak restoration plan. Cole requested direction from the board which was to have B. Dean be the liaison to assist with their ideas.
6. **Motion to approve the Bureau of Land Management grant** by B. Dean and second by J. Osbourn. Passed on a 6/0/0 vote.
7. T. Walley, began reviewing pages one and two of the Strategic Plan from 3/2022, taking input from the board. Pages three and four were tabled until next month.

Announcements:

1. Board Member announcements – J. Marsili noted the Annual California Association of Resource Conservation Districts (CARCD) Conference being held December 10-12, 2024 registration has opened, and she will not be at October’s meeting.
2. Staff announcements – M. Cole noted the Pardee BBQ invitations they received, reminding all to send in their RSVP.

Adjournment of meeting – Adjourned at 7:36 pm.

Next meeting is scheduled for **Thursday, October 10, 2024 at 6:00 pm.**

Attest:

President, Julia Marsili _____

Date _____

Secretary, Mary Cole _____

Date _____

Calaveras County Resource Conservation District Profit & Loss

10/03/24

July through September 2024

Accrual Basis

	Jul - Sep 24
Ordinary Income/Expense	
Income	
Indirect Public Support	
Affiliated Org. Contributions	10,325.50
Total Indirect Public Support	10,325.50
Investments	
Interest-Savings, Short-term CD	34.45
Total Investments	34.45
Other Types of Income	
Miscellaneous Revenue	5.07
Total Other Types of Income	5.07
Program Income	
Indirect Costs	54,403.95
Program Revenue	538,090.06
Total Program Income	592,494.01
Rental Income	3,296.73
Total Income	606,155.76
Gross Profit	606,155.76
Expense	
Contract Services	
Contractor Services	527,207.40
Total Contract Services	527,207.40
Facilities and Equipment	
Facility Maintenance	4,624.10
Utilities	1,441.45
Total Facilities and Equipment	6,065.55
Insurance Expense	
Insurance - Liability, D and O	3,813.37
Worker's Compensation Insurance	2,759.74
Total Insurance Expense	6,573.11
Operations	
Computer Software	1,295.70
Office Supplies	113.81
Outreach	600.00
Payroll Processing	670.00
Postage, Mailing Service	15.43
Telephone, Telecommunications	551.26
Total Operations	3,246.20
Other Types of Expenses	
Advertising Expenses	409.70
Memberships and Dues	330.11
Other Costs	114.91
Total Other Types of Expenses	854.72
Payroll Expenses	37,993.61
Professional Fees	
Auditor	3,200.00
Total Professional Fees	3,200.00

Calaveras County Resource Conservation District

Profit & Loss

July through September 2024

	<u>Jul - Sep 24</u>
Travel and Meetings	
Conference, Convention, Meeting	790.34
Travel and Meetings - Other	152.51
	<hr/>
Total Travel and Meetings	942.85
	<hr/>
Total Expense	586,083.44
	<hr/>
Net Ordinary Income	20,072.32
	<hr/>
Net Income	<u>20,072.32</u>

Calaveras County Resource Conservation District Balance Sheet

As of September 30, 2024

	Sep 30, 24
ASSETS	
Current Assets	
Checking/Savings	
Checking	84,494.51
Savings 2420 - Forest Meadows	577.87
Savings 2421 - Wylderidge	662.12
Savings 2422-NW Calaveras	52,121.11
Savings 2423 - Hwy 108-Fricot	502.95
Savings 2485 - Bummerville	261,858.13
Savings 2514 Moke Hill	653.55
Total Checking/Savings	400,870.24
Accounts Receivable	
Accounts Receivable	72,398.88
Total Accounts Receivable	72,398.88
Total Current Assets	473,269.12
Fixed Assets	
Building Improvements	7,675.00
Buildings - Operating	219,210.49
Land - Operating	93,947.35
Total Fixed Assets	320,832.84
Other Assets	
Accum Depreciation	-28,010.23
Accumulated Depr - Bldg Improve	-1,183.23
Total Other Assets	-29,193.46
TOTAL ASSETS	764,908.50
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	2,068.00
Total Accounts Payable	2,068.00
Other Current Liabilities	
Payroll Liabilities	3,920.99
Unearned or Deferred Revenue	313,877.08
Total Other Current Liabilities	317,798.07
Total Current Liabilities	319,866.07
Total Liabilities	319,866.07
Equity	
Net Investment in Capital Asset	307,020.92
Retained Earnings	117,949.19
Net Income	20,072.32
Total Equity	445,042.43
TOTAL LIABILITIES & EQUITY	764,908.50

Calaveras County Resource Conservation District
Check Detail
September 2024

Num	Type	Date	Name	Account	Paid Amount
	Liability Check	09/09/2024	QuickBooks Payroll Service	Checking	
			QuickBooks Payroll Service	Direct Deposit Liabilities	-4,104.69
TOTAL					-4,104.69
	Liability Check	09/24/2024	QuickBooks Payroll Service	Checking	
			QuickBooks Payroll Service	Direct Deposit Liabilities	-5,255.98
TOTAL					-5,255.98
ACH	Check	09/01/2024	Comcast	Checking	
				Telephone, Telecommunic...	-123.60
TOTAL					-123.60
ACH	Check	09/03/2024	Intuit Quickbooks	Checking	
				Computer Software	-60.00
TOTAL					-60.00
Debit	Check	09/01/2024	Indeed	Checking	
				Advertising Expenses	-279.16
TOTAL					-279.16
Debit	Check	09/03/2024	Facebook	Checking	
				Advertising Expenses	-75.54
TOTAL					-75.54
Debit	Check	09/05/2024	Microsoft	Checking	
				Computer Software	-114.00
TOTAL					-114.00
Debit	Check	09/06/2024	Comcast	Checking	
				Telephone, Telecommunic...	-62.28
TOTAL					-62.28
Debit	Check	09/11/2024	Adobe	Checking	
				Computer Software	-29.99
TOTAL					-29.99
Debit	Check	09/20/2024	Dropbox	Checking	
				Computer Software	-119.88
TOTAL					-119.88

Calaveras County Resource Conservation District Check Detail September 2024

Num	Type	Date	Name	Account	Paid Amount
Debit	Check	09/24/2024	Intuit Quickbooks	Checking	
				Computer Software	-24.00
TOTAL					-24.00
Debit	Check	09/25/2024	Conservation Job Board	Checking	
				Advertising Expenses	-55.00
TOTAL					-55.00
Debit	Check	09/26/2024	ParcelQuest	Checking	
			Cal Fire:Northwest Calaveras	Computer Software	-199.95
TOTAL					-199.95
Debit	Check	09/28/2024	Mailchimp	Checking	
				Outreach	-20.00
TOTAL					-20.00
E-pay	Liability Check	09/04/2024	EDD	Checking	
				Payroll Liabilities	-297.64
TOTAL					-297.64
E-pay	Liability Check	09/04/2024	United States Treasury	Checking	
				Payroll Liabilities	-1,168.00
				Payroll Liabilities	-659.25
				Payroll Liabilities	-659.25
				Payroll Liabilities	-154.18
				Payroll Liabilities	-154.18
TOTAL					-2,794.86
745	Bill Pmt -Check	09/04/2024	PG&E- V	Checking	
08/2...	Bill	08/29/2024		Utilities	-15.63
TOTAL					-15.63
746	Bill Pmt -Check	09/04/2024	San Andreas Sanitary District	Checking	
Sept ...	Bill	08/26/2024		Utilities	-105.35
TOTAL					-105.35
747	Bill Pmt -Check	09/04/2024	ServiceMaster Sierras	Checking	
Wate...	Bill	08/23/2024		Facility Maintenance	-1,456.06
TOTAL					-1,456.06

Calaveras County Resource Conservation District
Check Detail
September 2024

<u>Num</u>	<u>Type</u>	<u>Date</u>	<u>Name</u>	<u>Account</u>	<u>Paid Amount</u>
748	Check	09/05/2024	Don O'Brien	Checking	
				Facility Maintenance	-260.00
TOTAL					-260.00
749	Bill Pmt -Check	09/06/2024	CA Forestry & Excavation	Checking	
	Bill	08/26/2024	Cal Fire:Wylderidge	Contractor Services	-20,000.00
TOTAL					-20,000.00
750	Bill Pmt -Check	09/09/2024	Krisman Enterprises	Checking	
MH 7...	Bill	07/15/2024	Cal Fire:Moke Hill 5GG21172	Contractor Services	-25,000.00
TOTAL					-25,000.00
751	Bill Pmt -Check	09/11/2024	Calaveras County	Checking	
FY24...	Bill	09/11/2024		Memberships and Dues	-330.11
TOTAL					-330.11
752	Bill Pmt -Check	09/11/2024	Calaveras Public Power Agency (CPPA)	Checking	
0823...	Bill	09/11/2024		Utilities	-234.40
TOTAL					-234.40
753	Bill Pmt -Check	09/17/2024	Tanner Logging	Checking	
008C...	Bill	07/01/2024	Cal Fire:Hwy 108 Fricot City	Contractor Services	-125,400.00
TOTAL					-125,400.00
754	Bill Pmt -Check	09/17/2024	Krisman Enterprises	Checking	
MH 7...	Bill	07/15/2024	Cal Fire:Moke Hill 5GG21172	Contractor Services	-200,500.00
TOTAL					-200,500.00
755	Check	09/17/2024	Mast Plumbing & Sons	Checking	
				Facility Maintenance	-1,150.00
TOTAL					-1,150.00
756	Check	09/27/2024	Jenny Lind Veterans Memorial District	Checking	
TOTAL					0.00
757	Check	09/27/2024	Jenny Lind Veterans Memorial District	Checking	
TOTAL					0.00

