

Minutes of the Calaveras Resource Conservation District (RCD)

Regular Board Meeting

July 14, 2022

423 Saint Charles St, San Andreas, CA

Call to Order: The meeting was called to order by S. Beckman-President @ 6:00 pm

Board Members & Staff Present: S. Beckman-President; B. Dubois-Secretary/Treasurer; M. Dvorak; K. Hafley-Vice President; K. Lambert; G. Long-Executive Director; Dana Simpson-Staff Accountant; Mary Cole-Admin; Kaylee Dillashaw, Project Manager

Board Members & Staff Absent: Laurie Plautz-Project Manager

Others Present: Ben Cook; Allison Tokunaga (USDA/NRCS); Julia Marsili; Mary Boblet; Johnnie Siliznoff; Pat McGreevy- Cal Am

Closed Session: After meeting with legal counsel, no reportable action to taken.

Public Comment: None.

Partner Comment: Allison Tokunaga, NRCS reported that a new forester has started in the Jackson office, but no news yet on district conservationist replacement. Johnnie Siliznoff, NRCS Area 3 manager, reported they are collaborating with several RCDs with collecting information. There are still several openings for Area District Conservationists, including the Jackson LPO (Allison Tokanuga has a temporary posting) Pat McGreevy, Cal Am, reported BLM archaeologist to start work in the next few weeks on Bummerville project. S. Beckman read Jesse Fowler's (Ag Dept) submitted report.

Consent Agenda Items:

1. Approval of 6/9/22 Minutes. Board Action – **Keith Hafley made motion to approve, K. Lambert second. On a 5-0-0 vote, minutes were approved.**
2. Approval of June 2022 Finance Reports – **Keith Hafley made motion to approve, K. Lambert second. On a 5-0-0 vote, financials were approved.**

Old Business:

1. Update on Murphys to Forest Meadows – G. Long reported that the three contractors were put on hold as of June 30 for fire safety. RJW will be chipping material that has been previously piled in areas where it is safe to work.

Forest Meadows to Wylderidge - The Contractor has been chosen and will start after fire season.

Pine Ridge – This project is currently on hold.

Pine Mountain Lake (Tuolumne County) – ROEs have been sent out. There is a meeting planned with two of the major property owners.

Moke Hill Fuels Reduction project is moving forward. ROEs will go out late fall.

2. Building Tenants Update –UCCE signed a three-month lease extension (until Sept. 30) with the terms decided at last board meeting.

3. Ad Hoc Committee – Contracts and Policies – S. Beckman reported that he, D. Simson, G. Long and L. Plautz met and worked on a Request for Proposal template a draft will be sent to County Counsel, also worked on cleaning up the CCRCDD email accounts and a project managers task list.
4. Ad Hoc Committee - Bylaws – M. Dvorak reported his committee met to review the San Joaquin County bylaws. He will send a modified version to County Council for review, then will bring to Board after reviewing their comments.

New Business:

1. Lilac Park Hazardous Fuels Reduction project – Mary Boblet reviewed her background and described the project for which they have received grant funds. They are looking to change fiscal sponsors and is asking the CCRCDD if they will take this on and possibly be the CEQA lead agency. After answering several questions from the Board, it was suggested to have a meeting with D. Simpson, G. Long and one board member to review the budget for feasibility. **M. Dvorak made a motion to table the decision and form an ad hoc committee of Long, Simpson and Dubois to meet with Ms. Boblet. Second by K. Lambert. On a 5/0/0 vote, motion passed.**
2. Consider Changing Website Providers – M. Cole presented the option of Streamline, who specializes in special district compliance, to become the new website provider. She showed a mock-up of the new site. She noted this change would bring the CCRCDD compliant with local, state and federal regulations for special districts. The Board supported M. Cole to pursue this further and to move forward.
3. Consider Changing Virtual Platform – G. Long noted that since our current platform of GoToMeeting has had some issues, he proposes we switch to Zoom for future virtual meetings. **K. Hafley made a motion to approve changing to Zoom. Second by M. Dvorak. On a 5/0/0 vote, motion passed.**
4. Grant Opportunities – G. Long reported he is in talks with Amador and Tuolumne RCDs on a potential grant through Strategic Growth Council for resiliency on working lands, Hoping to have a presentation at the August board meeting.

Reports:

1. Committee Reports – None.
2. Other Items for Consideration – None.
3. Board Member announcements – M. Dvorak reported that Tuolumne County has some water quality testing equipment and is available for us to borrow. S. Beckman reported he will be out of town July 23-31.
4. Staff announcements – G. Long introduced Julia Marsili who has applied to become a board member. She is a grant specialist for the California Fire Safe Council. D. Simpson noted that the budget has not yet been approved and will be on the August agenda to discuss when the best time of year it is to vote on it. She also noted that the “Owl” (virtual camera and mic system) was borrowed from the Amador RCD and used for this meeting. She hopes we can get our own as it worked very well, although it costs \$1,500.

Adjournment of meeting. Meeting adjourned @ 8:15 pm.

Next meeting will be newly scheduled for **Thursday, August 11, 2022 at 6:30 pm.**

Attest:

President, Sid Beckman _____

Date

Secretary, Brady Dubois _____

Date

Calaveras County Resource Conservation District

08/05/22

Profit & Loss

Accrual Basis

July 2022

	<u>Jul 22</u>
Ordinary Income/Expense	
Income	
Investments	
Interest-Savings, Short-term CD	10.17
Total Investments	10.17
Program Income	
Partnership Contracts	1,353.62
Program Revenue	2,231.14
Total Program Income	3,584.76
Rental Income	1,250.08
Total Income	4,845.01
Gross Profit	4,845.01
Expense	
Facilities and Equipment	
Property Insurance	848.70
Utilities	412.41
Total Facilities and Equipment	1,261.11
Insurance Expense	
Insurance - Liability, D and O	2,569.99
Worker's Compensation Insurance	1,441.29
Total Insurance Expense	4,011.28
Operations	
Computer Software	528.00
Payroll Processing	8.00
Total Operations	536.00
Payroll Expenses	7,983.80
Total Expense	13,792.19
Net Ordinary Income	-8,947.18
Net Income	<u><u>-8,947.18</u></u>

Calaveras County Resource Conservation District

08/05/22

Balance Sheet

Accrual Basis

As of July 31, 2022

	<u>Jul 31, 22</u>
ASSETS	
Current Assets	
Checking/Savings	
Checking	26,604.01
Savings 2420 - Forest Meadows	114,669.57
Savings 2421 - Wylderidge	101,698.88
Savings 2422 - SNC Pine Ridge	114,980.16
Savings 2423 - Hwy 108-Fricot	100.00
Total Checking/Savings	<u>358,052.62</u>
Accounts Receivable	
Accounts Receivable	2,445.61
Total Accounts Receivable	<u>2,445.61</u>
Other Current Assets	
Undeposited Funds	75.00
Total Other Current Assets	<u>75.00</u>
Total Current Assets	360,573.23
Fixed Assets	
Building Improvements	7,675.00
Buildings - Operating	219,210.49
Land - Operating	93,947.35
Total Fixed Assets	<u>320,832.84</u>
Other Assets	
Accum Depreciation	-28,010.23
Accumulated Depr - Bldg Improve	-1,183.23
Total Other Assets	<u>-29,193.46</u>
TOTAL ASSETS	<u>652,212.61</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Payroll Liabilities	2,042.78
Unearned or Deferred Revenue	328,902.67
Total Other Current Liabilities	<u>330,945.45</u>
Total Current Liabilities	<u>330,945.45</u>
Total Liabilities	330,945.45
Equity	
Net Investment in Capital Asset	307,020.92
Retained Earnings	23,193.42
Net Income	-8,947.18
Total Equity	<u>321,267.16</u>
TOTAL LIABILITIES & EQUITY	<u>652,212.61</u>

Calaveras County Resource Conservation District
Check Detail
 July 2022

08/05/22

Type	Num	Date	Name	Item	Account	Paid Amount
Liability Check		07/08/2022	QuickBooks Payrol...		Checking	
			QuickBooks Payroll ...		Direct Deposit Liabili...	-3,361.82
TOTAL						-3,361.82
Liability Check		07/22/2022	QuickBooks Payrol...		Checking	
			QuickBooks Payroll ...		Direct Deposit Liabili...	-2,579.20
TOTAL						-2,579.20
Check	ACH	07/24/2022	QuickBooks Payrol...		Checking	
					Computer Software	-500.00
					Payroll Processing	-8.00
TOTAL						-508.00
Liability Check	E-pay	07/07/2022	EDD		Checking	
					Payroll Liabilities	-393.76
TOTAL						-393.76
Liability Check	E-pay	07/14/2022	EDD		Checking	
					Payroll Liabilities	-11.48
					Payroll Liabilities	-390.41
TOTAL						-401.89
Liability Check	E-pay	07/14/2022	United States Trea...		Checking	
					Payroll Liabilities	-2,990.00
					Payroll Liabilities	-2,005.09
					Payroll Liabilities	-2,005.09
					Payroll Liabilities	-468.93
					Payroll Liabilities	-468.93
TOTAL						-7,938.04
Liability Check	E-pay	07/14/2022	United States Trea...		Checking	
					Payroll Liabilities	-10.62
TOTAL						-10.62
Check	POS	07/08/2022	QuickBooks Payrol...		Checking	
					Computer Software	-28.00
TOTAL						-28.00
Bill Pmt -Check	498	07/07/2022	EDD		Checking	
Bill		06/30/2022			Payroll Expenses	-65.29
TOTAL						-65.29

Calaveras County Resource Conservation District
Check Detail
July 2022

08/05/22

Type	Num	Date	Name	Item	Account	Paid Amount
Bill Pmt -Check	499	07/07/2022	Eddy Struffenegger		Checking	
Bill		06/30/2022	Cal Fire:Murphys Fo...		Outside Contract Se...	-2,480.00
TOTAL						-2,480.00
Bill Pmt -Check	500	07/07/2022	Tanner Logging		Checking	
Bill		06/30/2022	Cal Fire:Murphys Fo...		Outside Contract Se...	-113,950.00
TOTAL						-113,950.00
Bill Pmt -Check	501	07/07/2022	Calaveras Public P...		Checking	
Bill		07/07/2022			Utilities	-196.00
TOTAL						-196.00
Bill Pmt -Check	502	07/07/2022	Calaveras Public U...		Checking	
Bill		07/07/2022			Utilities	-73.54
TOTAL						-73.54
Bill Pmt -Check	503	07/07/2022	PG&E- V		Checking	
Bill		07/07/2022			Utilities	-45.83
TOTAL						-45.83
Bill Pmt -Check	504	07/07/2022	San Andreas Sanit...		Checking	
Bill		07/07/2022			Utilities	-97.04
TOTAL						-97.04
Bill Pmt -Check	505	07/07/2022	Special District Ris...		Checking	
Bill		07/01/2022			Property Insurance	-848.70
					Insurance - Liability, ...	-2,569.99
TOTAL						-3,418.69
Bill Pmt -Check	506	07/25/2022	Special District Ris...		Checking	
Bill		07/25/2022			Worker's Compensa...	-1,441.29
TOTAL						-1,441.29

Calaveras County Resource Conservation District
Deposit Detail
July 2022

Type	Num	Date	Name	Account	Amount
Deposit		07/07/2022		Checking	779.05
Payment	17593	07/07/2022	Common Ground	Undeposited Funds	-550.00
Payment	11479...	07/07/2022	UCCE	Undeposited Funds	-229.05
TOTAL					-779.05
Deposit		07/31/2022		Checking	1.09
				Interest-Savings, Sh...	-1.09
TOTAL					-1.09
Deposit		07/31/2022		Savings 2420 - For...	3.56
				Interest-Savings, Sh...	-3.56
TOTAL					-3.56
Deposit		07/31/2022		Savings 2421 - Wyl...	2.59
				Interest-Savings, Sh...	-2.59
TOTAL					-2.59
Deposit		07/31/2022		Savings 2422 - SN...	2.93
				Interest-Savings, Sh...	-2.93
TOTAL					-2.93

	2017	2018	2019	2020	2021	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	YTD 2022	Total All Dates
Income:														
CPUD	\$1,420.50	\$348.60												\$1,769.10
Common Ground	\$0.00	\$3,600.00	\$4,737.50	\$5,100.00	\$6,625.00	\$550.00	\$550.00	\$550.00	\$550.00	\$550.00	\$550.00	\$550.00	\$3,850.00	\$23,912.50
UCCE	\$0.00	\$1,261.34	\$3,724.18	\$3,540.50	\$3,581.92	\$283.33	\$410.59	\$392.24	\$334.57	\$267.47	\$229.05	\$700.08	\$2,617.33	\$14,725.26
Motherlode Bonsai Club	\$0.00	\$0.00	\$0.00	\$240.00	\$375.00	\$0.00							\$0.00	\$615.00
Total Income	\$1,420.50	\$5,209.94	\$8,461.68	\$8,880.50	\$10,581.92	\$833.33	\$960.59	\$942.24	\$884.57	\$817.47	\$779.05	\$1,250.08	\$6,467.33	\$41,021.86
Expenses:														
CPUD	\$177.38	\$672.06	\$709.63	\$988.51	\$927.41	\$73.54	\$73.54	\$73.54	\$73.54	\$73.54	\$73.54	\$73.54	\$514.78	\$3,989.77
San Andreas Sanitary	\$282.59	\$1,009.61	\$1,280.41	\$1,391.33	\$1,192.97	\$97.04	\$97.04	\$97.04	\$97.04	\$97.04	\$97.04	\$97.04	\$679.28	\$5,836.19
CPPA	\$44.80	\$1,353.60	\$2,009.80	\$1,618.80	\$1,743.60	\$86.80	\$90.40	\$90.40	\$76.00	\$76.00	\$72.40	\$196.00	\$688.00	\$7,458.60
PGE	\$44.87	\$422.44	\$1,400.71	\$1,057.48	\$1,221.74	\$329.17	\$299.36	\$216.98	\$135.52	\$80.63	\$42.85	\$45.83	\$1,150.34	\$5,297.58
Insurance					\$684.26	\$0.00						\$848.70	\$848.70	\$1,532.96
Sewer Repairs	\$0.00	\$8,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$230.00						\$230.00	\$8,730.00
A/C Repairs	\$0.00	\$142.16	\$0.00	\$2,039.02	\$145.19	\$0.00							\$0.00	\$2,326.37
General Maintenance	\$0.00	\$27.57	\$406.89	\$295.47	\$272.68	\$0.00					\$210.00		\$210.00	\$1,212.61
Total Expenses	\$549.64	\$12,127.44	\$5,807.44	\$7,390.61	\$6,187.85	\$586.55	\$790.34	\$477.96	\$382.10	\$327.21	\$495.83	\$1,261.11	\$4,321.10	\$36,384.08
Profit/Loss	\$870.86	(\$6,917.50)	\$2,654.24	\$1,489.89	\$4,394.07	\$246.78	\$170.25	\$464.28	\$502.47	\$490.26	\$283.22	(\$11.03)	\$2,146.23	\$4,637.78

Grant Tracking as of 07/31/2022

	<u>Grant Period</u>	<u>Amount Awarded</u>	<u>Direct Costs</u>	<u>Indirect Cost</u>	<u>Current Advance</u>	<u>Remaining Advance</u>	<u>Received to Date</u>	<u>Amount Remaining</u>
Murphys Forest Meadows (CalFire)	5/26/2020 - 3/15/2024	\$ 2,161,776.00	\$ 1,965,251.00	\$ 196,525.00	\$ 540,256.75	\$ 112,724.15	\$ 735,221.89	\$ 1,426,554.11
Wylderidge (CalFire)	11/23/2021 - 3/15/2025	\$ 440,608.30	\$ 400,553.30	\$ 40,055.00	\$ 110,022.00	\$ 101,302.16	\$ 8,719.84	\$ 431,888.46
Pine Ridge (SNC)	4/15/2022 - 1/1/2027	\$ 405,605.00	\$ 352,700.00	\$ 52,905.00	\$ 121,681.50	\$ 114,876.38	\$ 6,805.12	\$ 398,799.88
Fricot City/108 Direct Award (CalFire)	approved - 3/15/2026	\$ 999,109.10	\$ 908,281.00	\$ 90,828.10				\$ 999,109.10
Moke Hill (CalFire)	approved but not executed	\$ 1,047,753.71	\$ 952,503.37	\$ 95,250.34				\$ 1,047,753.71
Bummerville/Blizzard Mine (SNC)	approved but not executed	\$ 1,450,740.00	\$ 1,318,854.00	\$ 131,885.00				\$ 1,450,740.00
Northwest Calaveras (CalFire)	submitted for \$1,202,713 - did not receive funding	\$ -						\$ -
Total		\$ 6,505,592.11	\$ 5,898,142.67	\$ 607,448.44	\$ 771,960.25	\$ 328,902.69	\$ 750,746.85	\$ 5,754,845.26

Pine Ridge Fuelbreak

Agenda Language:

- *1) Award RFP Pine Ridge-Summit Level Fuelbreak Maintenance, and*
- *2) Authorize the Executive Director to execute an Agreement for the Pine Ridge-Summit Level Fuelbreak Maintenance between Calaveras County Resource Conservation District and An Honest Approach LLC in an amount not to exceed \$266,400.00 and for a term of 9/1/2022, through 06/30/2023. (Attachments)*

DISCUSSION/SUMMARY:

The Calaveras County Resource Conservation District (CCRCD) has received funding from the Sierra Nevada Conservancy (SNC) through their Forest and Watershed Health Grant Program to implement the Pine Ridge Summit Level Fuelbreak (FB). The Pine Ridge Summit Level Fuelbreak Project is a 144-acre fuelbreak development project located in Calaveras County southeast of the community of Rail Road Flat to protect the Blue Mountain Communities (Glencoe, West Point, Wilseyville, Independence, Rail Road Flat) to the North and Highway 4 communities to the South. The project will also protect the upcountry timber owned by Sierra Pacific Industries, the Bureau of Land Management, and the U. S. Forest Service.

Consistent with CCRCD procurement procedures, the district issued a Request for Proposals (RFP) seeking a firm with the necessary expertise. In response to the solicitation, CCRCD received eleven (11) proposals which were evaluated as described in the RFP, by a panel of CCRCD board members, employees, and subject matter experts. The Panel determined that An Honest Approach LLC met the qualifications to provide the professional services, and recommends award of the Agreement to An Honest Approach LLC..

FINANCING:

The project will be funded through the Sierra Nevada Conservancy Grant Agreement No. 1284, Forest and Watershed Health Grant Program.



CALAVERAS COUNTY RESOURCE CONSERVATION DISTRICT

PO Box 1041 423 E. St Charles St. San Andreas, CA 95249
info@CalaverasRCD.org

**RESOLUTION OF THE CALAVERAS COUNTY RESOURCE CONSERVATION DISTRICT (CCRCD)
BOARD OF DIRECTORS OF CALAVERAS COUNTY, STATE OF CALIFORNIA**

RESOLUTION NUMBER 2022-04

AWARD RFP PINE RIDGE-SUMMIT LEVEL FUELBREAK MAINTENANCE,
SIERRA NEVADA CONSERVANCY GRANT AGREEMENT NO. 1284

WHEREAS, the Legislature and Governor of the State of California have provided Funds for the program shown above, and

WHEREAS, CCRCD is a state-approved special district that addresses environmental resource issues in Calaveras County, and

WHEREAS, the Sierra Nevada Conservancy (SNC) has been delegated the responsibility for administration of these funds through a local assistance grants program that establishes necessary procedures, and

WHEREAS, said procedures require a resolution certifying the approval of project award by the CCRCD's governing board.

NOW, THEREFORE BE IT RESOLVED that the Calaveras County Resource Conservation District:

Certifies that it will authorize the Executive Director to execute an Agreement for the Pine Ridge-Summit Level Fuelbreak Maintenance between Calaveras County Resource Conservation District and An Honest Approach LLC in an amount not to exceed \$266,400.00 and for a term of 9/1/12022 through 06/30/2023.

The foregoing resolution was approved and adopted on August 11, 2022 by the following vote:

AYES:

NOES:

ABSENT:

Signature

President

Title

-----CERTIFICATION OF RESOLUTION-----

I Mary Cole, Administrator of the Calaveras County Resource Conservation District, witness my hand or the seal of the Calaveras County Resource Conservation District on August 11, 2022.

Signature

Administrative Assistant

Title

August 8, 2022

Ad Hoc Committee Progress Report Improving CCRCO Project Management

Objective

- Improve CCRCO contracting policy and procedures

Tasks

- Setup RCD based email accounts for Request for Proposals and Right of Entry forms. Make accounts accessible to E.D., Project Manager and Fiscal Manager **Completed**
- Require all employees to have an RCD email account. Do not use personal email accounts. **In progress**
- Develop standard RFP templates for mechanical contractors and professional services. **Draft submitted to counsel**
- Refine Selection Team process
 - Selection team makeup? - 1-2 Board members, Executive Director, Project manager, subject matter experts . Three to five (3-5) person selection committees
 - Refine scoring process
- Develop a set of Grant Manager tasks/checklist **Draft completed**
- Refine process for public to bring grant opportunities to CCRCO Board for consideration
- Create spot on CCRCO website where contractors can sign up for RFP's
- Additional tasks?

Regional Climate Collaboratives Program: Round 1 Pre-Proposal

****PLEASE NOTE:** This word document is meant to help Applicants draft their responses to the RCC Pre-Proposal questions. SGC will only accept Microsoft Form submissions for the Pre-Proposal. Please submit final responses to all Pre-Proposal questions in the [Pre-Proposal Application Form](#)

Form Contents

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Instructions

The goal of this Pre-Proposal is to help Applicants, technical assistance (TA) providers, and California Strategic Growth Council (SGC) staff assess whether Applicants are on track to submit a complete, competitive application that meets all threshold requirements by the end of the application period and to identify sections of the application that will need increased support. Threshold requirements are outlined on page 25 of the RCC Program Guidelines (https://sgc.ca.gov/meetings/council/2022/docs/20220428-Item6_AttachmentA.pdf).

Submitting a Pre-Proposal is not required but is strongly recommended for all RCC Applicants. All of the information submitted in the Pre-Proposal will be helpful in developing the full application. **Applicants who do not submit a Pre-Proposal are not guaranteed to receive TA.** Pre-Proposals will not disqualify you from submitting a full application or affect the evaluation of your final application. Applicants will not be beholden to the project details submitted in the Pre-Proposal for the Final Application.

Responses should be brief, but please provide enough detail to accurately capture your progress on each question. Please share any areas of challenge or concern in the "additional comments" box for each section.

Section 1: Grant Partners

At the time of submitting the full RCC application, applicants will be required to indicate a minimum of four (4) entities who are a part of the Collaborative Stakeholder Structure, including the Managing Stakeholder and Co-Applicants (Partners). Partners will be required to provide a letter of commitment and be named within the Partnership Agreement. All Partners must have a funded role in the workplan.

The Managing Stakeholder serves an important role within the Collaborative and should be thought of as a community anchor with sufficient capacity to contribute staff time towards Collaborative governance and grant implementation. The Managing Stakeholder will be the entity that executes the grant agreement with SGC and is the primary point of contact between the Collaborative and SGC.

Collaborative Partners should have both established partnerships and trust in communities. Partners will be responsible for implementing specific capacity building strategies stipulated within the Collaborative scope of work and workplan. Partners should have the staff capacity, expertise, and organizational/project management abilities to deliver on their commitments within the overall workplan.

For the Pre-Proposal phase, applicants are encouraged to list as many partners as they are ready to include but are not required to provide a final list of partners, or to have finalized a formal Partnership Agreement.

1. Managing Stakeholder

Please answer the following in the text box below:

- Main point of contact
 - Job title
 - Name and type of organization
 - Email, phone number, and organization website (if applicable)
 - Organizational mission
 - Past experience managing or participating in similar programs
 - Description of role in collaborative
-
- Main point of contact: [Amanda Watson](#)
 - Job title: Executive Director
 - Name and type of organization: Amador Resource Conservation District
 - Email, phone, and organization website: <https://www.amadorrcd.org/>, (209) 217-1090
 - Organizational mission: The ARCD provides conservation technical assistance to agricultural producers and individual landowners, initiates and carries-out community-wide conservation programs including programs in agricultural, watershed, and woodland resource management, habitat restoration, irrigation water management, fuels reduction, workshops, classes and scholarships to students pursuing a career in resource management.
 - Past experience managing or participating in similar programs: ARCD managed the following grant projects successfully: CDFA Healthy Soils Program Technical Assistance, CalFire Forest Health, Patagonia Corporate, National Fish and Wildlife Foundation Meadow Restoration, Western SARE Research and Education.
 - Description of role in collaborative: Lead

2. Partner 1

Please answer the following in the text box below:

- Main point of contact
 - Job title
 - Name and type of organization
 - Description of role in collaborative
-
- Main point of contact: [Lindsay Mattos](#)
 - Job title: District Manager
 - Name and type of organization: Tuolumne County Resource Conservation District
 - Description of role in collaborative: Managing Stakeholder

3. Partner 2

Please answer the following in the text box below:

- Main point of contact
- Job title
- Name and type of organization
- Description of role in collaborative

Calaveras Resource Conservation District

Gordon Long

Executive Director

Collaborative Partner

4. Partner 3

Please answer the following in the text box below:

- Main point of contact
- Job title
- Name and type of organization
- Description of role in collaborative

Carbon Cycle Institute

Patricia Hickey

Managing Director

Collaborative Partner

5. Partner 4

Please answer the following in the text box below:

- Main point of contact
- Job title
- Name and type of organization

- Description of role in collaborative

Sierra Institute
Jonathan Kusel
Executive Director
Collaborative Partner

6. Partner 5

Please answer the following in the text box below:

- Main point of contact
- Job title
- Name and type of organization
- Description of role in collaborative

Alpine Watershed Group
Kimra McAfee
Executive Director
Collaborative Partner

18. Additional comments

Additional comments about Grant Partners may be provided here (optional). 150 word limit.