Calaveras County Resource Conservation District Check Detail September 2024

Num	Type	Date	Name	Account	Paid Amount
758	Check	09/27/2024	Jenny Lind Veterans Memorial District	Checking	
				Outreach	-400.00
TOTAL					-400.00
759	Check	09/27/2024	Jenny Lind Veterans Memorial District	Checking	
				Outreach	-180.00
TOTAL					-180.00
760	Bill Pmt -Check	09/27/2024	CA Forestry & Excavation	Checking	
	Bill	08/26/2024	Cal Fire:Wyllderidge	Contractor Services	-29,579.20
TOTAL					-29,579.20

Calaveras County Resource Conservation District Deposit Detail September 2024

Type	Num	Date	Name	Account	Amount
Deposit		09/04/2024		Checking	2,302.26
Payment	5033...	08/24/2024	UCCE	Undeposited Fun...	-840.97
Payment	0012...	08/27/2024	Multiple Use Managers	Undeposited Fun...	-600.00
Payment	5034...	08/28/2024	UCCE	Undeposited Fun...	-861.29
TOTAL					-2,302.26
Deposit		09/30/2024		Checking	416,641.07
Payment	68-0...	09/19/2024	Cal Fire:Moke Hill 5GG21172	Undeposited Fun...	-251,319.70
Payment		09/30/2024	Cal Fire:Hwy 108 Fricot City	Undeposited Fun...	-165,321.37
TOTAL					-416,641.07
Deposit		09/30/2024		Savings 2420 - ...	0.02
				Interest-Savings,...	-0.02
TOTAL					-0.02
Deposit		09/30/2024		Savings 2421 - ...	0.02
				Interest-Savings,...	-0.02
TOTAL					-0.02
Deposit		09/30/2024		Savings 2422-N...	1.35
				Interest-Savings,...	-1.35
TOTAL					-1.35
Deposit		09/30/2024		Savings 2423 - ...	0.01
				Interest-Savings,...	-0.01
TOTAL					-0.01
Deposit		09/30/2024		Savings 2485 - ...	6.55
				Interest-Savings,...	-6.55
TOTAL					-6.55
Deposit		09/30/2024		Savings 2514 M...	0.02
				Interest-Savings,...	-0.02
TOTAL					-0.02
Deposit		09/30/2024		Checking	2.29
				Interest-Savings,...	-2.29
TOTAL					-2.29

CCRC Building Income/Expense Report

	Oct-17	Dec-17	2017	2018	2019	2020	2021	2022	2023	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Sep-24	YTD 2024	Total All Dates	
Income:																					
CPUD		\$1,420.50	\$1,420.50	\$348.60																	\$1,769.10
Common Ground			\$0.00	\$3,600.00	\$4,737.50	\$5,100.00	\$6,625.00	\$6,600.00	\$6,600.00	\$550.00	\$550.00	\$550.00	\$550.00	\$550.00	\$550.00					\$3,300.00	\$36,562.50
UCCE			\$0.00	\$1,261.34	\$3,724.18	\$3,540.50	\$3,581.92	\$6,931.42	\$8,349.09	\$1,053.81	\$1,190.51	\$1,332.41	\$1,179.55	\$1,050.11	\$920.79	\$840.97	\$861.29	\$840.97		\$9,270.41	\$36,658.85
Multiple Use Managers											\$100.00	\$400.00					\$600.00			\$1,100.00	\$1,100.00
Motherlode Bonsai Club			\$0.00	\$0.00	\$0.00	\$240.00	\$375.00	\$75.00	\$300.00			\$150.00								\$150.00	\$1,140.00
Total Income	\$0.00	\$1,420.50	\$1,420.50	\$5,209.94	\$8,461.68	\$8,880.50	\$10,581.92	\$13,606.42	\$15,249.09	\$1,603.81	\$1,840.51	\$2,432.41	\$1,729.55	\$1,600.11	\$1,470.79	\$840.97	\$1,461.29	\$840.97	\$13,820.41	\$77,230.45	
Expenses:																					
CPUD	\$82.46	\$94.92	\$177.38	\$672.06	\$709.63	\$988.51	\$927.41	\$901.58	\$957.03	\$69.71	\$69.93	\$70.10	\$69.97	\$70.14	\$70.75	\$78.63	\$69.41	\$77.84		\$646.48	\$5,980.08
San Andreas Sanitary		\$282.59	\$282.59	\$1,009.61	\$1,280.41	\$1,391.33	\$1,192.97	\$1,206.83	\$1,251.47	\$102.58	\$102.58	\$102.58	\$102.58	\$102.58	\$102.58	\$105.35	\$102.58	\$105.35	\$105.35	\$928.76	\$8,543.97
CPPA	\$30.00	\$14.80	\$44.80	\$1,353.60	\$2,009.80	\$1,618.80	\$1,743.60	\$2,218.48	\$3,532.32	\$252.00	\$277.00	\$354.00	\$263.00	\$207.00	\$228.00	\$316.00	\$305.00	\$234.40		\$2,436.40	\$14,957.80
PGE		\$44.87	\$44.87	\$422.44	\$1,400.71	\$1,057.48	\$1,221.74	\$1,512.10	\$1,802.76	\$562.15	\$739.65	\$444.10	\$350.32	\$221.41	\$82.17	\$16.15	\$15.11	\$15.63		\$2,446.69	\$9,908.79
Insurance							\$684.26	\$848.70	\$997.13											\$0.00	\$2,530.09
Sewer Repairs			\$0.00	\$8,500.00	\$0.00	\$0.00	\$0.00	\$230.00	\$0.00											\$0.00	\$8,730.00
A/C Repairs			\$0.00	\$142.16	\$0.00	\$2,039.02	\$145.19	\$1,088.99	\$2,439.70				\$900.00	\$2,830.37						\$3,730.37	\$9,585.43
Water Heater Repairs																		\$1,150.00		\$1,150.00	
General Maintenance			\$0.00	\$27.57	\$406.89	\$295.47	\$272.68	\$1,151.75	\$4,458.28	\$180.00	\$819.99	\$81.73	\$280.29	\$456.82	\$270.00	\$1,060.00	\$150.00	\$260.00		\$3,558.83	\$10,171.47
Total Expenses	\$112.46	\$437.18	\$549.64	\$12,127.44	\$5,807.44	\$7,390.61	\$6,187.85	\$9,158.43	\$15,438.69	\$1,166.44	\$2,009.15	\$1,052.51	\$1,966.16	\$3,888.32	\$753.50	\$1,576.13	\$642.10	\$1,843.22	\$14,897.53	\$70,407.63	
Profit/Loss	(\$112.46)	\$983.32	\$870.86	(\$6,917.50)	\$2,654.24	\$1,489.89	\$4,394.07	\$4,447.99	(\$189.60)	\$437.37	(\$168.64)	\$1,379.90	(\$236.61)	(\$2,288.21)	\$717.29	(\$735.16)	\$819.19	(\$1,002.25)	(\$1,077.12)	\$6,822.82	



Tuolumne County Resource Conservation District (TCRCD)

BUMMERTVILLE FOREST RESTORATION PROJECT: CONSULTANT CONTRACT CALAVERAS COUNTY RESOURCE CONSERVATION DISTRICT

THIS CONTRACT, made and entered into on this 16th day of **October**, in Sonora, California, by and between the Tuolumne County Resource Conservation District ("TCRCD"), with its principal place of business located at 81 North Washington Street, Suite B, Sonora, California 95370, and Calaveras County Resource Conservation District ("CCRCD") with its principal place of business located at 423 E. Saint Charles St, San Andreas CA 95249.

RECITALS

The TCRCD and CCRCD are Special Districts as organized under Division 9 of the California Public Resources Code.

The CCRCD desires to retain TCRCD to perform the services set forth in this Contract.

The TCRCD has the knowledge and expertise to perform the services set forth in this Contract and desires to perform the services required by this Contract under the terms and conditions set forth in this Contract.

NOW, THEREFORE, in consideration of the mutual promises set forth in this Contract, the parties agree as follows:

SERVICES TO BE PERFORMED BY TCRCD

Services performed by the TCRCD's Forester may include, but are not limited to:

Field Operations Supervision:

Field inspections of operations to be completed at a frequency no less than 1 visit per week. This field visit will serve four main functions as outlined below:

1. Verify that contract provisions are being implemented, ie: appropriate equipment is being used, fire protection is in place and resource protection buffers are being observed.
2. Identify areas planned for work prior to operation. The RPF will visit these areas and install any needed boundary or protection zone buffer flagging prior to work occurring.
3. RPF designee oversight including pre and post operations briefings, certify completed work meets prescription, and provide appropriate records and files to project manager for reporting and invoicing.

Progress Reporting :

While operations are active, TCRCD's Forester will submit progress reports as requested which will detail areas completed (including mapped locations and inspection plot results), note and contract compliance issues encountered, and identify areas planned for work.



Tuolumne County Resource Conservation District (TCRCD)

TCRCD shall provide all labor, equipment, material, supplies, advice, consultation and analysis required or necessary to perform services in a manner commensurate with the highest professional standards of qualified and experienced personnel in the consultant's field.

Every document prepared by the TCRCD under this Contract shall be made available to CCRCD. By this Contract, TCRCD transfers all of its right, title and interest in such documents to CCRCD.

TERM

The term of this contract shall commence on October 16, 2024 and shall continue in effect until project completion unless it is amended or sooner terminated as provided below:

- This Contract may be amended with the consent of both parties for additional services and for additional periods of time, under terms and conditions agreeable to both the parties.
- This Contract may be terminated by either party, with or without cause, within 30 days of written notice to the other party.
- If TCRCD fails to make acceptable progress on the work, as determined by the CCRCD Executive Director, or if the Executive Director does otherwise find the TCRCD's work unacceptable, the Contract may be terminated by the Executive Director immediately by means of written notice to the TCRCD.