Amador, Calaveras and Tuolumne RCDs have collaborated with each other and with the Carbon Cycle Institute and have strong working relationships. This project would build the capacity for further engagement with the Sierra Institute and Alpine Watershed Group.

Section 2: Region & Communities of Focus

Applicants must identify the region they are working within, and the under-resourced communities* within the region where their work will be focusing. Applicants may select specific under-resourced communities within a broader region where Collaborative activities will be focused, and do not need to include every community that meets the definition of under-resourced in their geographic areas of focus for their selected region. The selected region must:

- Cover a geographic area of between one and eight (1 – 8) contiguous counties
- At minimum, include two under-resourced census tracts that the proposed activities will focus on (these do not need to be contiguous, but 51% of these tracts must be under-resourced)

For the Pre-Proposal Phase, applicants may indicate their region and Communities of Focus in writing and are not required to provide a map. However, applicants will be required to create a map showing their proposed region and communities of focus at the time of the full application. Technical Assistance will be available to support applicants who need assistance with creating this map.

* To easily identify if a census tract qualifies as an under-resourced community, please access the mapping tools below. A census tract qualifies as an under-resourced community if it is identified as:

- A 'disadvantaged' or 'low income' community according to the California Air Resources Board's Priority Populations Map: <https://webmaps.arb.ca.gov/PriorityPopulations/>; **OR**
- A disadvantaged community according to the California Department of Water Resources' DAC Mapping Tool: <https://gis.water.ca.gov/app/dacs/>

Please see page 11 of the RCC Program Guidelines and the RCC Under-Resourced Communities Map on SGC's website for more information. (https://sgc.ca.gov/meetings/council/2022/docs/20220428-Item6_AttachmentA.pdf)

1. Please identify the region you intend to work within, listing the 1-8 contiguous county(ies) within the service area of your proposed collaborative.

Alpine, Amador, Calaveras, Tuolumne Counties
--

2. Please identify the Communities of Focus in which your collaborative intends to work, providing BOTH the jurisdiction and census tract number associated with these areas. Please note that applicants are required to select a minimum of 2 census tracts as communities, which are not required to be contiguous. At least 51% of census tracts must qualify as under-resourced. Communities of Focus census track numbers: 06109005201, 06009000504, 06005000303, 06003010000

3. Additional comments

Additional comments about Region and Communities of Focus may be provided here (optional). 150 word limit.

The region includes Alpine, Amador, Calaveras and Tuolumne Counties (AACT) and is home to a multitude of watersheds, forests, rangelands that provide crucial ecosystem services not only to its residents, but to the rest of the state. The AACT region encompasses over 4,600 square miles of private and public land, including 1,500 farms that produce \$120 million dollars' worth of agricultural goods annually. Within the region are farmers and ranchers who manage private land. The remaining public land is managed by agencies such as the U.S. Forest Service and Bureau of Land Management. Currently, public and private lands are managed without meaningful inter-agency or multi-stakeholder collaboration. This project aims to bring these groups together in conversation around shared goals for climate resilience. Within this chosen region, Alpine county has been most recently included. Notably, Alpine County does not contain disadvantaged communities as identified by CARB or DWR.

Section 3: Draft Vision Statement

The vision statement communicates a concise set of desired outcomes that result from actions taken by the Collaborative to build capacity. The vision statement should provide readers with a clear understanding of the overall objective of the Collaborative and how the Collaborative plans to achieve those outcomes.

1. Please provide a draft of the vision statement for the Collaborative.
250 word limit.

Recent science shows that climate change has the potential for catastrophic impacts unless we act quickly. Despite proposed technological methods for carbon dioxide removal, natural and working lands have the proven potential for immediate, affordable and scalable carbon sequestration. California Air Resources Board 2022 Scoping Plan identifies NWL as a net source of 1 MMTCO₂e annually. Research suggests that with the implementation of carbon farming and management practices, California's NWL can *sequest* 100 MMTCO₂e annually. The Amador-Alpine-Calaveras-Tuolumne Natural & Working Lands (AACT NWL) Regional Hub will build capacity within the proposed region for planning, education, and implementation of projects that enhance climate resilience on NWL. The AACT region comprises over 3 million acres of forest, range and farmland with significant industries and communities invested in the continued viability of these landscapes. The AACT NWL Hub will identify climate resilience opportunities on NWL, working with counties to advocate for the meaningful involvement of NWL as a climate solution in local policy. The proposed hub will aggregate locally relevant resources to design and ultimately scale the implementation of climate-smart land management practices with an emphasis on promoting local economic development via the meaningful involvement of disadvantaged and tribal communities. By engaging in a thorough needs assessment, the hub will advance a novel, multi-stakeholder approach to addressing the challenges of climate change in rural communities.

Section 4: Program Objectives

All RCC Program activities must build the capacity of the selected Communities of Focus within a region to secure funding for climate change mitigation, adaptation, and resilience projects. Regardless of selected strategies and activities, Applicants must ensure they address each of the four program objectives described in Section I, page 3, or the RCC Program Guidelines

(https://sgc.ca.gov/meetings/council/2022/docs/20220428-Item6_AttachmentA.pdf). Please specify below how your proposed collaborative will achieve these program objectives.

1. Please describe how the proposed project will lead to the development of actionable plans and projects.

200 word limit.

The AACT NWL Hub is an innovative and multi-stakeholder project that marries policy development with on-the-ground project implementation to achieve reductions in greenhouse gas (GHG) emissions and enhanced climate resilience. The proposed project will focus on the critical role natural and working lands play in regional planning for climate action and long-term resilience. The goal of the project is two-fold: (1) jointly sustain agricultural lands in production while increasing the potential for employment opportunities (2) facilitating widespread adoption of and natural and working lands management practices that increase carbon sequestration, which in turn increase regional climate resilience. The primary plans and projects in which the hub would engage are as follows: Climate Action Plans, Carbon Farm Plans, Fire Prevention Projects, Sustainable Agricultural Lands Conservation, Sustainable Groundwater Management Act implementation, and Integrated Regional Water Management Plans. Of the counties within the region, only Tuolumne has engaged with the Climate Action Planning (CAP) process. Tuolumne RCD was not consulted in this process and as a result the CAP contains no natural and working lands (NWL) targets. The hub would use this experience to work for the meaningful involvement of NWL in the CAP processes in Amador, Calaveras and Alpine Counties.

2. Please describe how the proposed project will build enduring and trusting relationships across members of the Collaborative, residents, and other stakeholder groups.

200 word limit.

The Amador, Calaveras and Tuolumne RCDs operate under an existing MOU that allows the RCDs to share resources, staff, and jointly collaborate on projects that result in regional climate resilience. This award would enable the hub to expand such agreements and include the Alpine Watershed Group. To date, the Amador RCD, which has been awarded two Healthy Soils Program (HSP) Technical Assistance grants, has successfully worked in Amador, Calaveras and Alpine counties to secure the funding of seventeen healthy soils projects on farms and ranches throughout the region. These projects will result in the sequestration of hundreds of MMTCO₂e and provide numerous environmental co-benefits for the surrounding communities. In addition to these awarded HSP Incentive projects, there have been three Carbon Farm Plans (CFP) authored in Amador County. This hub would expand the reach of CFPs in the region to ensure the meaningful involvement of NWL in CAP processes. Moving forward, the hub would expand its reach to residents, landowners, and businesses in under-resourced communities by conducting targeted outreach in these communities and engaging in regional capacity and socio-economic assessment efforts. The hub would also lift up current organizations, such as Rancher-to-Rancher, to solicit stakeholder feedback and build trusting relationships.

3. Please describe how the proposed project will ensure that community engagement and decision making is embedded in the work conducted by the Collaborative.

200 word limit.

The hub will benefit from connecting with local groups working on relevant issues such as fuel load reduction and water quality concerns. Representatives from local stakeholder groups will form an advisory panel which will be referred to as programs are developed and implemented to ensure collaboration and avoid duplications of existing efforts. The hub coordinator will initiate outreach to stakeholder groups and engage in a regional capacity and socio-economic assessment to further expand the hub's reach in disadvantaged communities. This assessment will also aim to reach public and private land managers and partners to further identify potential areas of collaboration on projects of mutual benefit. Working groups will be thoughtfully developed to conduct proposals to future funding opportunities to expand the scope of the hub and the scale of project implementation. Annual gatherings will be held that are open to the public, designed to solicit engagement and share progress updates as the hub evolves.

4. Please describe how the proposed project will develop or improve local processes for under-resourced community residents, community-based organizations, and/or Tribes and Tribal entities to co-lead decisions made about climate change-related priorities and projects at the local and/or regional level.

200 word limit.

Partnering with the Sierra Institute (SI), this hub will collaborate with SI's Disadvantaged Community and Tribal Involvement Program to promote the inclusion of underserved, underrepresented, and low-capacity communities. Standard methods to identify and characterize disadvantaged communities often fail to fully account for all of the unique burdens faced by rural mountainous communities, such as episodic smoke from wildfires or prescribed burns, poverty, and unemployment, failing infrastructure, low organizational capacity, and more. Using a variety of socioeconomic and community capacity indicators, SI has worked to assess community well-being in these areas using indicators that are better suited to the context of low-population and rural communities. This project will bring the necessary resources to implement climate smart land-management practices to those communities with the least amount of access to technical assistance and financial incentives for such practices. The project partners will use this funding to expand outreach to these communities to provide technical assistance, workforce and economic development opportunities to the rural communities of the AACT region.

5. Additional comments

Additional comments about Program Objectives may be provided here (optional). 150 word limit.

One of the project's objectives is to support the enhancement of natural and working lands through directed policy language and the integration of natural and working lands components into each jurisdictions' key climate and planning documents. These planning documents will outline a range of measures and actions that will lead to programs and policies that (1) conserve agricultural lands and protect them from conversion; and (2) manage working landscapes through carbon farming and other climate-smart approaches to sequester carbon, improve ecosystem function, restore riparian areas and wildlife habitat, and improve water quality and resilience to drought. Additionally, the hub will promote intersectional relationship building that strengthens economic and workforce development programs by incorporating under-resourced and tribal communities in planning processes.

Section 5: Project Summary

In this section, please describe each strategy your Collaborative intends to carry out to fulfill the required activities listed in Section II of the RCC Program Guidelines

(https://sgc.ca.gov/meetings/council/2022/docs/20220428-Item6_AttachmentA.pdf). Program strategies should reflect and build upon the vision statement, providing more specificity around necessary actions to achieve desired outcomes. Strategies should align with overall RCC program objectives and should collectively address all the required activities specified in the RCC Guidelines. See the Example Strategy Table on SGC's website for more information and examples of potential strategies.

(https://sgc.ca.gov/programs/cace/docs/20220511-RCC-R1-Strategy-Guidance_May2022.pdf)

1. Strategy 1

Please provide a short description and an estimated budget for this strategy.

Advance local policy that incorporates climate-smart land management targets - **\$223,600**

2. Strategy 1 Activities

Please check all required and optional Activities associated with Strategy 1.

- Coordinate members of collaboratives to build relationships across organizations and define shared values, vision and principles of how to work together
- Support the development of partnerships between stakeholders and public, private and philanthropic funding sources
- Conduct community engagement within under-resourced communities
- Convene stakeholders to discuss community needs regarding potential climate change mitigation and adaptation projects eligible for statewide or other grant programs with specific allocations for under-resourced communities
- Develop and align community and project plans that benefit under-resourced communities, including climate action plans, that demonstrate local needs and identify multi-benefit projects for implementation
- Assist in the development of local job training and anti-displacement policies and programs
- Conduct outreach and build awareness of competitive grant programs
- Provide policy, program and technical assistance expertise to develop and align multi-benefit projects with potential funding supports
- Offer assistance and training for grant application development, project management, implementation and monitoring
- Serve as intermediary between stakeholders and technical experts from State agencies and other organizations

- Develop Project Evaluation Plans
- Conduct data collection, tracking, and reporting associated with grant evaluation
- Participate in SGC-facilitated peer-to-peer learning across Collaboratives. This may include both attending trainings led by SGC and technical assistance providers as well as contributing to peer-learning and sharing sessions. Collaboratives will be regularly surveyed on training needs and convened quarterly for virtual trainings and peer-to-peer learning. Topics for peer-to-peer sessions will be determined according to regular surveys administered to Collaboratives
- Conduct data collection & analysis that helps identify existing conditions, identify community priorities, and identify impact of possible projects
- Provide education and training for entities within the Collaborative and stakeholders within the communities of focus that build the region's capacity to compete for grants and implement projects in the future
- Peer-to-peer learning and trainings between Collaboratives and other related regional collaboration efforts
- Peer-to-peer learning and trainings across members of an individual Collaborative

3. Strategy 2

Please provide a short description and an estimated budget for this strategy.

Increase the adoption of climate smart land management on public and private lands by providing technical assistance and resources - **\$426,100**

4. Strategy 2 Activities

Please check all required and optional Activities associated with Strategy 2.

- Coordinate members of collaboratives to build relationships across organizations and define shared values, vision and principles of how to work together
- Support the development of partnerships between stakeholders and public, private and philanthropic funding sources
- Conduct community engagement within under-resourced communities
- Convene stakeholders to discuss community needs regarding potential climate change mitigation and adaptation projects eligible for statewide or other grant programs with specific allocations for under-resourced communities
- Develop and align community and project plans that benefit under-resourced communities, including climate action plans, that demonstrate local needs and identify multi-benefit projects for implementation
- Assist in the development of local job training and anti-displacement policies and programs

- Conduct outreach and build awareness of competitive grant programs
- Provide policy, program and technical assistance expertise to develop and align multi-benefit projects with potential funding supports
- Offer assistance and training for grant application development, project management, implementation and monitoring
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- Provide education and training for entities within the Collaborative and stakeholders within the communities of focus that build the region's capacity to compete for grants and implement projects in the future
- Peer-to-peer learning and trainings between Collaboratives and other related regional collaboration efforts
- Peer-to-peer learning and trainings across members of an individual Collaborative

5. Strategy 3

Please provide a short description and an estimated budget for this strategy.

Build capacity for regional coordination to advance the awareness of climate smart land management practices within local industry and communities - **\$226,100**

6. Strategy 3 Activities

Please check all required and optional Activities associated with Strategy 3.

- Coordinate members of collaboratives to build relationships across organizations and define shared values, vision and principles of how to work together
- Support the development of partnerships between stakeholders and public, private and philanthropic funding sources
- Conduct community engagement within under-resourced communities

- Convene stakeholders to discuss community needs regarding potential climate change mitigation and adaptation projects eligible for statewide or other grant programs with specific allocations for under-resourced communities
- Develop and align community and project plans that benefit under-resourced communities, including climate action plans, that demonstrate local needs and identify multi-benefit projects for implementation
- Assist in the development of local job training and anti-displacement policies and programs
- Conduct outreach and build awareness of competitive grant programs
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- Peer-to-peer learning and trainings between Collaboratives and other related regional collaboration efforts
- Peer-to-peer learning and trainings across members of an individual Collaborative

7. Strategy 4

Please provide a short description and an estimated budget for this strategy.

Engage in a regional needs assessment to prioritize the involvement of disadvantaged communities - **\$241,100**

8. Strategy 4 Activities

Please check all required and optional Activities associated with Strategy 4.

- Coordinate members of collaboratives to build relationships across organizations and define shared values, vision and principles of how to work together
- Support the development of partnerships between stakeholders and public, private and philanthropic funding sources
- Conduct community engagement within under-resourced communities
- Convene stakeholders to discuss community needs regarding potential climate change mitigation and adaptation projects eligible for statewide or other grant programs with specific allocations for under-resourced communities
- Develop and align community and project plans that benefit under-resourced communities, including climate action plans, that demonstrate local needs and identify multi-benefit projects for implementation
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- Provide education and training for entities within the Collaborative and stakeholders within the communities of focus that build the region's capacity to compete for grants and implement projects in the future

- Peer-to-peer learning and trainings between Collaboratives and other related regional collaboration efforts
- Peer-to-peer learning and trainings across members of an individual Collaborative

9. Strategy 5

Please provide a short description and an estimated budget for this strategy.

Utilize locally aggregated data on socio-economic and welfare metrics to build workforce and economic development programs - **\$241,100**

10. Strategy 5 Activities

Please check all required and optional Activities associated with Strategy 5.

- Coordinate members of collaboratives to build relationships across organizations and define shared values, vision and principles of how to work together
- Support the development of partnerships between stakeholders and public, private and philanthropic funding sources
- Conduct community engagement within under-resourced communities
- Convene stakeholders to discuss community needs regarding potential climate change mitigation and adaptation projects eligible for statewide or other grant programs with specific allocations for under-resourced communities
- Develop and align community and project plans that benefit under-resourced communities, including climate action plans, that demonstrate local needs and identify multi-benefit projects for implementation
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convened quarterly for virtual trainings and peer-to-peer learning. Topics for peer-to-peer sessions will be determined according to regular surveys administered to Collaboratives

Conduct data collection & analysis that helps identify existing conditions, identify community priorities, and identify impact of possible projects

Provide education and training for entities within the Collaborative and stakeholders within the communities of focus that build the region's capacity to compete for grants and implement projects in the future

Peer-to-peer learning and trainings between Collaboratives and other related regional collaboration efforts

Peer-to-peer learning and trainings across members of an individual Collaborative

21. Total estimated budget for **all** strategies

\$1,358,000

22. If the Applicant deems any required grant activities inappropriate or ill-suited for their Collaborative effort, please specify which required activity the Applicant would like to omit along with a justification of the reasons for that omission.

Optional.

Click or tap here to enter text.

23. Additional comments

Additional comments about the Project Summary may be provided here (optional). 150 word limit.

Click or tap here to enter text.

Regional Climate Collaboratives Program

**Round 1 Program Guidelines
FY 2021 – 2022**



CALIFORNIA
STRATEGIC
G R O W T H
C O U N C I L

April 28, 2022

Program information can be accessed at: <http://sgc.ca.gov/programs/cace/>.

To sign up to receive notices, updates, and information regarding the Regional Climate Collaboratives Program (and other Strategic Growth Council (SGC) grant programs and initiatives), visit the SGC website and click on the “E-list” link at: <http://sgc.ca.gov/>.

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Regional Climate Collaboratives Program At-a-Glance

ABOUT THE RCC PROGRAM

Administered by the California Strategic Growth Council (SGC), the Regional Climate Collaboratives Program:

- Funds **community-rooted and cross-sectoral** partners to form a collaborative and conduct capacity building activities that will drive and sustain climate action
- Strengthens local coordination, leadership, knowledge, and skills to **increase access to funding** and **implement multi-benefit projects**
- **Eligible applicants** include California Native American Tribes, community-based organizations, joint powers authorities, local governments, non-profits, and organizations with a history of providing technical assistance and community-based outreach
- Informed by over 400 stakeholders through a transparent and **stakeholder-driven process**, including convenings, listening sessions, focus groups, key informant interviews, and public workshops

ROUND 1 AWARDS

Capacity building grants in award amounts ranging between
\$500,000-\$1,750,000

CONTACT US

Program information can be accessed at: <http://sgc.ca.gov/programs/cace/>

Email inquiries can be sent to: TA@sgc.ca.gov

To sign up to receive notices, updates, and information regarding the RCC Program (and other SGC grant programs and initiatives), visit Strategic Growth Council (SGC) website and click on the “E-list” link at: <http://sgc.ca.gov/>.



SECTION I. INTRODUCTION

BACKGROUND

The Regional Climate Collaboratives (RCC) Program is part of the state's Climate Budget (Senate Bill 170), which funds ambitious measures to build climate adaptation and resilience through planning, research, capacity building, restoration, and sustainable infrastructure.

Senate Bill (SB) 1072 (Leyva, Chapter 377, Statutes of 2018)¹ established the RCC Program at the California Strategic Growth Council (SGC) to create new and support existing Regional Climate Collaboratives (Collaboratives) across the state that will assist under-resourced communities in accessing funding for climate change mitigation and adaptation projects. The legislation acknowledges that under-resourced communities often lack capacity and face challenges accessing State funding to address community priorities and recognizes the necessity of providing technical assistance resources to ensure every community has the same opportunity to achieve their climate and equity goals. As a capacity building grant program, RCC enables cross-sectoral partners to deepen relationships and strengthen local coordination, leadership, knowledge, skills, and access to critical resources to drive and sustain climate action.

Although the enabling legislation for RCC was passed in 2018, SGC did not receive funding for the program until 2021. In the intervening years, SGC staff conducted listening sessions with organizations across the State in under-resourced communities, as well as organizations that provide technical assistance and capacity building support to gain a clearer understanding of how the RCC Program could best support communities. Staff additionally implemented two capacity building pilot programs for local government and frontline community leaders, BOOST² and Partners Advancing Climate Equity³, which provided best practices and lessons learned on effective capacity building strategies that have informed the RCC Guidelines.

After funding for the RCC Program was allocated to SGC, staff held a series of listening sessions to inform the draft program guidelines. Staff then hosted five public workshops during the public comment period. Staff engaged approximately 450 stakeholders through these workshops.

¹ Leyva. "Senate Bill No. 1072." Bill Text - SB-1072 Regional Climate Collaborative Program: technical assistance., September 14, 2018. https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=201720180SB1072.

² California Strategic Growth Council, Institute for Local Government, and California Climate Investments, BOOST Pilot Program: Best Practices & Lessons Learned § (2021). https://sgc.ca.gov/programs/cace/docs/20210513-BOOST_Best_Practices.pdf.

³ "Partners Advancing Climate Equity." PACE, October 13, 2021. <https://partnersadvancingclimateequity.org/>.



PROGRAM SUMMARY

SGC administers the RCC Program and received a \$10 million General Fund appropriation in Fiscal Year (FY) 2021-2022 to implement the program through the provision of grants, staff support, and third-party technical assistance. Of this \$10 million, \$8.35 million is available for grant awards. The program will fund multiple Collaboratives in award amounts ranging from \$500,000 to \$1,750,000 for three-year grant terms. See *Section VII. Grant Administration* for more information on funding amounts.

All awarded Collaboratives will receive implementation assistance from both RCC Program staff and third-party technical assistance providers. See *Section VIII. Technical Assistance* for details.

Application Process

In Spring 2022, staff will release the RCC Notice of Funding Availability (NOFA) and Pre-Proposal application. Staff will hold at least three Application Workshops that will provide additional information and assistance to potential Collaboratives seeking to apply to the program. SGC will ensure that the workshops are accessible virtually and via phone.

The RCC program will use a two-phased application process for all Applicants. At the time of the NOFA release, SGC will release a pre-proposal application that allows applicants to provide a broad overview of their proposed projects, which may include information such as the project Partners, Managing Stakeholder, and estimated budget. SGC staff and Technical Assistance Providers will provide feedback on all submitted pre-proposals but will not provide scores. The full application will be released following the pre-proposal deadline.

Staff will allow at least three months between the solicitation announcement and the selection of awarded Collaboratives by the Council. Application technical assistance will be available to support with the development of applications.

Additional information about the application process, including specific deadlines, will be included in the Notice of Funding Availability.

Following the selection of awards, staff will begin a process for revising and updating the RCC Program Guidelines in preparation for the second round of funding, which SGC anticipates releasing in Spring 2023.

PROGRAM VISION

Vision for Racial Equity

SGC is committed to achieving racial equity in its operations, investments, and policy initiatives and to achieving its vision that: *All people in California live in healthy, thriving, and resilient communities regardless of race.*⁴

⁴ California Strategic Growth Council, and California Strategic Growth Council, Updated Racial Equity Action Plan (2019-2022) § (2021). <https://sgc.ca.gov/programs/healthandequity/docs/20211110-REAP.pdf>.



Program Objectives

All RCC Program activities must build the capacity of selected under-resourced communities within a region to secure funding for climate change mitigation, adaptation, and resilience projects.⁵ Regardless of selected strategies and activities, Applicants must ensure they address each of the following program objectives:

- **Develop Actionable Plans and Projects:** Activities conducted by applicants will lead to the development (or update) of local plans as well as climate change mitigation, adaptation, and resilience projects that can be implemented if project funding is secured. Grant activities will build the local network capacity necessary for Collaborative members to develop competitive grant proposals.
- **Build Social Infrastructure:** Applicants must demonstrate how the proposed activities will build enduring and trusting relationships across members of the Collaborative, residents, and other stakeholder groups, and how the grant will support better regional coordination on the development and implementation of climate-related projects and applications.
- **Center Community Engagement & Decision Making:** Applicants must work with community members and stakeholders through direct engagement. Applicants must involve residents and key stakeholders from selected under-resourced communities within the Applicant's region in all phases of project implementation, with a focus on populations that have historically been excluded from decision making and implementation processes. Applicants must also use proven methods of engagement to facilitate direct participation of community residents, including ensuring translation of meetings and materials, scheduling meetings at times and locations that are convenient to community members, and engaging community members in information gathering as well as outreach.
- **Develop Equity-centered Processes:** Applicants must demonstrate how the proposed activities will develop or improve local processes for under-resourced community residents, community-based organizations, and Tribes to co-lead decisions made about climate change-related priorities and projects at the local and/or regional level.