COMPENSATION

The consultant rate for the TCRCD Forester is \$125.00/hour. TCRCD shall submit an itemized invoice to the CCRCD monthly for work performed. Invoices to be submitted no later than the 10th following the subject month. CCRCD will reimburse the TCRCD upon payment from grantor of funds. Not to exceed a total of \$10,000.00.

INDEPENDENT CONSULTANT

TCRCD as a consultant shall, during the entire term of this contract, be an independent agent and nothing in this contract is intended nor shall be construed to create an employer-employee relationship, a joint venture relationship, or to allow CCRCD to exercise discretion or control over the professional manner in which TCRCD performs the services which are the subject matter of this Agreement.

HOLD HARMLESS

TCRCD shall protect, defend, indemnify, and hold CCRCD harmless from any loss, damage, injury, claim, lawsuit, liability, and legal responsibility arising out of the negligent or intentional acts or omissions of itself or any of its agents or employees in connection with services provided pursuant to this Contract. Such obligations shall extend to CCRCD itself and its officers, employees, and agents.

CCRCD shall protect, defend, indemnify, and hold TCRCD harmless from any loss, damage, injury, claim, lawsuit, liability, and legal responsibility arising out of the negligent or intentional acts or omissions of itself or any of its agents or employees in connection with services provided pursuant to this Contract. Such obligations shall extend to TCRCD itself and its officers, employees, and agents.



Tuolumne County Resource Conservation District (TCRCD)

INSURANCE

For the term of this contract the TCRCD shall obtain and maintain a policy of insurance with appropriate and adequate coverage and limits, to cover any claims for bodily injury, property damage or other losses which might arise out of any negligent act or omission committed by the TCRCD or TCRCDs employees and agents, if any, in connection with performance of services in this contract.

ASSIGNMENT

The TCRCD shall not assign any interest in this Contract and shall not transfer any interest in the same (whether by assignment or novation) without the prior written consent of the CCRC. The TCRCD covenants that it has no interest and shall not acquire any interest, direct or indirect, that would conflict in any manner or degree with the performance of its services hereunder. The TCRCD further covenants that in the performance of this Contract, no person having any such interest shall be employed.

WAIVER OR MODIFICATION.

No waiver, alteration, or modification of any of the provisions of this Contract shall be binding unless in writing and signed by a duly authorized representative of both parties to this Contract.

GOVERNING LAW.

This Contract shall be governed by the laws of the State of California. Any dispute arising out of this Agreement shall be resolved in the courts of the State of California.

NOTICE.

Whenever notice to a party is required by this Contract, it shall be deemed given when deposited with proper address and postage in the U.S. Mail or when personally delivered as follows:

Tuolumne County Resource Conservation District Attn: District Manager
81 North Washington Street, Suite B P.O. Box 4394 Sonora, CA 95370

Calaveras County Resource Conservation District Attn: Executive Director
423 E. Saint Charles ST, San Andreas CA 95249.

DUPLICATE ORIGINALS.

This Contract may be executed in one or more duplicate originals bearing the original signature of both parties and when so executed any such duplicate original shall be admissible as proof of the existence and terms of the Contract between the parties.



Tuolumne County Resource Conservation District (TCRCD)

COURT COSTS AND ATTORNEY'S FEES.

In the event of a dispute over the interpretation, implementation, or terms of this Agreement any such dispute shall be resolved by binding arbitration between the parties under the California Arbitration Act (Code of Civil Procedure Section 1280 *et seq*). Any such arbitration shall be conducted in Sonora, California.

In the event of litigation between the parties to enforce the terms of this Contract, the prevailing party shall be entitled to an award of attorneys' fees in an amount sufficient to compensate the prevailing party for all attorneys' fees incurred in good faith.

In witness thereof, the parties hereto have accepted, made and executed this agreement upon the terms, conditions and provision above stated the day and year last written below.

TCRCD: BY _____
(Signature)

CCRCD: By _____
(Signature)

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

CCRCO Charge Rate

Employee Costs

Job Title	Executive Director	COST	Billed	Monthly	Employee	
Name	Trina (1.0 FTE)	Per Hour	To Date	Billing Needs	Contribution	
Hourly Rate	\$55.00					
Salary	\$114,400.00					
FICA	\$7,305.58	\$4.01	\$636.84			
Medicare	\$1,708.56	\$0.94	\$148.94			
Unemployment Tax	\$224.00	\$0.12	\$19.53			
Overtime				Employer	Employee	897.63 Medical
Retirement	\$3,432.00	\$1.88	\$299.17	Share	Share	24.84 Dental&Vision
Health Care Contribution	\$8,580.00	\$4.70	\$747.93	\$691.48	230.63	\$922.11 922.47
Workers Comp Insurance	\$2,173.60	\$1.19	\$189.48	\$418.65	Paid by grants	
				\$272.83	Paid by Admin	

Total Salary/Benefits \$137,823.75

Productive Hours Calculation

Total Hours in Work Year	2080	
Vacation	80	\$2.41
Sick	80	\$2.41
Personal Leave	0	
Holiday	96	\$2.89
Non-Billable District Administration		
Actual Billable Hours/yr	1824	

Employee Cost/Billable Hrs = Charge I \$75.56

Fringe \$20.56
percent 37.38%

Need to bill 147 Hours

Per Month to grants

25	NWL DOC Grant	
5	RCPP	
20	BLM Grant (pending)	
6	RFFCP	
4	San Andreas FB (submitted)	
8	NRCS Contribution (pending)	
5	Bummerville	
3	NW Calaveras	
1	Moke Hill	
3	Fricot/108	
1	Wylderidge	
3	TCRCO Outreach Co-op Agreement	
5	ARCO Wildlife Structures	
89	Total Billable to Grants	\$418.65
58	General Admin	\$272.83

Employee Enrollment Worksheet (1 of 8)

Trina Walley | Female | Age: 49

Zip: 95249 | County: Calaveras

Rating Area: 1 | Rating Zip: 95249 | Rating County: Calaveras

Have we correctly listed your Age and County of Residence above? Yes No (If no, your quoted premium may be incorrect. Please notify your Employer.)

The premiums listed under "Your Cost" illustrate the cost to you **after** your employer has made their contribution based on 24 Pay Periods. All family members must enroll in the same Plan.

Your Employer has agreed to contribute:
 75 % of Any Plan Selected
 0 % of the Dependent Rate for Same Plan as Above

Platinum/Gold/Silver/Bronze Plan Options & Rates

PPO Benefit Plans

	Health Plan	Type	Plan Name	Network	Monthly Premiums prior to Employer Contribution	Your Cost per Pay Period
					Employee Only	Employee Only
1	ANTHEM BLUE CROSS	PPO	BRONZE PPO D	SELECT PPO	\$ 709.29	\$ 88.66
2	ANTHEM BLUE CROSS	HSA/PPO	BRONZE PPO B	SELECT PPO	\$ 717.82	\$ 89.73
3	ANTHEM BLUE CROSS	PPO	BRONZE PPO C	PRUDENT BUYER	\$ 757.75	\$ 94.72
4	ANTHEM BLUE CROSS	HSA/PPO	BRONZE PPO A	PRUDENT BUYER	\$ 766.88	\$ 95.86
5	ANTHEM BLUE CROSS	HSA/PPO	SILVER PPO E	SELECT PPO	\$ 772.73	\$ 96.59
6	ANTHEM BLUE CROSS	PPO	SILVER PPO B	SELECT PPO	\$ 778.07	\$ 97.26
7	ANTHEM BLUE CROSS	HSA/PPO	SILVER PPO D	PRUDENT BUYER	\$ 825.58	\$ 103.20
8	ANTHEM BLUE CROSS	PPO	SILVER PPO C	PRUDENT BUYER	\$ 831.18	\$ 103.90
9	ANTHEM BLUE CROSS	PPO	GOLD PPO D	SELECT PPO	\$ 897.63	\$ 112.21
10	ANTHEM BLUE CROSS	PPO	GOLD PPO B	SELECT PPO	\$ 906.24	\$ 113.28
11	ANTHEM BLUE CROSS	PPO	GOLD PPO G	SELECT PPO	\$ 937.40	\$ 117.18
12	ANTHEM BLUE CROSS	PPO	GOLD PPO C	SELECT PPO	\$ 946.86	\$ 118.36
13	ANTHEM BLUE CROSS	PPO	GOLD PPO F	PRUDENT BUYER	\$ 1,001.44	\$ 125.18
14	ANTHEM BLUE CROSS	PPO	GOLD PPO E	PRUDENT BUYER	\$ 1,011.52	\$ 126.44
15	ANTHEM BLUE CROSS	PPO	PLATINUM PPO A	PRUDENT BUYER	\$ 1,165.16	\$ 145.65

Note: Rates are guaranteed for 12 months. We assume no liability for rate or benefit discrepancies. See Evidence of Coverage and/or Summary of Benefits and Coverage (www.calchoice.com/Public/Forms and click on Documents) for additional benefits. Each plan offered in the CaliforniaChoice Program meets the requirements of the Affordable Care Act (ACA).

Employee Enrollment Worksheet (2 of 8)

Trina Walley | Female | Age: 49
Zip: 95249 | County: Calaveras

PPO Summary of Benefits

A PPO provides benefits within the health plan's network of doctors with the option of going out-of-network at higher cost.