SECTION II. ELIGIBLE ACTIVITIES

MANDATORY ACTIVITIES

The table below provides the categories and associated activities that Collaboratives should conduct.

Except if SGC, in consultation with a Collaborative, determines that an activity is unnecessary, a Collaborative shall conduct all the activities listed below for the region it serves.

⁵ See *Section IV. Region and Project Area Eligibility* for additional detail on how regions and under-resourced communities can be determined.



When building out the workplan and deciding how to implement eligible activities, Collaboratives should leverage, complement, and build on existing regional efforts and resources for capacity building and technical assistance.

Mandatory Activities: Applicants must specify how they plan to address each of the following bullet points in their workplan.

Activity Type	Activities
<p>Build relationships, identify priorities, and develop plans, policies, and projects</p>	<ul style="list-style-type: none"> • Coordinate members of Collaboratives to build relationships across organizations and define shared values, vision, and principles of how to work together • Support the development of partnerships between stakeholders and public, private, and philanthropic funding sources • Conduct community engagement within under-resourced communities • Convene stakeholders to discuss community needs regarding potential climate change mitigation and adaptation projects eligible for statewide or other grant programs with specific allocations for under-resourced communities • Develop and align community and project plans that benefit under-resourced communities, including climate action plans, that demonstrate local needs and identify multiple-benefit projects for implementation • Assist in the development of local job training and anti-displacement policies and programs
<p>Supplement program-specific TA and act as a local TA provider that can translate funding program requirements & frame within local context</p>	<ul style="list-style-type: none"> • Conduct outreach and build awareness of competitive grant programs • Provide policy, program, and technical assistance expertise to develop and align multi-benefit projects with potential funding supports • Offer assistance and training for grant application development, project management, implementation, and monitoring • Serve as an intermediary between stakeholders and technical experts from State agencies and other organizations
<p>Evaluate project implementation</p>	<ul style="list-style-type: none"> • Develop Project Evaluation Plans • Conduct data collection, tracking, and reporting associated with grant evaluation
<p>Engage in peer-to-peer learning</p>	<ul style="list-style-type: none"> • Participate in SGC-facilitated peer-to-peer learning across Collaboratives. This may include both attending trainings led by SGC and technical assistance providers as well as contributing to peer-learning and sharing



	<p>sessions. Collaboratives will be regularly surveyed on training needs and convened quarterly for virtual trainings and peer-to-peer learning. Topics for peer-to-peer sessions will be determined according to regular surveys administered to Collaboratives</p>
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OPTIONAL ACTIVITIES

Optional Activities: Applicants may select any additional activities listed in the “Optional” categories. Applicants must provide details on proposed activities and associated tasks in the Project Workplan and Budget components of the application.

Activity Type	Activities
Data collection & analysis	<ul style="list-style-type: none"> • Conduct data collection and analysis that helps identify existing conditions, identify community priorities, and identify impact of possible projects
Education & training	<ul style="list-style-type: none"> • Provide education and training for entities within the Collaborative and stakeholders within the communities of focus that build the region’s capacity to compete for grants and implement projects in the future. This includes: <ul style="list-style-type: none"> • Educational curriculum-based courses on relevant topics and issue areas • Trainings on specific tools, programs, and policy topics • Peer-to-peer learning and trainings between Collaboratives and other related regional collaboration efforts • Peer-to-peer learning and trainings across members of an individual Collaborative

PROJECT DELIVERABLES

Project activities must result in the creation of clear deliverables. Deliverables should serve as lasting resources to support ongoing capacity building in the region. Required deliverables are outlined below.

Regular Reports

Collaboratives must submit regular invoices and high-level reports on an interval set by SGC and the Grantee. SGC will provide a reporting template for grantees to use. For more information on reporting and invoicing requirements, see *Section VIII. Grant Administration*.

RCC Action Plan

To orient the efforts of Collaboratives, partners will use the beginning of the grant term to develop an action plan that specifies key activities, identifies roles and responsibilities, and establishes timelines. Action plans should be informed by an analysis of intended outcomes, capacity building needs, and ways to maximize the impact of activities conducted through the grant.



While Grantees should plan to complete their Action Plan within the first year of the grant term, they may amend the scope of the plan in consultation with SGC.

Action Plans should include, at minimum:

- Roles and responsibilities for different members of the Collaborative in achieving elements of the overall workplan
- Additional detail on activities conducted as part of the grant term
- Evaluation Plans created in concert with SGC and technical assistance providers
- Analysis that identifies the necessary additional inputs, such as data or other resources, to successfully implement and maximize the impact of grant activities. This may include:
 - An analysis used to identify the strengths, barriers, assets, relationships, and resources available to the Collaborative to accomplish the project workplan
 - A review and/or analysis of existing plans, community engagement efforts, and needs assessments to help focus areas for additional engagement
 - An assessment of local policies to identify opportunities to facilitate implementation of community priorities.

Action plans must be developed by the Collaborative with community participation and using decision-making processes established in the governance structure, as detailed in the Partnership Agreement for the Collaborative Stakeholder Structure.

The RCC Action Plan should build on the activities and roles submitted as part of the workplan and Collaborative Stakeholder Structure components of the RCC application. The Action Plan will serve as a tool to guide project implementation and to hold partners accountable to one another and the community around activities and outcomes.

Capacity Building Toolbox

Each grantee must develop a Regional Capacity Building Toolbox that compiles capacity building outputs created over the course of the RCC grant. The goal of the Toolbox is to serve as a resource to partners in the region to access capacity building resources on an ongoing basis, support efforts to pursue grant funding, and inform further capacity building work beyond the term of the grant. The Toolbox will be due at the end of the grant term. The following list includes examples of useful items to include within the Capacity Building Toolbox.

- A compilation of climate data to understand key climate change risks and vulnerabilities facing the region, including anticipated disproportionate impacts for marginalized populations
- A directory of organizations within the region that may be able to support or partner on grant applications
- A directory of State, Federal, and other grant programs that address community needs
- Information about priority State, Federal, and other grant programs that could fund Collaboratives' priority projects, including timelines, requirements and other considerations for developing applications



- Data collected and/or analyzed that provides information on existing conditions, community needs, and any other relevant information for the purpose of developing projects
- Description and outline of community priorities identified or expanded on during the grant term
- Education and training materials developed through the grant
- Documentation of best practices and lessons learned for Collaborative, including information about community-led processes used to develop climate-related plans and projects

Community Climate Solutions Inventory

In addition to the Capacity Building Toolbox, Collaboratives must work with SGC to develop an inventory of the priority plans and projects that the Collaboratives developed or updated during the grant term and intend to seek funding to implement.

Annual Reporting

Collaboratives must submit an annual report to SGC that includes all of the following:

- The members of the Collaborative
- Populations served
- An outline of all the activities conducted as part of the project workplan
- Project and grant development, application, and completion
- Meetings and actions taken by the Collaborative
- An accounting of the administration of and expenditures made by the Collaborative
- The outcome of each activity, including, but not limited to, all of the following:
 - Technical assistance provided
 - Success of grants applied for
 - Projects commenced and completed
- The efficacy of capacity building within the region based on outcome indicators included within the Collaborative's Evaluation Plans.

SGC anticipates that this information will be captured through evaluation activities and regular check-in meetings with Grantees. Collaboratives will receive support to track and compile this information. See *Section VII. Grant Administration and VIII. Technical Assistance* for more details.

CONFIDENTIALITY OF TRIBAL DATA

Tribal data and Traditional Ecological Knowledge may be excluded from all project deliverables to ensure confidentiality. SGC will work with the Grantee to ensure a clear process for excluding confidential Tribal data in the Grant Agreement.



SECTION III. ELIGIBLE COSTS

ELIGIBLE COSTS

The list below provides eligible costs for using grant funds. Applicants must ensure that the costs proposed in the project budget are eligible for funding. Costs deemed ineligible in the application review process will be removed and the project's recommended total award will be adjusted accordingly.

Staff Costs

Grant recipients, subgrantees, and their contractors' staff costs, including salary at an hourly rate, benefits, taxes, and leave.

Staff may be full or part time employees.

If Applicants wish to use grant funds to pay for interns, fellows, or other positions that are not on an organization's payroll, these costs should be classified in the budget as a direct cost via a consultant contract.

Travel Costs

Travel reimbursements must adhere to the State rates and conditions established on the CalHR website⁶, with the exception of "incidentals" and out-of-state travel, which will not be reimbursable under this grant.

Administrative Costs

Costs incurred by the recipient to administer the grant, or costs incurred by subgrantees to perform the tasks necessary to fulfill the deliverables outlined in these guidelines. Administrative costs include, but are not necessarily limited to:

- Office space
- Supplies
- Legal or management oversight
- Prorated general liability, Workers' Compensation (may be included in payroll), and automotive insurance

Tools, Subscriptions, and Software

Subscriptions to tools and other software that will help increase capacity, facilitate communication, or otherwise facilitate implementation of the project such as project management software, video conferencing technology subscriptions, and mapping software.

⁶ "Travel Reimbursements." CalHR. <https://www.calhr.ca.gov/employees/pages/travel-reimbursements.aspx>.



Engagement, Outreach, Education, and Training

Costs related to the development and administration of engagement, outreach, education, and training activities under the grant, including, but not limited to:

- Materials developed for outreach events, trainings, and other grant activities
- Access to proprietary data or research materials
- Facilitation for meetings
- Translation and interpretation for meetings and written materials
- Marketing and advertisements
- Participant compensation⁷ that is an exchange of payment for services rendered in the development of community work products, and appropriately documented with deliverables such as sign in sheets or written surveys
- Transportation stipends and provision of transportation services for community residents, such as a vanpool
- Rental costs of equipment, facilities, or venues
- Provision of childcare services for community residents at Collaborative sponsored events
- Food and refreshments that are determined to be an integral part of the event. Examples of activities where it would be appropriate to approve food purchase would include a design charrette held in the evening, where the meal is consumed as part of the event and replaces a meal otherwise missed by attending the event

Peer-to-Peer Learning

Applicants must set aside 3-5% of their total budget for peer-to-peer learning across selected Collaboratives.

Evaluation

Applicants must set aside 3-5% of their total budget for evaluation costs. The amount should be decided depending on the existing capacity of the Applicants to participate in evaluation activities including coordinating with 3rd party TA provider

Collaborative Stakeholder Structure Partners

Applicants may set aside up to fifteen percent (15%) of grant funds from the budget to account for new Partners added during the grant term.

⁷ Compensation is defined as payment for work or services performed, whereas an incentive is something that persuades parties to engage in certain conduct.



INELIGIBLE COSTS

Grant funds may not be used for the following costs:

- Costs that occur outside of the Grant Agreement term
- Direct and indirect construction costs
- Direct lobbying
- Indirect costs in excess of 30 percent of the awarded RCC funds
- The following costs associated with community engagement and outreach:
 - Direct cash benefits or subsidies to participants
 - Alcoholic refreshments
 - Participant incentives, such as door prizes, which are unrelated to specific community work products
 - General meetings that do not specifically discuss or advance implementation of the RCC Project

SECTION IV. REGION AND COMMUNITIES OF FOCUS

REGION AND COMMUNITIES OF FOCUS

Applicants must identify the region they are working within, and the under-resourced communities within the region where their work will be focusing. Applicants may select specific under-resourced communities within a broader region where Collaborative activities will be focused, and do not need to include every community that meets the definition of under-resourced in their geographic areas of focus for their selected region.

The selected region must:

- At minimum, include two under-resourced census tracts that the proposed activities will focus on (these do *not* need to be contiguous)
- Cover a geographic area of between one and eight (1 – 8) contiguous counties

The specific census tracts that Applicants propose to serve will be referred to as the **Communities of Focus**. The counties that Applicants intend to work within will be referred to as the **Region**. While various State and other programs define region according to their own needs or policy areas, the RCC program does not intend to align with any one definition used by other programs or initiatives. Applicants may choose to work within a 'region' that is pre-defined for another initiative to the extent that it is helpful to accomplishing their workplan but doing so will not receive any preference in scoring or award selection.

Applicants must demonstrate that the Collaborative's proposed project activities will benefit the Communities of Focus within the Region. Project activities that include a place-based focus, such as informing the development of local plans and projects, must demonstrate how the selected under-resourced communities within the Region will be included in and benefit from project activities.



Project activities that take place at a broader regional scale, such as informing a regional transportation plan, must demonstrate how residents and organizations from the Communities of Focus will be involved in informing and contributing to these efforts.

Applicants must provide a map of the geographic region applicants are working within, with selected under-resourced communities identified. SB 1072 defines 'under-resourced communities as:

- Census tracts identified as 'disadvantaged' by the California Environmental Protection Agency⁸; **OR**
- Census tracts with median household incomes at or below 80 percent of the statewide median income or with median household incomes at or below the threshold designated as low income by the Department of Housing and Community Development's list of state income limits adopted pursuant to Section 50093 of the California Health and Safety Code; **OR**
- Census tracts with a median household income less than 80% of the statewide average.

At least fifty one percent (51%) of the census tracts identified within the Communities of Focus must meet the definition of under-resourced. An example of how Applicants could determine eligibility for Communities of Focus within their Region is provided below.

- Applicant A proposes to serve 5 census tracts across their Communities of Focus: 3 census tracts must meet under-resourced definition
- Applicant B proposes to serve 4 census tracts across their Communities of Focus: 3 census tracts must meet under-resourced definition
- Applicant C proposes to serve 2 census tracts across their Communities of Focus: both census tracts must meet under-resourced definition

COORDINATION ACROSS THE REGION

Applicants should seek to focus capacity building activities at multiple scales, given that plans and policies at various scales can work together to inform outcomes in neighborhoods. Collaboratives should conduct capacity building work within a set of under-resourced communities within a region to identify climate-related priorities and opportunities for funding, as well as inform initiatives at the regional level with experience and knowledge of local needs. The Collaborative should also work across selected under-resourced communities within the region to identify shared needs, priorities, challenges, and strategies that can be addressed by policy strategies at the local, county, and regional scales.

Collaboratives should consider strategies that build capacity at various levels and with various beneficiaries within a region. For example, not all capacity building strategies should focus on increasing resident knowledge of climate change just as they should not all focus on addressing capacity gaps at the local government level. Effective collaboratives will work to build capacity among

⁸ California Office of Environmental Health Hazard Assessment. "CalEnviroScreen." Oehha.ca.gov. <https://oehha.ca.gov/calenviroscreen>.



residents and community organizations at the network scale, at the local government level, and within regional government efforts.

Where feasible and relevant to the intended outcomes of the project, Collaboratives should engage with regional planning entities, such as metropolitan planning organizations (MPOs), regional transportation planning agencies, regional water boards, air quality management boards, regionally focused State conservancies and/or councils, etc. Collaboratives can play a significant role in ensuring that regional planning efforts are inclusive of the unique needs and contexts found within under-resourced communities in a region.

Both at the local and regional levels, Collaboratives can support public engagement to inform planning efforts, build effective relationships between government entities and communities, build the capacity of community-based organizations to engage in planning and policy initiatives, and provide technical assistance to inform specific elements of plans or policies. This work is integral to establishing a policy environment that informs a pipeline of projects, directs funding and resources to specific community needs, and supports competitiveness for funding.

Examples of regional processes that Collaboratives may choose to engage in include the development and implementation of:

- Air Quality Management Plans
- Community Economic Resilience Fund planning tables
- Groundwater Sustainability planning
- Integrated Regional Water Management Plans
- Local Coastal Programs (LCPs)
- Regional Climate Action Plans
- Regional Economic Development plans
- Regional Forest Management Plans
- Regional Housing Needs Allocation planning
- Regional Transportation plans
- Regional Water Quality Plans
- Sustainable Communities Strategies

SECTION VI. COLLABORATIVE STAKEHOLDER STRUCTURE

COLLABORATIVE STAKEHOLDER STRUCTURE

The eligibility and governance structure for the Regional Climate Collaboratives builds upon the lessons learned and outcomes from the Transformative Climate Communities grant program, which



requires a similar Collaborative Stakeholder Structure for Implementation Grants to bring together public agencies, non-profit organizations, residents, and other local entities in a process that fosters long-term investment in the community’s vision for transformation. Collectively, the Collaborative Stakeholder Structure may identify projects, provide support for public engagement, and drive decision-making throughout project implementation. The value of this structure has been to support communities in building robust local governance over projects happening in their neighborhoods and overcoming the challenges inherent in shared decision-making.

The Collaborative Stakeholder Structure serves several key purposes for each Grantee. These are outlined in the table below alongside the associated Program Objectives they correspond to.

Program Objectives	Key Purposes
Develop Actionable Plans and Projects	<ul style="list-style-type: none"> • Establish and promote a vision and set of goals to guide project prioritization, development, and implementation • Operate collectively to inform policy, systems, and environmental change while empowering individual members of the Collaborative to advance specific capacity building strategies • Ensure effective project management and implementation
Build Social Infrastructure	<ul style="list-style-type: none"> • Build and establish trust amongst Collaborative members and the broader community • Support peer engagement and learning to build the capacity of individual entities participating in the broader Collaborative • Address conflict through established decision-making processes and conflict resolution strategies
Center Community Engagement & Decision Making	<ul style="list-style-type: none"> • Create structure for meaningful community engagement and decision-making
Develop Equity-centered Processes	<ul style="list-style-type: none"> • Establish transparency and accountability around project implementation • Facilitate changes to the project scope of work, budget, partnerships etc. through established governance and decision-making strategies • Serve as a long-lasting institution within communities to support ongoing capacity building



ELIGIBLE APPLICANTS

Eligible applicants for a Collaborative include, but are not necessarily limited to, the following:

- California Native American Tribes
- Community-based organizations
- Joint powers authorities
- Local government agencies
- Nonprofits and foundations
- Small businesses
- Other organizations with a history of providing community-based outreach or technical assistance

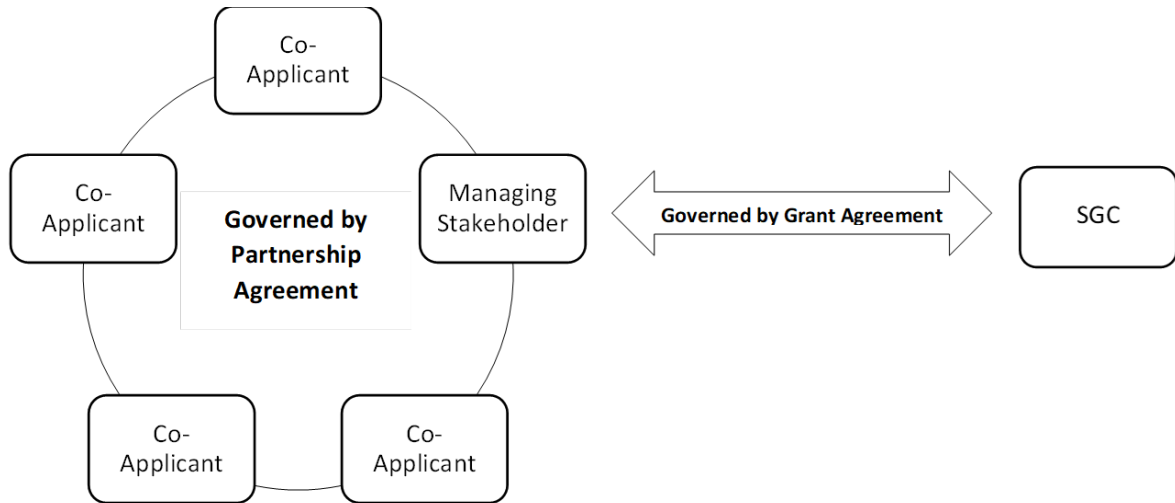
Organizations with a history of providing community-based outreach or technical assistance may look different, depending on each Applicant's local and regional context. It is up to applicants to determine which organizations play this role in their community. Possible examples include, but are not necessarily limited to, the following:

- Academic institutions
- Community Choice Aggregates
- Faith-based organizations
- Farming cooperatives and land trusts
- Neighborhood associations
- Resource conservation districts
- Tribal-serving organizations

Together, eligible Applicants will form a Collaborative and collectively develop the application based on a shared vision. Within the application, Applicants must include a Partnership Agreement that describes the governance and organization of the Collaborative Stakeholder Structure. Henceforth, the MOU shall be referred to as the Partnership Agreement.

Applications will be submitted by a Managing Stakeholder in coordination with and on behalf of the Co-Applicants (Partners) who are members of the Collaborative. Any entity from the eligible applicant list can serve as the Managing Stakeholder or a Partner on the grant. Together, the Managing Stakeholder and Co-Applicants are collectively referred to as "Applicants."





Organizations may apply with multiple applications as either the Managing Stakeholder or a Co-Applicant, provided the projects are separate and distinct from one another, and that the organization in question can provide a justification that they have accounted for adequate staff time to engage in all grants they have applied to if awarded.

Managing Stakeholder

The Managing Stakeholder serves an important role within the Collaborative and should be thought of as a community anchor with sufficient capacity to contribute staff time towards Collaborative governance and grant implementation. The Managing Stakeholder will be the entity that executes the grant agreement with SGC and is the primary point of contact between the Collaborative and SGC. Further, the Managing Stakeholder should be well connected with established relationships across residents and resident groups, Collaborative Partners, and public agencies. In many cases the Managing Stakeholder can serve as the Collaboratives’ convener and facilitator, however this is not required, especially in the event that another Partner is more skilled and equipped to serve that function.

Key Attributes of a Managing Stakeholder

Applicants must provide sufficient information to demonstrate their management and financial capacity. Key attributes of a Managing Stakeholder include:

- Demonstrable staff and financial capacity to serve as an administrative anchor organization within the Collaborative. Access to organizational management, facilitation, and other resources.
- Demonstrable financial capacity to adhere to the reimbursement processes of the RCC Program and defined by the Grant Agreement, ensuring prompt payment to Partners, and meeting reporting timelines.
- Ability to receive State funding and enter into contractual agreements with third parties.



- Established trust within communities served by the proposed Collaborative as well as relationships with local public agencies.
- Previous experience and/or demonstrated ability to manage complex grants.
- Established relationships with project Partners and an ability to effectively convene and/or facilitate the Collaborative Stakeholder Structure.
- Experience and expertise in climate change mitigation, adaptation, and/or resilience, with a focus on the areas of intervention proposed within the workplan.

Commitments

If the Managing Stakeholder is a public agency, they must provide evidence of a passed formal resolution in the RCC Proposal that includes an authorization to apply for and accept an RCC Grant, and authority to execute all related documents if awarded. If the Managing Stakeholder is not a public agency, the Managing Stakeholder must still include an authorization in the form of a formal letter or resolution passed by the organization's governing body that includes authorization to apply for and accept an RCC Grant, and authority to execute all related documents if awarded.

Eligibility of State Entities

State entities, such as agencies, departments, commissions, offices, and councils, are prohibited from entering into grant agreements with SGC, and therefore may not apply as the Managing Stakeholder. However, they are eligible to be a Co-Applicant. The University of California and the California State University systems are exempt from this guidance and may apply as the Managing Stakeholder.

Eligible Co-Applicants (Partners)

Collaborative Partners should have both established partnerships and trust in communities. Partners will be responsible for implementing specific capacity building strategies stipulated within the Collaborative scope of work and workplan. Partners should have the staff capacity, expertise, and organizational/project management abilities to deliver on their commitments within the overall workplan. All Co-Applicants must provide a letter of commitment and be named within the Partnership Agreement. Co-Applicants must possess the financial capacity to adhere to the reimbursement processes of the RCC Program as defined by the Grant Agreement.

Every application must include a minimum of 4 entities, including the Managing Stakeholder and Co-Applicants. All Co-applicants must have a funded role in the workplan.

PARTNERSHIP AGREEMENT

Applicants must develop a Partnership Agreement that is signed by the Managing Stakeholder and all Co-Applicants that describes the governance, organization, and financial relationships of the Collaborative Stakeholder Structure.

The Collaborative Stakeholder Structure will govern implementation of the entire RCC Grant. Applicants may design their Collaborative Stakeholder Structure to best align with their needs, but the



Partnership Agreement, included within the RCC application, must, at a minimum, include the following:

- Identification of the Grantee (the Grantee will be the Managing Stakeholder)
- Roles and responsibilities for the Grantee and all Partners, residents, and/or community-nominated members
- Governance of the Collaborative Stakeholder Structure including: processes for handling disputes and procedures to change, add, or remove members
- Legal and financial considerations including: liability provisions, financial relationships between the Grantee and Partners, the process Grantee will use to reimburse or provide advance pay to the Partners, and procurement processes
- Transparent decision-making processes amongst Grantee and the Partners
- Transparent process for involving community representatives and other community-based organizations that are not included within the formal Grant Agreement in decision-making
- Non-discrimination clause; and
- Meeting facilitation procedures including frequency of meetings, minimum number of meetings open to the public, means for publishing meeting agenda, and notes for public access, with consideration for location, virtual access, and language access.

Applicants may additionally set aside up to fifteen percent (15%) of grant funds from the budget to account for new Partners added during the grant term.

The Partnership Agreement may be updated during the grant term, in consultation with SGC.

ASSOCIATED COSTS

Formal collaboration on the level required by the RCC program can stretch the capacity of any individual member. Applicants should strive to strike a balance between the time required to establish and facilitate the Collaborative Stakeholder Structure and the ability for the Partners to implement projects within the RCC scope of work. Staff time and other related costs associated with participating in the Collaborative Stakeholder Structure can and should be accounted for in Applicants' budgets.

Applicants should establish a process for compensating all participants within the Collaborative Stakeholder Structure for their time informing and contributing to Collaborative governance. This includes residents and community-based organizations that may or may not be tasked with implementation of other parts of the overall scope of work.