Health Plan	Anthem Blue Cross	Anthem Blue Cross	Anthem Blue Cross	Anthem Blue Cross	Anthem Blue Cross
IN NETWORK					
Metal Tier & Plan Type	1	2	3	4	5
Network Name	BRONZE PPO D^①	BRONZE PPO B^①	BRONZE PPO C^①	BRONZE PPO A^①	SILVER PPO E^①
	Select PPO	Select PPO	Prudent Buyer - Small Group	Prudent Buyer - Small Group	Select PPO
HSA Compatible	No	Yes	No	Yes	Yes
Deductible	\$6,000 / \$12,000 (applies to Max OOP) ^②	\$6,250 / \$12,500 (comb. Med/Rx ded; applies to Max OOP) ^②	\$6,000 / \$12,000 (applies to Max OOP) ^②	\$6,250 / \$12,500 (comb. Med/Rx ded; applies to Max OOP) ^②	\$2,000 / \$3,200 / \$4,000 (comb. Med/Rx ded; applies to Max OOP) ^②
DR. OFFICE VISITS	\$65 Copay	65%	\$65 Copay	65%	65%
Lab and X-Ray	60%	65%	60%	65%	65%
Specialist Visit	\$85 Copay	65%	\$85 Copay	65%	65%
HOSPITAL SERVICES	60%	65%	60%	65%	65%
Emergency Room	\$250 Copay (waived if admitted) - 60%	65%	\$250 Copay (waived if admitted) - 60%	65%	65%
Urgent Care	\$65 Copay	65%	\$65 Copay	65%	65%
Out-Patient Surgery	\$250 Copay per admit - 60%	\$250 Copay per admit - 65%	\$250 Copay per admit - 60%	\$250 Copay per admit - 65%	\$250 Copay per admit - 65%
RX BENEFITS - Generic	Level 1 \$20 Copay / Level 2 \$20 Copay (ded waived) ^④	Level 1 \$20 Copay / Level 2 \$20 Copay (comb. Med/Rx ded) ^⑥	Level 1 \$20 Copay / Level 2 \$20 Copay (ded waived) ^④	Level 1 \$20 Copay / Level 2 \$20 Copay (comb. Med/Rx ded) ^⑥	Level 1 \$15 Copay / Level 2 \$20 Copay (comb. Med/Rx ded) ^⑥
RX BENEFITS - Formulary Brand	\$650 / \$1,300 Ded - Level 1 \$90 Copay / Level 2 \$100 Copay ^④	Level 1 \$90 Copay / Level 2 \$100 Copay (comb. Med/Rx ded) ^⑥	\$650 / \$1,300 Ded - Level 1 \$90 Copay / Level 2 \$100 Copay ^④	Level 1 \$90 Copay / Level 2 \$100 Copay (comb. Med/Rx ded) ^⑥	Level 1 \$70 Copay / Level 2 \$80 Copay (comb. Med/Rx ded) ^⑥
Out-of-Pocket Max-Ind/Fam	\$8,500 / \$17,000 ^③	\$7,350 / \$14,700 ^③	\$8,500 / \$17,000 ^③	\$7,350 / \$14,700 ^③	\$7,700 / \$15,400 ^③
OUT-OF-NETWORK					
Network Name	N/A	N/A	N/A	N/A	N/A
HSA Compatible	No	Yes	No	Yes	Yes
Deductible	\$12,000 / \$24,000 (applies to Max OOP) ^②	\$12,500 / \$25,000 (comb. Med/Rx ded; applies to Max OOP) ^②	\$12,000 / \$24,000 (applies to Max OOP) ^②	\$12,500 / \$25,000 (comb. Med/Rx ded; applies to Max OOP) ^②	\$4,000 / \$6,400 / \$8,000 (comb. Med/Rx ded; applies to Max OOP) ^②
DR. OFFICE VISITS	50%	50%	50%	50%	50%
Lab and X-Ray	50%	50%	50%	50%	50%
Specialist Visit	50%	50%	50%	50%	50%
HOSPITAL SERVICES	50% (up to \$650 per day) ^⑤	50% (up to \$650 per day) ^⑤	50% (up to \$650 per day) ^⑤	50% (up to \$650 per day) ^⑤	50% (up to \$650 per day) ^⑤
Emergency Room	\$250 Copay (waived if admitted) - 60%	65%	\$250 Copay (waived if admitted) - 60%	65%	65%
Urgent Care	50%	50%	50%	50%	50%
Out-Patient Surgery	50% (up to \$380 per admit) ^⑤	50% (up to \$380 per admit) ^⑤	50% (up to \$380 per admit) ^⑤	50% (up to \$380 per admit) ^⑤	50% (up to \$380 per admit) ^⑤
RX BENEFITS - Generic	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered
RX BENEFITS - Formulary Brand	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered
Out-of-Pocket Max-Ind/Fam	\$17,000 / \$34,000 ^③	\$14,700 / \$29,400 ^③	\$17,000 / \$34,000 ^③	\$14,700 / \$29,400 ^③	\$15,400 / \$30,800 ^③

Co-insurances listed are the Plan responsibility and co-payments listed are Member responsibility.

Pediatric Dental and Vision benefits are included in all health plans.

Employee Enrollment Worksheet (3 of 8)

Trina Walley | Female | Age: 49
Zip: 95249 | County: Calaveras

PPO Summary of Benefits

A PPO provides benefits within the health plan's network of doctors with the option of going out-of-network at higher cost.

Health Plan	Anthem Blue Cross	Anthem Blue Cross	Anthem Blue Cross	Anthem Blue Cross	Anthem Blue Cross
IN NETWORK					
Metal Tier & Plan Type	6 SILVER PPO B^①	7 SILVER PPO D^①	8 SILVER PPO C^①	9 GOLD PPO D^①	10 GOLD PPO B^①
Network Name	Select PPO	Prudent Buyer - Small Group	Prudent Buyer - Small Group	Select PPO	Select PPO
HSA Compatible	No	Yes	No	No	No
Deductible	\$1,700 / \$3,400 (applies to Max OOP) ^②	\$2,000 / \$3,200 / \$4,000 (comb. Med/Rx ded; applies to Max OOP) ^②	\$1,700 / \$3,400 (applies to Max OOP) ^②	\$1,500 / \$3,000 (applies to Max OOP) ^②	\$1,000 / \$3,000 (applies to Max OOP) ^②
DR. OFFICE VISITS	\$50 Copay (ded waived)	65%	\$50 Copay (ded waived)	\$30 Copay (ded waived)	\$25 Copay (ded waived)
Lab and X-Ray	\$20 Copay (ded waived)	65%	\$20 Copay (ded waived)	\$15 Copay (ded waived)	\$15 Copay (ded waived)
Specialist Visit	\$95 Copay (ded waived)	65%	\$95 Copay (ded waived)	\$60 Copay (ded waived)	\$50 Copay (ded waived)
HOSPITAL SERVICES	60%	65%	60%	75%	75%
Emergency Room	\$300 Copay (waived if admitted) - 60%	65%	\$300 Copay (waived if admitted) - 60%	\$250 Copay (waived if admitted) - 75%	\$250 Copay (waived if admitted) - 75%
Urgent Care	\$50 Copay (ded waived)	65%	\$50 Copay (ded waived)	\$30 Copay (ded waived)	\$25 Copay (ded waived)
Out-Patient Surgery	\$250 Copay per admit - 60%	\$250 Copay per admit - 65%	\$250 Copay per admit - 60%	\$250 Copay per admit - 75%	\$250 Copay per admit - 75%
RX BENEFITS - Generic	Level 1 \$15 Copay / Level 2 \$20 Copay (ded waived) ^④	Level 1 \$15 Copay / Level 2 \$20 Copay (comb. Med/Rx ded) ^⑤	Level 1 \$15 Copay / Level 2 \$20 Copay (ded waived) ^④	Level 1 \$10 Copay / Level 2 \$20 Copay (ded waived) ^④	Level 1 \$10 Copay / Level 2 \$20 Copay (ded waived) ^④
RX BENEFITS - Formulary Brand	\$300 / \$600 Ded - Level 1 \$70 Copay / Level 2 \$80 Copay ^④	Level 1 \$70 Copay / Level 2 \$80 Copay (comb. Med/Rx ded) ^⑤	\$300 / \$600 Ded - Level 1 \$70 Copay / Level 2 \$80 Copay ^④	\$250 / \$500 Ded - Level 1 \$50 Copay / Level 2 \$60 Copay ^④	\$250 / \$500 Ded - Level 1 \$50 Copay / Level 2 \$60 Copay ^④
Out-of-Pocket Max-Ind/Fam	\$9,100 / \$18,200 ^③	\$7,700 / \$15,400 ^③	\$9,100 / \$18,200 ^③	\$6,600 / \$13,200 ^③	\$7,800 / \$15,600 ^③
OUT-OF-NETWORK					
Network Name	N/A	N/A	N/A	N/A	N/A
HSA Compatible	No	Yes	No	No	No
Deductible	\$3,400 / \$6,800 (applies to Max OOP) ^②	\$4,000 / \$6,400 / \$8,000 (comb. Med/Rx ded; applies to Max OOP) ^②	\$3,400 / \$6,800 (applies to Max OOP) ^②	\$3,000 / \$6,000 (applies to Max OOP) ^②	\$2,000 / \$4,000 (applies to Max OOP) ^②
DR. OFFICE VISITS	50%	50%	50%	50%	50%
Lab and X-Ray	50%	50%	50%	50%	50%
Specialist Visit	50%	50%	50%	50%	50%
HOSPITAL SERVICES	50% (up to \$650 per day) ^⑤	50% (up to \$650 per day) ^⑤	50% (up to \$650 per day) ^⑤	50% (up to \$650 per day) ^⑤	50% (up to \$650 per day) ^⑤
Emergency Room	\$300 Copay (waived if admitted) - 60%	65%	\$300 Copay (waived if admitted) - 60%	\$250 Copay (waived if admitted) - 75%	\$250 Copay (waived if admitted) - 75%
Urgent Care	50%	50%	50%	50%	50%
Out-Patient Surgery	50% (up to \$380 per admit) ^⑤	50% (up to \$380 per admit) ^⑤	50% (up to \$380 per admit) ^⑤	50% (up to \$380 per admit) ^⑤	50% (up to \$380 per admit) ^⑤
RX BENEFITS - Generic	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered
RX BENEFITS - Formulary Brand	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered
Out-of-Pocket Max-Ind/Fam	\$18,200 / \$36,400 ^③	\$15,400 / \$30,800 ^③	\$18,200 / \$36,400 ^③	\$13,200 / \$26,400 ^③	\$15,600 / \$31,200 ^③

Co-insurances listed are the Plan responsibility and co-payments listed are Member responsibility. Pediatric Dental and Vision benefits are included in all health plans.

Employee Enrollment Worksheet (4 of 8)

Trina Walley | Female | Age: 49
Zip: 95249 | County: Calaveras

PPO Summary of Benefits

A PPO provides benefits within the health plan's network of doctors with the option of going out-of-network at higher cost.

Health Plan	Anthem Blue Cross	Anthem Blue Cross	Anthem Blue Cross	Anthem Blue Cross	Anthem Blue Cross
IN NETWORK					
Metal Tier & Plan Type	11 GOLD PPO G^①	12 GOLD PPO C^①	13 GOLD PPO F^①	14 GOLD PPO E^①	15 PLATINUM PPO A^①
Network Name	Select PPO	Select PPO	Prudent Buyer - Small Group	Prudent Buyer - Small Group	Prudent Buyer - Small Group
HSA Compatible	No	No	No	No	No
Deductible	\$500 / \$1,500 (applies to Max OOP) ^②	\$500 / \$1,500 (applies to Max OOP) ^②	\$500 / \$1,500 (applies to Max OOP) ^②	\$500 / \$1,500 (applies to Max OOP) ^②	None
DR. OFFICE VISITS	\$30 Copay (ded waived)	\$30 Copay (ded waived)	\$30 Copay (ded waived)	\$30 Copay (ded waived)	\$10 Copay
Lab and X-Ray	\$15 Copay (ded waived)	\$15 Copay (ded waived)	\$15 Copay (ded waived)	\$15 Copay (ded waived)	\$10 Copay
Specialist Visit	\$60 Copay (ded waived)	\$60 Copay (ded waived)	\$60 Copay (ded waived)	\$60 Copay (ded waived)	\$35 Copay
HOSPITAL SERVICES	80%	80%	80%	80%	90%
Emergency Room	\$250 Copay (waived if admitted) - 80%	\$250 Copay (waived if admitted) - 80%	\$250 Copay (waived if admitted) - 80%	\$250 Copay (waived if admitted) - 80%	\$500 Copay (waived if admitted) - 90%
Urgent Care	\$30 Copay (ded waived)	\$30 Copay (ded waived)	\$30 Copay (ded waived)	\$30 Copay (ded waived)	\$10 Copay
Out-Patient Surgery	\$250 Copay per admit - 80%	\$250 Copay per admit - 80%	\$250 Copay per admit - 80%	\$250 Copay per admit - 80%	\$200 Copay per admit - 90%
RX BENEFITS - Generic	Level 1 \$10 Copay / Level 2 \$20 Copay (ded waived) ^④	Level 1 \$10 Copay / Level 2 \$20 Copay (overall ded waived) ^④	Level 1 \$10 Copay / Level 2 \$20 Copay (ded waived) ^④	Level 1 \$10 Copay / Level 2 \$20 Copay (overall ded waived) ^④	Level 1 \$5 Copay / Level 2 \$15 Copay ^④
RX BENEFITS - Formulary Brand	\$150 / \$300 Ded - Level 1 \$50 Copay / Level 2 \$60 Copay ^④	Level 1 \$50 Copay / Level 2 \$60 Copay (overall ded waived) ^④	\$150 / \$300 Ded - Level 1 \$50 Copay / Level 2 \$60 Copay ^④	Level 1 \$50 Copay / Level 2 \$60 Copay (overall ded waived) ^④	Level 1 \$15 Copay / Level 2 \$25 Copay ^④
Out-of-Pocket Max-Ind/Fam	\$7,700 / \$15,400 ^③	\$7,700 / \$15,400 ^③	\$7,700 / \$15,400 ^③	\$7,700 / \$15,400 ^③	\$8,000 / \$16,000 ^③
OUT-OF-NETWORK					
Network Name	N/A	N/A	N/A	N/A	N/A
HSA Compatible	No	No	No	No	No
Deductible	\$2,000 / \$4,000 (applies to Max OOP) ^②	\$2,000 / \$4,000 (applies to Max OOP) ^②	\$2,000 / \$4,000 (applies to Max OOP) ^②	\$2,000 / \$4,000 (applies to Max OOP) ^②	\$2,000 / \$4,000 (applies to Max OOP) ^②
DR. OFFICE VISITS	50%	50%	50%	50%	50%
Lab and X-Ray	50%	50%	50%	50%	50%
Specialist Visit	50%	50%	50%	50%	50%
HOSPITAL SERVICES	50% (up to \$650 per day) ^⑤	50% (up to \$650 per day) ^⑤	50% (up to \$650 per day) ^⑤	50% (up to \$650 per day) ^⑤	50% (up to \$650 per day) ^⑤
Emergency Room	\$250 Copay (waived if admitted) - 80%	\$250 Copay (waived if admitted) - 80%	\$250 Copay (waived if admitted) - 80%	\$250 Copay (waived if admitted) - 80%	\$500 Copay (waived if admitted) - 90%
Urgent Care	50%	50%	50%	50%	50%
Out-Patient Surgery	50% (up to \$380 per admit) ^⑤	50% (up to \$380 per admit) ^⑤	50% (up to \$380 per admit) ^⑤	50% (up to \$380 per admit) ^⑤	50% (up to \$380 per admit) ^⑤
RX BENEFITS - Generic	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered
RX BENEFITS - Formulary Brand	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered
Out-of-Pocket Max-Ind/Fam	\$15,400 / \$30,800 ^③	\$15,400 / \$30,800 ^③	\$15,400 / \$30,800 ^③	\$15,400 / \$30,800 ^③	\$16,000 / \$32,000 ^③

Co-insurances listed are the Plan responsibility and co-payments listed are Member responsibility. Pediatric Dental and Vision benefits are included in all health plans.

Employee Enrollment Worksheet (5 of 8)

Trina Walley | Female | Age: 49

Zip: 95249 | County: Calaveras

Notes:

PPO Plans

- ① This plan includes certain Infertility benefits, please see the CaliforniaChoice Benefit Summaries (www.calchoice.com/DownloadForms.aspx) or the plan specific EOC or COI for information on Infertility benefits. When you use an out-of-network provider, you will have higher cost sharing amounts to pay. Anthem's payment is based on a maximum allowed amount (includes certain benefits with maximum payment limits) and an out-of-network provider can charge you for amounts in excess of the Maximum Allowed Amount (there is an exception for Emergency Care received in California). In addition, only the maximum allowed amount for out of network services is applied towards your Out-of-Network deductible and out of pocket.
- ② All services are subject to the deductible unless otherwise stated. Family Deductible: For any given Member, cost share applies either after he/she meets their individual Deductible, or after the entire family Deductible is met. The family Deductible can be met by any combination of amounts from any Member; however, no one Member may contribute any more than his/her individual Deductible toward the family Deductible.
- ③ Family Out-of-Pocket Limit: For any given Member, the Out-of-Pocket Limit is met either after he/she meets their individual Out-of-Pocket Limit, or after the entire family Out-of-Pocket Limit is met. The family Out-of-Pocket Limit can be met by any combination of amounts from any Member; however, no one Member may contribute any more than his/her individual Out-of-Pocket Limit toward the family Out-of-Pocket Limit.
- ④ The four prescription drug tiers are: tier 1 typically generic drugs and low-cost preferred brand name drugs; tier 2 typically non-preferred generic drugs, preferred brand name drugs; tier 3 typically non-preferred brand name drugs; and tier 4 typically drugs that are biologics or distributed through a specialty pharmacy. Plans use the RxChoice Tiered Network, which includes a choice of two levels of copays -- the first copay listed is for Level 1 pharmacies and the second copay listed is for Level 2.
- ⑤ Amount listed is maximum paid by Anthem.
- ⑥ The four prescription drug tiers are: tier 1 typically generic drugs and low-cost preferred brand name drugs; tier 2 typically non-preferred generic drugs, preferred brand name drugs; tier 3 typically non-preferred brand name drugs; and tier 4 typically drugs that are biologics or distributed through a specialty pharmacy. Plans use the RxChoice Tiered Network, which includes a choice of two levels of copays -- the first copay listed is for Level 1 pharmacies and the second copay listed is for Level 2. Deductible is waived for drugs on the PreventiveRx Plus drug list.

Employee Enrollment Worksheet (6 of 8)

WALLEY, TRINA - Age 49

Residence Zip Code: 95249

Employer Zip Code: 95249

Have we correctly listed your Age and Residence Zip Code above? Yes No (If no, your quoted premium may be incorrect. Please notify your Employer.)

The following premiums illustrate the cost to you after your employer has made their contribution. All family members must enroll with the same Participation Plan.