GOVERNANCE AND CONFLICT RESOLUTION

Critical to the success of the Collaborative is the creation of and adherence to effective strategies around governance and conflict resolution. Applicants should establish clear and collectively agreed upon structures and processes to guide the operation of the Collaborative Stakeholder Structure including, but not limited to: leadership and governance, shared-power, transparency and



accountability, the addition or removal of members, amendments to the overall workplan and budget, transition and turn-over, and decision making.

Conflict is a natural element of Collaborative action and collective impact. Applications should include clear strategies for conflict resolution within the Collaborative and should reflect best practices, recognition of power imbalances, and value for diverse opinions and theories of change. Third party services for conflict resolution and facilitation are eligible costs.

REPRESENTATION

It is important that the Collaborative Stakeholder Structure and governance reflect diverse representation of impacted communities and populations within the area(s) served by the Collaborative. Applicants should strive to include representation across sectors, subject matter expertise, lived experience, and inter-generational perspectives in order to most effectively serve communities in a culturally sensitive manner while informing strategic project implementation. The RCC program also aims to engage entities and individuals that are traditionally involved in climate topics, as well as those that may not immediately identify as climate focused organizations, to develop a cohesive community vision and build capacity toward multi-benefit outcomes. This may include, but is not limited to, California Native American Tribes, community-based organizations, direct service organizations, and other organizations that represent and serve historically excluded communities.

It often requires additional training, orientation, and support to ensure co-equal participation on behalf of residents and lower-capacity organizations. Collaboratives should strive to ensure that all participants of the Collaborative Stakeholder Structure are able to do so in a way that addresses and overcomes traditional power imbalances.

Information on the stakeholder groups below is provided for Applicants to consider when developing an application team and workplan, and how best to meet the program objectives and scoring criteria. The groups listed below are **not** an exhaustive list of eligible applicants.

Community Residents

In addition to the Managing Stakeholder and Partners, the Collaborative Stakeholder Structure should also include residents and community-nominated members, such as community-based organizations, that are not Co-Applicants.

Public Agencies

Public agency partners may include local governments, regional governments, and other public agencies. These entities can offer significant planning, administrative, and fiscal capacity, as well as management over eventual public infrastructure projects that Collaboratives may choose to build capacity toward. Many communities lack established relationships, and often trust, between community organizations and local government entities. In order to ensure effective collaboration between public agencies and other members of the Collaborative Stakeholder Structure, it is essential that clear and transparent group agreements are established and that key political decision makers buy-in to the Collaborative, community-driven effort. It is also important that Government partners stay engaged from the outset of the project and that efforts are taken to minimize staff turnover.



California Native American Tribes

California Native American Tribes (Tribes) are any Native American Tribes on the contact list maintained by the Native American Heritage Commission (NAHC)⁹. Tribes are significant and indispensable partners in efforts to address climate change, due in part to Traditional Ecological Knowledge, longstanding traditions of land stewardship, and cultural affiliation with regional geographies; geographic area, as well as knowledge of Tribal community needs that can inform the development of projects that benefit Tribal communities.

Many Tribes are also actively engaged in climate adaptation and resiliency efforts, as well as co-management efforts with other Tribes and non-Tribal partners, that can and should be leveraged in the development of the application where feasible.

If an application does not include any Tribes as Partners, Grantees should still seek to collaborate and engage with local Tribes in the development and implementation of RCC activities.

Tribes' sovereign status should be respected and upheld through the development of the Collaborative Stakeholder Structure. Collaborative Stakeholder Structures should additionally outline measures that will be taken to protect the confidentiality of Tribal data and Traditional Ecological Knowledge collected or shared as part of grant activities.

Consultants

Some Collaboratives may choose to partner with third party consultants such as contractors with specific technical expertise to assist with project implementation. It is not necessary that these entities be involved as members of the Collaborative Stakeholder Structure. However, any formal agreement with these entities should reflect broader objectives, principles, and processes for transparency and accountability reflected within the Collaboratives' governance.

EMERGING AND ESTABLISHED COLLABORATIVES

SGC anticipates that Collaboratives funded through the RCC program will represent areas that lack the resources to sustain formalized networks of partners working together to address the drivers and impacts of climate change. However, some regions of the State have existing coalitions and networks that have begun to build local capacity and would benefit from funding to continue or expand their impact and reach.

Given the wide variety of local needs and existing structures across the State, SGC intends to fund Collaboratives that are both newly emerging for the purposes of this grant program and those that are already established. Newly formed Collaboratives that have come together for the purposes of this application will not be considered at a disadvantage, and Collaboratives that have been previously established for capacity building work, climate, or other purposes will not be considered at an advantage in the application review process.

⁹ See *Section XII. Glossary of Terms* for a complete definition of California Native American Tribes.



SECTION VII. GRANT ADMINISTRATION

FUNDING AVAILABILITY

SGC received \$10 million in FY 2021-22 to implement the program through provision of grants, staff support, and third-party technical assistance. Of this \$10 million, \$8.35 million is available for grant awards.

AWARD AMOUNT

Because the program seeks to serve Collaboratives operating at various scales and within a diversity of contexts, Applicants have the flexibility to request the amount of funding needed to carry out the work described in their proposal for the three-year grant term. Requests must fall within the range of \$500,000 to \$1,750,000.

Key considerations when developing a project budget:

- Number of census tracts served by the Collaborative
- Number of funded partners within the Collaborative
- Number and complexity of activities
- Feasibility of activities to complete within the three-year grant period
- Community engagement and participation costs
- Evaluation costs (3-5% of total budget)
- Peer-to-peer learning costs (3-5% of total budget)

Exact award amounts provided are contingent on the competitive selection process. Possible reasons for why an Applicant might not receive their full funding request include:

- Concerns regarding the feasibility of all proposed activities within the grant term
- Removal of ineligible costs that are included in the proposal
- If funding remains after awarding the highest scoring Applicants, partial awards may be made to the next best scored Applicant(s)

GRANTEES AND PARTNERS

Grant Agreements will be executed between SGC and the Managing Stakeholder only. SGC will not enter contractual relationships with Co-applicants. After the grant agreement is executed, the Managing Stakeholder is referred to as the “Grantee” and Co-applicants are referred to as “Partners.” The Grantee will be responsible for compiling and submitting all advance payment requests, invoices, and reporting documents for themselves and all Partners. Upon receipt of appropriate documentation, funds will be paid to the Grantee, which will be responsible for dispersing payment to Partners, as approved by SGC.



Overview of Grant Execution

- SGC staff will recommend proposals for funding to the Council. The members of the Council must vote to award funds to a recommended proposal at a publicly noticed meeting in order for that Collaborative to receive funding.
- After proposal selection, the Grantee Partners, and SGC will engage in a Post-award Consultation phase to finalize the Grant Agreement and ensure documentation expectations are understood.
- All supporting materials and a signed agreement must be submitted within the timeline provided in the instructions or risk forfeiting the grant award.
- The Grant Agreement is considered fully executed once signed by SGC's authorized signatory; this is when work can commence. Grantees cannot request reimbursement for any costs incurred or work completed before grant execution

DISBURSEMENT AND REPORTING

Advance Payment

SGC may provide advanced payments to reduce barriers and ensure RCC activities are initiated in a timely manner. Advance payments can be up to 25 percent of the total grant award, which can be provided in one payment or spread across a series of smaller installments and is to be determined in the Grant Agreement. All Collaboratives will be required to prioritize Partners that experience low cash flow to receive advances.

To receive advance pay, the Grantee must do the following:

- At the time of the grant agreement:
 - Demonstrate good standing with the IRS
 - Provide the Collaborative's workplan
 - Provide a spending plan for each Partner receiving advance payment
 - Sign an agreement that they will:
 - Revert all unused moneys to the state if they are not liquidated within the timeline specified in the grant agreement or in the case of non-compliance/misuse of funds
 - Communicate and document changes to spending plan
- Before payment
 - Complete an advance payment request form that includes itemized budget for the period of the grant the costs will cover
 - Provide a spending timeline including anticipated spend down over a set period of time
- After prior advance pay is expended, the Grantee will provide a progress report that includes:
 - A high-level summary of work completed
 - Itemized Receipts
 - Invoice for grant activities that were not covered by the advance payment (if applicable)
 - Their next advance payment request form (if applicable)

Reimbursement



The remaining 75% of grant funds will be reimbursed. SGC will work with Grantees to determine the invoicing frequency (monthly, quarterly, etc.) that best works for them. Per the Prompt Payment Act¹⁰, SGC is required to pay properly submitted, undisputed invoices within 45 calendar days of the initial receipt.

Reporting

SGC will provide templates for the advance payment request form and summary report, work plan, budget table, and invoice form. These documents are required to record the project's expenditures and assess general progress on deliverables. In addition to providing this documentation, all Collaborative members can expect to participate in regular touchpoint meetings with RCC Program staff. The Grantee, as the liaison between SGC and the Partners, will participate in more frequent check-in meetings with SGC. Scheduling of the Grantee check-in meetings will align with the invoicing frequency. Partners will participate in two full collaborative check-ins each grant year.

These touchpoints are to provide a more expansive opportunity for Grantees to describe their work and receive iterative feedback and guidance on draft deliverables. During each check-in meeting, RCC Program staff will take notes on accomplishments, challenges, and learnings to help capture emerging trends, best practices, opportunities for greater support, and success stories.

Annual Report

As part of the evaluation requirements, Collaboratives will be responsible for collecting data for their annual reports. RCC Program staff will support the tracking and compilation of metrics required for the annual report, which will include, but are not limited to, the following details.

- The members of the Collaborative.
- Populations served.
- An outline of all the activities conducted, including, but not limited to, all of the following:
 - o Technical assistance
 - o Capacity building
- Project and grant development, application, and completion.
- Meetings and actions taken by the Collaborative
- An accounting of the administration of and expenditures made by the Collaborative.
- The outcome of each activity, including, but not limited to, all of the following:
 - o The efficacy of capacity building within the region.
 - o Technical assistance provided.
 - o Success of grants applied for
 - o Projects commenced and completed

¹⁰ Wright. "Senate Bill No. 399" Bill Text – SB-399 California Prompt Pay Act., February 20, 2013.

https://leginfo.ca.gov/faces/billTextClient.xhtml?bill_id=201320140SB399#:~:text=The%20California%20Prompt%20Payment%20Act,date%20required%20by%20the%20contract.



Limited Waivers of Sovereign Immunity

Federally recognized Tribes serving in the role of managing stakeholder or partner will **not** be required to submit a limited waiver of sovereign immunity to SGC.

Audit and Record Retention

All records, physical and electronic, must be adequately protected from loss, damage, or destruction for possible audit(s).

- Grantees and Partners must maintain copies of project records four (4) years after all terms of the Grant Agreement are fulfilled unless a longer period of records retention is stipulated.
- The State retains the right to conduct an audit each year during the grant term and up to four (4) years after all terms under the Grant Agreement are fulfilled.
- The State may require recovery of payment from the Grantee, issue a stop work order or terminate the Grant Agreement, as warranted, based on an audit finding, or any other remedies available in law or equity.

Publicity Requirements

RCC Grantees and Partners are required to use the SGC name and/or logo for all publications, websites, signage, invitations, and other media-related and public-outreach products related to the RCC grant.

SECTION VIII. TECHNICAL ASSISTANCE

TECHNICAL ASSISTANCE

As a capacity building grant program, the RCC Program has multiple technical assistance (TA) components. The TA that Collaboratives will conduct as a grant activity is distinct from the TA that Collaboratives will receive from SGC and the third-party TA teams.

APPLICATION ASSISTANCE

To support the development of competitive proposals, SGC will offer application assistance from third-party TA providers to eligible Applicants. It is important to note that receiving TA does not guarantee an Applicant will receive an RCC award.

IMPLEMENTATION ASSISTANCE

Awarded Applicants will receive implementation assistance throughout the three-year grant term, from both a third-party TA provider team and RCC Program Staff.

Third Party Support

The third-party Implementation TA provider will deliver high-touch support to each Collaborative, focused on operationalizing the Collaborative Stakeholder Structure, facilitating the statewide evaluation, and fostering peer-to-peer learning.



Operationalizing the Collaborative Stakeholder Structure

Serving as a neutral third party, the Implementation TA provider will support the Collaboratives to formalize their partnerships. This entails helping with the creation of the RCC Action Plan and the development and iterative refinement of the collaborative governance processes.

Learning & Evaluation

The Implementation TA provider team will include specific staff that will serve as the Evaluator for the program. Grantees are required to work with the program's Evaluator as part of their implementation assistance. The Evaluator will develop a statewide learning and evaluation framework and support each Collaborative to create an Evaluation Plan. The Evaluation Plan will enable Collaboratives to identify how their collaborative governance and partnerships are advancing Program Objectives and where course correction is needed.