Your Employer has agreed to contribute:
 100 % of Dental Plan 3000 for Employee
 0 % of the Dependent Rate for Same Plan as Above

Dental Plan Options & Rates

DHMO Benefit Plans

				THESE ARE YOUR COSTS PER PAYCHECK BASED ON 24 PAYCHECKS PER YEAR		
Health Plan	Type	Plan Name		Employee Only	Additional Cost for One Dependent	Additional Cost for Two + Dependents
1	MetLife	DHMO	PLAN MET100	\$ 4.70	\$ 9.59	\$ 17.58
2	MetLife	DHMO	PLAN MET185	\$ 3.05	\$ 8.10	\$ 14.86
3	SmileSaver	DHMO	PLAN 3000	\$ 0.00	\$ 5.96	\$ 11.18
4	SmileSaver	DHMO	PLAN 1000	\$ 4.67	\$ 7.10	\$ 14.03

Dental Plan Options & Rates

PPO Benefit Plans

				THESE ARE YOUR COSTS PER PAYCHECK BASED ON 24 PAYCHECKS PER YEAR		
Health Plan	Type	Plan Name		Employee Only	Additional Cost for One Dependent	Additional Cost for Two + Dependents
5	Ameritas	PPO	PLAN 3000	\$ 5.81	\$ 10.49	\$ 24.04
6	Ameritas	PPO	PLAN 3500	\$ 9.31	\$ 13.62	\$ 31.24
7	Ameritas	PPO	PLAN 4000	\$ 24.07	\$ 27.11	\$ 63.14
8	Ameritas	PPO	PLAN 5000	\$ 28.35	\$ 31.11	\$ 72.13

We assume no liability for rate or benefit discrepancies. See Evidence of Coverage for complete benefits.

Employee Enrollment Worksheet (7 of 8)

Have we correctly listed your Age and Residence Zip Code above? Yes No (If no, your quoted premium may be incorrect. Please notify your Employer.)

Dental Summary of Benefits

All DHMO Dental benefits are covered In-Network only

DHMO Dental Plan	MetLife	MetLife	SmileSaver	SmileSaver
	1	2	3	4
	PLAN MET100	PLAN MET185	PLAN 3000	PLAN 1000
Exams and Diagnostics				
Annual Maximum	Unlimited	Unlimited	Unlimited	Unlimited
Annual Deductible	No Deductible	No Deductible	No Deductible	No Deductible
Initial Oral Exam	No Charge	No Charge	No Charge	No Charge
Periodic Oral Exam	No Charge	No Charge	No Charge	No Charge
Teeth Cleaning	No Charge	No Charge	No Charge	No Charge
Bite Wing X-Ray	No Charge	No Charge	No Charge	No Charge
Restorative				
Cavities - Amalgam, 1 Surface	No Charge	\$ 10 Copay	\$ 9 Copay	No Charge
Cavities - Amalgam, 2 Surfaces	No Charge	\$ 15 Copay	\$ 14 Copay	No Charge
Crowns				
Porcelain - Base Metal (Posterior) ①	\$ 175 Copay	\$ 260 Copay	\$ 225 Copay	\$ 175 Copay
Full Cast Noble Metal ①	\$ 100 Copay	\$ 185 Copay	\$ 115 Copay	\$ 60 Copay
Endodontics				
Single Root Canal	\$ 40 Copay	\$ 80 Copay	\$ 100 Copay	\$ 40 Copay
Bi-Root Canal	\$ 65 Copay	\$ 115 Copay	\$ 135 Copay	\$ 65 Copay
Molar Root Canal	\$ 95 Copay	\$ 200 Copay	\$ 185 Copay	\$ 95 Copay
Orthodontics				
Children (maximum age 18)	\$ 1,450 Copay	\$ 1,695 Copay	\$ 1,600 Copay	\$ 1,600 Copay
Adult	\$ 1,450 Copay	\$ 1,695 Copay	\$ 1,950 Copay	\$ 1,950 Copay

NOTE: Copays listed are for services performed by general dentists. Please consult the EOC/SOB for specialist copays and any additional fees that may apply to specific procedures. \$5 Copay office visits applies to all services for MetLife Plans MET100 and MET185.

① Cost of high noble metal (gold, etc.) may be charged extra when used, not to exceed actual laboratory cost of metal.

PPO Summary of Benefits

A PPO provides benefits within the health plan's network of providers with the option of going out-of-network at higher costs.

PPO Dental Plan	Ameritas	Ameritas	Ameritas	Ameritas
	5	6	7	8
	PPO 3000 ③③	PPO 3500 ③③	PPO 4000 ③③③	PPO 5000 ③③③
IN NETWORK				
Annual Maximum	\$ 1,100	\$ 1,100③	\$ 1,300③	\$ 1,700③
Annual Deductible	\$ 50 (Max. 3x/Fam)	\$ 50 (Max. 3x/Fam)	\$ 25 (Max. 3x/Fam)	\$ 25 (Max. 3x/Fam)
Preventive Care	Ded. Waived	Ded. Waived	Ded. Waived	Ded. Waived
Preventive ②	100%	100%	100%	100%
Basic	80%	80% 90% 100% ④	80% 90% 100% ④	80% 90% 100% ④
Major ④	50%	50%	50%	50%
Endo & Periodontics ④	50%	80%	80%	80%
Orthodontia Adult	Not Covered	Not Covered	Not Covered	Not Covered
Orthodontia Children	Not Covered	Not Covered	Not Covered	Not Covered
OUT-OF-NETWORK				
Annual Maximum	\$ 700	\$ 1,100③	\$ 1,100③	\$ 1,400③
Annual Deductible	\$ 100 (Max. 3x/Fam)	\$ 50 (Max. 3x/Fam)	\$ 75 (Max. 3x/Fam)	\$ 75 (Max. 3x/Fam)
Preventive Care	Ded. Waived	Ded. Applies	Ded. Applies	Ded. Applies
Preventive ②	80%	100%	80%	80%
Basic	80%	80%	80%	80%
Major ④	50%	50%	50%	50%
Endo & Periodontics ④	50%	50%	50%	50%
Orthodontia Adult	Not Covered	Not Covered	Not Covered	Not Covered
Orthodontia Children	Not Covered	Not Covered	Not Covered	Not Covered
Dental Rewards				
Carry Over Amounts	Not Available	\$ 250	\$ 250	\$ 250
PPO Bonus	Not Available	\$ 100	\$ 100	\$ 150
Benefit Threshold	Not Available	\$ 500	\$ 500	\$ 750
Max Carry Over Amt	Not Available	\$ 1,000	\$ 1,000	\$ 1,000
Vision Reimbursement				
Annual Maximum	\$ 0	\$ 100 ⑤	\$ 100 ⑤	\$ 100 ⑤
Ameritas Extras ⑥				
LASIK				
Lifetime Max per Person	Not Available	Not Available	\$175 to \$350 per eye	\$175 to \$350 per eye
HEARING CARE				
Annual Hearing Exam Benefit	Not Available	Not Available	Up to \$75	Up to \$75
Hearing Aid Benefit Per Ear	Not Available	Not Available	\$100 to \$400 per ear	\$100 to \$400 per ear
Hearing Aid Maintenance	Not Available	Not Available	Up to \$40	Up to \$40

③ For PPO 3000, one cleaning per year. For PPO 3500, PPO 4000, PPO 5000, two cleanings per year.

④ Plan 3000 and 3500 out of network claims are reimbursed at MAB. Plan 4000 and 5000 out of network claims are reimbursed at UCR.

⑤ 12 month waiting period applies. Waiting period will be waived for Groups with 10+ employees with 12 months continuous uninterrupted dental coverage on previous plan.

⑥ 12 month waiting period applies. Waiting period will be waived for Groups with 10+ employees with 12 months continuous uninterrupted orthodontia coverage on previous plan.

⑦ Submit one covered dental claim each year and your Basic procedures will advance to the 90% level on the following plan year and to 100% on the third year.

⑧ Annual Maximum per calendar year to spend at any eye care provider. File claim with Ameritas for reimbursement.

⑨ Ameritas Extras: Benefits are per benefit period and available to Groups with 5+ enrolled Dental PPO members. Please see the Certificate of Insurance or the CaliforniaChoice Employee Enrollment Guide (CC0300) for details of these added benefits.

⑩ Includes Maternity Benefit which provides an additional comprehensive evaluation and cleaning during pregnancy (See EOC for details).

⑪ Annual maximum is a dental/vision combined benefit you choose how to spend your maximum - it may be used toward dental and/or eye care expenses with a maximum of \$100 toward eye care expenses.

CaliforniaChoice Program

EMPLOYEE VOLUNTARY BENEFIT WORKSHEET

Effective Date: 11/01/24
 Quote #: 1383975
 Employer Zip Code: 95249

CALAVERAS COUNTY RCD
 WALLEY, TRINA - Age 49
 Residence Zip Code: 95249

The optional benefits listed below are being offered to you on a voluntary basis. Your employer is not required to make any premium contribution. If you choose to enroll, the premiums displayed will be your actual cost.

Voluntary Vision Program			EyeMed provided by Ameritas								
	In-Network	Out-of-Network Reimbursement		In-Network	Out-Of-Network Reimbursement						
Eye Examinations			Contact Lenses ① (1 pair per 12 months)								
For Eyeglasses (1 per 12 months)	\$ 10 Copay	Up To \$20	In Lieu of Lenses and frames up to \$100 retail value	\$10 Copay	Up to \$50						
Contact Lenses (1 per 12 months)	\$ 40 Copay	Up To \$40									
Lenses			① The applicable allowance amount may only be used once per benefit period on either eyeglasses or contacts.								
Single Vision (1 per 12 months)	\$ 10 Copay	Up To \$20	<table border="1"> <thead> <tr> <th colspan="2">These are your costs per paycheck based on (24) paychecks per year</th> </tr> <tr> <th>Employee Only</th> <th>Additional for Family</th> </tr> </thead> <tbody> <tr> <td>\$ 4.88</td> <td>\$ 5.50</td> </tr> </tbody> </table>			These are your costs per paycheck based on (24) paychecks per year		Employee Only	Additional for Family	\$ 4.88	\$ 5.50
These are your costs per paycheck based on (24) paychecks per year											
Employee Only	Additional for Family										
\$ 4.88	\$ 5.50										
Bifocal (1 per 12 months)	\$ 10 Copay	Up To \$30									
Trifocal (1 per 12 months)	\$ 10 Copay	Up To \$40									
Standard Progressive (1 per 12 months)	\$ 75 Copay	Up To \$30									
Frames ① (1 per 12 months)											
Up to \$100 retail value	100%	Up To \$30									

Voluntary Vision Program			VSP provided by Ameritas								
	In-Network	Out-of-Network Reimbursement		In-Network	Out-Of-Network Reimbursement						
Eye Examinations			Contact Lenses ① (1 pair per 12 months)								
For Eyeglasses (1 per 12 months)	\$ 10 Copay	Up To \$45	In Lieu of Lenses and frames up to \$180 retail value	\$10 Copay	Up to \$105						
Contact Lenses (1 per 12 months)	\$ 10 Copay	Up To \$45									
Lenses			① The applicable allowance amount may only be used once per benefit period on either eyeglasses or contacts.								
Single Vision (1 per 12 months)	\$ 10 Copay	Up To \$30	<table border="1"> <thead> <tr> <th colspan="2">These are your costs per paycheck based on (24) paychecks per year</th> </tr> <tr> <th>Employee Only</th> <th>Additional for Family</th> </tr> </thead> <tbody> <tr> <td>\$ 6.46</td> <td>\$ 9.19</td> </tr> </tbody> </table>			These are your costs per paycheck based on (24) paychecks per year		Employee Only	Additional for Family	\$ 6.46	\$ 9.19
These are your costs per paycheck based on (24) paychecks per year											
Employee Only	Additional for Family										
\$ 6.46	\$ 9.19										
Bifocal (1 per 12 months)	\$ 10 Copay	Up To \$50									
Trifocal (1 per 12 months)	\$ 10 Copay	Up To \$65									
Standard Progressive (1 per 12 months)	\$ 55 Copay	Up To \$50									
Frames ① (1 per 12 months)											
Up to \$180 retail value	100%	Up To \$70									

RATE SUMMARY AND BENEFITS BY HEALTH PLAN

Platinum

Benefits									
Benefit Plan	Health Plan	Ded	PCP/Spec	Hospital	OOPM	Network Name	EE* Prem	Dep** Prem	Group*** Prem
PPO A	Anthem Blue Cross	\$0	\$10/\$35	90%	\$8,000	Prudent Buyer	\$ 1,165.16	\$ 0.00	\$ 1,165.16

Gold

Benefits									
Benefit Plan	Health Plan	Ded	PCP/Spec	Hospital	OOPM	Network Name	EE* Prem	Dep** Prem	Group*** Prem
PPO D	Anthem Blue Cross	\$1,500	\$30/\$60	75%	\$6,600	Select PPO	\$ 897.63	\$ 0.00	\$ 897.63
PPO B	Anthem Blue Cross	\$1,000	\$25/\$50	75%	\$7,800	Select PPO	\$ 906.24	\$ 0.00	\$ 906.24
PPO G	Anthem Blue Cross	\$500	\$30/\$60	80%	\$7,700	Select PPO	\$ 937.40	\$ 0.00	\$ 937.40
PPO C	Anthem Blue Cross	\$500	\$30/\$60	80%	\$7,700	Select PPO	\$ 946.86	\$ 0.00	\$ 946.86
PPO F	Anthem Blue Cross	\$500	\$30/\$60	80%	\$7,700	Prudent Buyer	\$ 1,001.44	\$ 0.00	\$ 1,001.44
PPO E	Anthem Blue Cross	\$500	\$30/\$60	80%	\$7,700	Prudent Buyer	\$ 1,011.52	\$ 0.00	\$ 1,011.52

Silver

Benefits									
Benefit Plan	Health Plan	Ded	PCP/Spec	Hospital	OOPM	Network Name	EE* Prem	Dep** Prem	Group*** Prem
HSA/PPO E	Anthem Blue Cross	\$2,000	65%/65%	65%	\$7,700	Select PPO	\$ 772.73	\$ 0.00	\$ 772.73
PPO B	Anthem Blue Cross	\$1,700	\$50/\$95	60%	\$9,100	Select PPO	\$ 778.07	\$ 0.00	\$ 778.07
HSA/PPO D	Anthem Blue Cross	\$2,000	65%/65%	65%	\$7,700	Prudent Buyer	\$ 825.58	\$ 0.00	\$ 825.58
PPO C	Anthem Blue Cross	\$1,700	\$50/\$95	60%	\$9,100	Prudent Buyer	\$ 831.18	\$ 0.00	\$ 831.18

Bronze

Benefits									
Benefit Plan	Health Plan	Ded	PCP/Spec	Hospital	OOPM	Network Name	EE* Prem	Dep** Prem	Group*** Prem
PPO D	Anthem Blue Cross	\$6,000	\$65/\$85	60%	\$8,500	Select PPO	\$ 709.29	\$ 0.00	\$ 709.29
HSA/PPO B	Anthem Blue Cross	\$6,250	65%/65%	65%	\$7,350	Select PPO	\$ 717.82	\$ 0.00	\$ 717.82
PPO C	Anthem Blue Cross	\$6,000	\$65/\$85	60%	\$8,500	Prudent Buyer	\$ 757.75	\$ 0.00	\$ 757.75
HSA/PPO A	Anthem Blue Cross	\$6,250	65%/65%	65%	\$7,350	Prudent Buyer	\$ 766.88	\$ 0.00	\$ 766.88

* EE: Employee
 ** Dep: Dependent
 ***Total Group Premium reflects the medical premium for eligible employees. COBRA and Life Insurance premiums are not included.
 OPM: Out-of-pocket maximum. The most you have to pay for covered services in a plan year.
 Note: For plans not available to employees and their dependents, the next available lowest cost plan within the same metal tier was substituted in order to calculate the estimated premium totals on this page.
 For complete details refer to our Benefit Summaries. You can download them at our website www.calchoice.com in the Forms and Documents section.
 Co-insurances listed are the Plan responsibility and co-payments listed are Member responsibility.
 Each plan offered in the CaliforniaChoice Program meets the requirements of the Affordable Care Act (ACA).



DENTAL

MetLife/SmileSaver - Employer Sponsored or Voluntary			
Dental Plan Name	Employee Only	Additional Cost for 1 Dependent	Additional Cost for 2+ Dependents
DHMO MET100	\$ 21.31	\$ 19.18	\$ 35.16
DHMO MET185	\$ 18.02	\$ 16.20	\$ 29.71
DHMO 3000	\$ 11.92	\$ 11.91	\$ 22.36
DHMO 1000	\$ 21.25	\$ 14.19	\$ 28.06

Group Total		
Total Employee Premium	Total Dependent Premium	Total Group Premium
\$ 21.31	Not Available	\$ 21.31
\$ 18.02	Not Available	\$ 18.02
\$ 11.92	Not Available	\$ 11.92
\$ 21.25	Not Available	\$ 21.25

Ameritas - Employer Sponsored			
Dental Plan Name	Employee Only	Additional Cost for 1 Dependent	Additional Cost for 2+ Dependents
PPO 3000	\$ 23.54	\$ 20.97	\$ 48.08
PPO 3500	\$ 30.54	\$ 27.24	\$ 62.48
PPO 4000	\$ 60.06	\$ 54.22	\$ 126.27
PPO 5000	\$ 68.62	\$ 62.21	\$ 144.25

Group Total		
Total Employee Premium	Total Dependent Premium	Total Group Premium
\$ 23.54	Not Available	\$ 23.54
\$ 30.54	Not Available	\$ 30.54
\$ 60.06	Not Available	\$ 60.06
\$ 68.62	Not Available	\$ 68.62

Ameritas - Voluntary Dental Plans			
Dental Plan Name	Employee Only	Additional Cost for 1 Dependent	Additional Cost for 2+ Dependents
PPO 3000	\$ 27.07	\$ 24.12	\$ 55.29
PPO 3500	\$ 35.12	\$ 31.33	\$ 71.85
PPO 4000	\$ 69.07	\$ 62.35	\$ 145.21
PPO 5000	\$ 78.92	\$ 71.53	\$ 165.88

Group Total		
Total Employee Premium	Total Dependent Premium	Total Group Premium
\$ 27.07	Not Available	\$ 27.07
\$ 35.12	Not Available	\$ 35.12
\$ 69.07	Not Available	\$ 69.07
\$ 78.92	Not Available	\$ 78.92

VISION

EyeMed or VSP (both Provided by Ameritas) - Voluntary		
Plan Name	Employee Only	Employee + Family
EyeMed Provided by Ameritas	9.75	20.75
VSP Provided by Ameritas	12.92	31.30

CHIROPRACTIC & ACUPUNCTURE

Landmark Healthplan - Employer Sponsored			
Plan Name	Employee Cost ¹	Number of Employees	Total Cost
Plan 1: Chiropractic	\$6.33	1	\$6.33
Plan 2: Chiropractic and Acupuncture	\$9.61	1	\$9.61

¹ Rates include coverage for dependents and coverage is available to employees residing in California only. This program requires the employer to contribute 100% with all medically enrolled employees participating

LIFE AND AD&D INSURANCE

Assurity Life Insurance Company - Employer Sponsored		
Life Benefits Quoted	Flat Amount of \$15,000 for 1 Employees: 15,000	
Cost per \$1,000	Average Cost per Employee	Total Premium
\$0.18	\$2.77	\$2.77

Schedule by Class	
1-10	\$10k-25k
11-25	\$10k-50k
26-50	\$10k-75k
51-100	\$10k-100k



CALAVERAS COUNTY RESOURCE CONSERVATION DISTRICT
PO Box 1041 ♦ San Andreas, CA 95249
info@CalaverasRCD.org

Excerpt from Personnel Manual:

INTRODUCTION

This document is based on the CCCRCD Personnel Policies. It is our policy to adopt the Personnel Policy standards of the California Association of Resource Conservation Districts. It was edited to apply to the CCRCD staff.

Current Personnel Policies:

10. BENEFITS

An employee's accrual of vacation and sick leave benefits during any given pay period shall be pro-rated based upon his or her actual work rate (which includes utilization of previously accrued leave) for that period for employees working more than 20 hours per week. Work rate is a percentage of the equivalent to full-time employment and may not exceed 100%.

Vacation

All regular employees are eligible for vacation.

- Immediately upon hire the employee will earn 3.08 hours of paid vacation for every 80 hours worked.
- On the employee's fifth (5th) anniversary of employment, the accrual rate will increase to 4.62 hours of paid vacation for every 80 hours worked.
- On the employee's tenth (10th) anniversary of employment, the accrual rate will increase to 6.16 hours of paid vacation for every 80 hours worked.

To be eligible for paid vacation, you must work your last scheduled day before the vacation and the first scheduled day after the vacation, unless you receive prior approval from CCRCD

Sick Leave

Sick leave is intended to be taken only when an employee is ill.

All employees are eligible for paid sick days each year, up to a maximum of thirty days (30). Immediately upon hire the employee will earn 1 hour of paid sick time for every 30 hours worked.

Health Insurance

At this time, the CCRCD does not provide health insurance for Employee's.



CALAVERAS COUNTY RESOURCE CONSERVATION DISTRICT

PO Box 1041 ♦ San Andreas, CA 95249

info@CalaverasRCD.org

Proposed Updates Personnel Policies:

Vacation

All regular employees are eligible for vacation.

- Immediately upon hire the employee will earn 3.08 hours of paid vacation for every 80 hours worked.
- On the employee's fifth (5th) anniversary of employment, the accrual rate will increase to 4.62 hours of paid vacation for every 80 hours worked.
- On the employee's tenth (10th) anniversary of employment, the accrual rate will increase to 6.16 hours of paid vacation for every 80 hours worked.

To be eligible for paid vacation, you must work your last scheduled day before the vacation and the first scheduled day after the vacation, unless you receive prior approval from CCRC

Sick Leave

Sick leave is intended to be taken only when an employee is ill.

All employees are eligible for paid sick days each year, up to a maximum of thirty days (30). Immediately upon hire the employee will earn ~~1 hour of paid sick time for every 30 hours worked~~ 3.08 hours of paid vacation for every 80 hours worked.

Health Insurance

~~At this time, the CCRC does not provide health insurance for Employee's.~~

Medical Stipend. An annual medical stipend will be provided to non-probationary, regular employees, at a rate approved annually by the District's board of directors.

Medical Expense Insurance. Accident, health, and hospital insurance to cover non-occupational injuries and sickness shall be available to regular, full-time employees and those probationary employees who are scheduled to become regular, full-time employees in all job classifications. Pursuant to federal and state law requirements, health and insurance coverage shall be provided not later than sixty (60) days after employment begins. The scope of coverage and the payment of premiums are subject to periodic review and revision by the Board of Directors. District shall pay a minimum of 50% of the premium and maximum of 75% based on no more than 10% of employee payrate contributed to their coverage premium. Employee shall pay up to 50% of the premium based on the plan selected by employee and employer contribution limits. Employee shall have a variety of plans available to choose from based on California Choice agreements with health providers. Renewal and enrollment period is September with submission for coverage no later than October 1st for coverage beginning November 1st.

Staffing Positions with Potential Hours for Fiscal Year 2024-25

Billable Rates	\$ 75.53	\$ 40.90	\$ 57.41	\$ 61.82	\$ 61.82	\$ 51.72	\$ 61.82	\$ 40.90	\$ 57.41	Sustainability
	ED	Admin Asst	Fiscal Manager	Project Coord	Dan - Project Mgr	Project Mgr 2	Arch	Tech	Op Mngr	
General Admin	450	600	300	50	50	50	50	50		
NWL DOC Grant	230									3 years
RCPP	32	17								3 years
BLM Grant (pending)	200		130		200		200	130		3 years
RFFCP	600	140	100	600		300	80	294		2 years
San Andreas FB (submitted)	40	24	60	200				200		3 years
NRCS Contribution (pending)	75	10	75				600	260		2 years
Bummerville	45	20	50	55	130			150		2 years
NW Calaveras	30	30	100		200	120	40k match	300		3 years
Moke Hill	10	25	30		164	50				2 years
Fricot/108	30	30	60		160	120		240		Ends 6/30/25
Wyldeidge	10	10	10		90					Ends 12/31/24
CARCD Oak Restoration (development)	*75	*50	*75	*150	*520		*300	*300		4 years
NACD Climate Smart (development)	*100	*50		*50						1 year
TCRCD Outreach Co-op Agreement	30	10		10						1 year
ARCD Wildlife Structures	5									
PTO	256	128	128	128	128	64	128	192		
Total Hours	2043	1044	1043	1043	1122	704	1058	1816	0	
	Full Time	20 hrs/week	20 hrs/week	20 hrs/week	20 hrs/week	10 hrs/week	20 hrs/week	35 hrs/week		

Full Time Executive Director - Oversees all projects

Fiscal Manager was hired at Part Time versus 30hrs/week OPERATIONS Manager so need more project support

Part Time Administrative Asst - Provides admin support for all projects and fiscal manager

Project Coordinator was hired at Part Time versus 30 hrs/week so position will focus on newest projects, project and fund development

Project Manager was seasonally full time so this aligns those hours and shares workload with Project Coordinator and 2nd Project Manager

Fills a second seasonal Project Manager Position to assist in management and in project development.

Supports Archeologist position to work on NRCS contracts but makes available for arch CEQA needs on staff and BLM

Creates a NEW Resource Conservation Technician position to do NRCS site visits and assessments but makes available mapping capacity on staff

<p>Priority</p>	<p>Goal (broad primary outcome)</p>	<p>Strategy (approach to achieve goal)</p>
<p>Education/Resource Policy</p>	<p>1. Public Outreach</p>	<p>1a Educate the public on what we do, how we do it, why we do it and for whom we do it 1b Develop multiple levels of outreach 1c Inform the public of RCD accomplishments</p>
	<p>2. RCD is a facilitator and leader for resource issues in the county</p>	<p>2a RCD is part of the conversation on resource issues, i.e. fire protection, invasive species, water management, wildlife, agriculture and air quality 2b Take ownership of resource issues in Calaveras County 2c Develop partner base with County Ag, UCCE, NRCS and others</p>
	<p>3. Resource education</p>	<p>3a Develop educational programs that focus on resource policy and practices 3b Target a variety of audiences (e.g. policy makers, politicians, students, citizens)</p>

Administration/Partnerships/Capacity Building	1. Meet DOC Tier 1 requirements	1a Complete requirements of the four objectives as listed in the work plan of the DOC Grant Agreement
	2. Building renovation (property management)	2a Seek grants to maintain and improve facilities
	3. Provide for efficient management of the CCRC	3a Develop business and administrative practices for the RCD
	4. Grant writing capability and focus	4a Select projects which are within the mission of the RCD and select funding streams which will build opportunities for future actions
	5. NEPA/CEQA compliance	5a Educate board members, executive staff and contractors on NEPA/CEQA regulations and requirements
	6. Ca. Fish and Wildlife Conservation Easement monitoring	6a Assist in monitoring of the conservation easements within the county
	7. Consolidation of services	7a Leverage the energy of other organizations to accomplish work 7b Bring a level of expertise to the table to facilitate cross pollination and eliminate silos
	8. Alternative Energy	8a Investigate power generating opportunities

<p>Land Health</p>	<p>1. Protect/enhance watershed values ,i.e. range, forest and agricultural lands</p>	<p>1a Develop a working plan for resource management in Calaveras County 2b Develop resource grants that prevent/protect people and infrastructure from natural disasters e.g. flood, drought, bark beetle depredation, etc. 3c Advocate for management of County’s land based natural resources 3d Develop campaign to connect forest health with fire prevention and public safety</p>
	<p>2. Protect/enhance wildlife and fish species</p>	<p>2a Identify endangered, threatened, at risk and species of concern in the county 2b Assist landowners in management of wildlife and fisheries 2c Develop knowledge and research to show importance of wildlife and fisheries as an indication of land health 2d Develop campaign for living with wildlife</p>
	<p>3. Control/manage invasive species</p>	<p>3a Identify invasive species within the county 3b Develop best management practices for weed control 3c Collaborate with others to educate public on the impacts of invasive species on land health and productivity</p>
	<p>4. Natural resource tourism</p>	<p>4a Promote agritourism 4b Promote wildlife based activities 4c Promote non-consumptive, sustainable uses</p>
	<p>5. Healthy agriculture</p>	<p>5a Provide assistance to new farmers 5b Develop best management practices 5c Assist in making agriculture more viable 5d Assist in keeping agricultural land in production</p>

Water	1. Improve irrigated lands management	1a Design program for irrigated lands
	2. Improve groundwater management	2a Initiate development of groundwater management plan for Calaveras County
	3. Sustainable water management for Calaveras County	3a Initiate development of Sustainable Water Management Plan for Calaveras County
	4. Flood Protection	4a Develop a flood management plan with public/private partnerships
Economic Development	1. Enhance the tax base and funding stream of Calaveras County.	1a Look at opportunities to identify and convert surplus federal lands to private ownership. 1b Look for opportunities to assist the county with monitoring compliance of codes that protect natural resources.
	2. Enhance the economy of Calaveras County	2a Promote natural resource based economies by promoting forest management, range land improvement and development, farming and tourism.
	3. Alternative Energy	3a Investigate power generating opportunities