Applicants must allocate 3-5% of their total project budget to support evaluation costs, such as staff time to collect data and participate in focus groups, surveys, and structured reflection discussions with the Evaluator. As described in Grant Administration, SGC will prepare an Annual Report that documents the progress and accomplishments of each Collaborative. These will be developed using the updates provided through oral reports and insights gained through the evaluation.

Peer-to-Peer Learning

In coordination with SGC, the Implementation TA provider team will host quarterly peer-to-peer learning sessions. Applicants are required to hold 3-5% of their total project budget to participate in these virtual trainings.

RCC Program Staff Support

RCC Program staff will provide additional implementation assistance to awarded Applicants. This includes support with administrative requirements, strengthening organizational capacity to integrate program activities, identifying funding opportunities, and building relationships with State agencies



SECTION XI. PROGRAM THRESHOLDS

General Completeness	Yes/No
1. Application materials are fully completed.	
2. Application documents are properly labeled, stored in the proper file structure, and are easily accessible.	
3. Work Plans adhere to the three (3) year Project Completion Period and contain sufficient detail.	
4. Budgets contain sufficient detail and are accompanied by all necessary supporting documentation. 3-5% of the budget is allocated for evaluation, and additional 3-5% is allocated for peer-to-peer learning.	
5. Federally Recognized Tribal Governments Only: Approved resolution or letter of authorization authorizing Signature Authority.	
Applicant Eligibility	Yes/No
1. Managing stakeholder is an eligible organization.	
2. Co-Applicants are all eligible organizations.	
Collaborative Stakeholder Structure	Yes/No
1. Partnership Agreement for the Collaborative Stakeholder Structure meets all requirements as described in <i>VII. Collaborative Stakeholder Structure</i>	
Project Area Eligibility	Yes/No
1. Project is between one and eight (1-8) counties and no smaller than two census tracts.	
2. Project area includes at least two census tracts that qualify as under-resourced communities.	
3. Applicant has submitted a Project Area Map, as described in <i>Section 4 IV. Region and Project Area Eligibility</i> .	



SECTION XI. SCORING CRITERIA

DETAILED SCORING CRITERIA

The following scoring criteria will be applied at the Full application stage, following the pre-proposal. Additional information on the application process will be provided in the Notice of Funding Availability

Vision

The vision statement communicates a concise set of desired outcomes that result from actions taken by the Collaborative to build capacity. The vision statement should provide readers with a clear understanding of the overall objective of the Collaborative and how the Collaborative plans to achieve those outcomes.

- Vision statement effectively communicates capacity building needs of under-resourced communities served by the Collaborative within a region
- The vision statement reflects objectives and principles of the RCC Program
- The vision is achievable while also communicating aspirational objectives
- The workplan clearly aligns with the vision statement

Region and Communities of Focus

The definition of the Region and Communities of Focus helps readers understand the scale of impact that the Collaborative aims to have. Regions may be identified by shared challenges, needs, climate goals, and other considerations that comprise a shared regional identity. The identified Communities of Focus should be informed by a number of relevant factors including data and demographic indicators, community engagement and input, established relationships and work that can be leveraged, and other relevant information.

- Applicant makes a clear case for their definition of the Region and Communities of Focus as proposed, with an explanation of the factors that identify them as a region, and why the selected under-resourced communities within the region were selected for their Communities of Focus
- Applicant describes the benefits of capacity building actions for under-resourced communities within the identified Region and Communities of Focus
- Applicant describes needs, unique factors, and similarities between the identified Communities of Focus within the Region.
- Applicant demonstrates awareness of existing capacity building efforts within the region and alignment with existing strategies. Applicant additionally explains how the Collaborative will add value to and leverage existing efforts.



Project Need

The project need section should provide readers with a clear justification of the capacity building actions proposed by the Collaborative. The project need should be specific and clearly outline the climate, environmental, and socio-economic, and community-wide factors that necessitate capacity building at the various scales proposed by the Collaborative. Project need should build on the vision statement and inform the scope of work. SGC will consider statewide geographic diversity, proportion of under-resourced communities, and the region's previous success in receiving competitive state climate change mitigation and adaptation moneys.

- Applicant provides a clear, compelling description of existing capacity gaps and the resulting impact of grant activities on the region's ability to access climate-related funding.
- Applicant provides a clear description of priority climate issues experienced by communities within the region as well as any gaps in data or knowledge about climate issues or potential impacts facing the region
- Applicant provides information sufficient to enable reviewers to evaluate the impact of the workplan in under-resourced communities and both the Region's and Communities of Focus' previous success in receiving competitive state climate change mitigation and adaptation moneys. Applicants will be evaluated on previous success using the California Air Resource Board's California Climate Investments Project Map, as well as whether the funded projects within the region and Communities of Focus addressed under-resourced communities' climate needs as identified by the Applicants.
- Applicant provides sufficient justification for project need in the form of qualitative and quantitative data. Applicants may use quantitative data sources other than those used to identify under-resourced communities, including but not limited to the [Healthy Places Index](#), [Cal-Adapt](#), the [California Heat Assessment Tool](#), and the Integrated Transport and Health Impact Model.
- Project need is informed through community process.

Program Objectives and Strategies

Program objectives and strategies should reflect and build upon the vision statement. This section serves as the narrative for the workplan and should include strategies/activities organized under key objectives. Strategies should provide more specificity around necessary actions to achieve desired outcomes. Strategies should align with overall RCC program objectives: developing actionable plans and projects, building social infrastructure, centering community engagement and decision making, and developing equity-centered processes.

- Develop Actionable Plans and Projects
 - Proposed strategies will lead to the development and alignment of climate mitigation, resilience, and adaptation plans and projects.



- Proposed strategies should support the creation and/or refinement of policies and processes at the local/regional government level to support proposed projects.
- Proposed strategies should focus on aligning plans, policies, funding resources, and other necessary inputs to support communities in pursuing competitive funding.
- Proposed strategies will strengthen each community's ability to compete for climate-related funding
- Building Social Infrastructure
 - Proposed strategies should build enduring and trusting relationships across members of the Collaborative, residents, local government, and other stakeholders that will better position communities to coordinate on the development and implementation of climate-related projects.
 - Proposed strategies should develop new skills, competencies, knowledge, and partnerships within communities to inform climate related project development and implementation
- Centering Community engagement and decision making in Collaborative activities
 - All strategies of the Collaborative should promote and center effective community engagement and decision making.
 - Community engagement strategies are included in the Work Plan, with descriptions of diverse and appropriate community engagement activities that will be used throughout the duration of the grant, including how the public will remain engaged and informed in Collaborative activities.
- Develop equity-centered processes within the community
 - Proposed activities will develop or improve local processes for under-resourced community residents, community-based organizations, and Tribes to co-lead decisions made about climate change-related priorities and projects at the local and/or regional level.

Collaborative Stakeholder Structure

The Collaborative Stakeholder Structure is the way in which the applicant, partners, and other stakeholders organize themselves, facilitate project management, and work to build network capacity. Critical to this structure is the strength and diversity of the partnerships involved. Further, the capacity of the Managing Stakeholder and partners to implement the workplan is a determinative factor in the success of the grant. Finally, the processes, strategies, and features that guide the functioning of the stakeholder structure can provide reviewers with a sense of the Collaborative's commitment to equity, ability to self-govern, and likelihood of sustaining itself beyond the grant term.

- Strength and diversity of partnerships
 - Collaborative Stakeholder Structure is composed of a diverse representation of residents and key stakeholders (e.g., California Native American Tribes, labor unions, nonprofits,



faith-based groups, community-based organizations, academics, economic development institutions, workforce development groups, businesses, representatives from local School District, Community College District, and others).

- Partnership Agreement and letters of commitment demonstrate that members of the Collaborative bring unique strengths and approaches with proven track records serving communities in those ways.
- Managing stakeholder capacity
 - Managing stakeholder demonstrates the experience and organizational capacity necessary to implement the RCC proposal including:
 - Ability to project manage large grants and coordinate amongst diverse partners.
 - Ability for fiscal and project management including internal processes for financial tracking and accountability
 - Ability to provide advanced payment to co-applicants (only if proposal includes advanced pay as a mechanism of payment)
 - Past track record of coordinating with State entities and implementing grants
- Previous collaboration – though it is not necessary that Collaboratives have already been formed at the time of application, it is important that applicants can demonstrate existing relationships, partnerships, and trust amongst members of the Collaborative Stakeholder Structure.
 - Applicants provide description of relationships between the partners that helps reviewers understand and evaluate the success of the partnership.
 - Applicants demonstrate experience working in Collaborative and/or coalition environments with one another and/or similar partners.
 - Applicants demonstrate sustained community engagement around climate change, and/or experience working with one or more of the following areas: disadvantaged communities, housing and community development, economic development, environmental, and public health issues.
- Strength of Partnership Agreement
 - Application includes a signed partnership agreement for the Collaborative Stakeholder Structure that includes all components listed in the Collaborative Stakeholder Structure section of the Guidelines.
 - Applicants include effective and equitable governance structures, decision making protocols, group agreements and policies, and conflict mitigation and resolution strategies.



Work Plan

The workplan is a set of capacity building strategies that align with program objectives and collectively work to achieve the Collaborative’s vision. The work plan should include a variety of strategies that support capacity building across issue areas and scales (individual, organizational, community, and regional). The workplan should include strategies that clearly align to increase overall capacity to pursue funding resources.

- Applicant provides a work plan that includes a description of activities and associated tasks, timeline for completion of key tasks and deliverables, and Collaborative members involved in implementing each task and subtask.
- Applicant provides sufficient description of tasks to provide reader with an understanding of how specific tasks advance project objectives and goals.
- Workplan timeline is feasible given the complexity of each task.
- Each Collaborative partner’s respective capacity, strengths, mission, and area of focus have been taken into consideration in developing the workplan.
- Workplan and budget are well-aligned and sufficient funding has been allocated to each task to ensure effective implementation.

Budget Table

The budget table should provide reviewers with a clear understanding of how the applicants have allocated time and funding resources to various elements of the workplan. The budget should allocate resources across entities within the Collaborative to lead or support on specific activities that reflect their strengths and experience. The budget strikes a balance between programmatic and staff costs and direct expenses to ensure effective project implementation.

- Applicant provides a clear, easy to follow budget with itemized costs listed
- Budget follows work plan activities
- Budget sums across tasks and allocated expenses seem reasonable and feasible within the grant term
- The budget reflects overall project objectives and program goals

WEIGHTED SCORING CRITERIA TABLE

Application Section	Available Points
A. Vision	5 points
1. Applicant provides 4-5 concise complete sentences that effectively describes the project and approach. Includes the target communities,	2 points

project location, with and how the project will build capacity to achieve more successful and equitable climate outcomes.	
2. Vision statement effectively communicates capacity building needs of under-resourced communities served by the Collaborative within a region. Statement reflects objectives and principles of the RCC program with achievable outcomes. Project workplan aligns with vision statement.	3 points
B. Project Need & Region	40 points
1. Applicant provides a clear, compelling description of existing capacity gaps and the resulting impact of grant activities on the region’s ability to access climate-related funding. Applicant demonstrates awareness of existing capacity building efforts within the region and alignment with existing strategies. Applicant additionally explains how the Collaborative will add value to and leverage existing efforts.	10 points
2. Applicant provides a clear description of priority climate issues experienced by communities within the region as well as any gaps in data or knowledge about climate issues or potential impacts facing the region	10 points
3. Applicant provides information sufficient to enable reviewers to evaluate the impact of the workplan in under-resourced communities and both the region’s and Communities of Focus’ previous success in receiving competitive state climate change mitigation and adaptation moneys, as well as whether the funded projects addressed under-resourced communities’ climate needs as identified by the Applicants. Includes sufficient justification of project need via qualitative/quantitative data and community engagement and input.	10 points
4. Applicant makes a clear case for their definition of the Region and Communities of Focus as proposed, with an explanation of the factors that identify them as a region, and why the selected under-resourced communities within the region were selected. Reviewers should consider both the proportion of under-resourced communities served above threshold requirements and the proportion of under-resourced communities within the overall region.	10 points
C. Program Objectives and Strategies	40 points
1. Develop Actionable Plans and Projects <ul style="list-style-type: none"> • Proposed strategies will lead to the development and alignment of climate mitigation, resilience, and adaptation plans and projects. • Proposed strategies should support the creation and/or refinement of policies and processes at the local/regional government level to support proposed projects. • Proposed strategies should focus on aligning plans, polices, funding resources, and other necessary inputs to support communities in pursuing competitive funding. 	10 points



<ul style="list-style-type: none"> Proposed strategies will strengthen each community’s ability to compete for climate-related funding 	
<p>2. Building Social Infrastructure</p> <ul style="list-style-type: none"> Proposed strategies should build enduring and trusting relationships across members of the Collaborative, residents, local government, and other stakeholders that will better position communities to coordinate on the development and implementation of climate related projects. Proposed strategies should develop new skills, competencies, knowledge, and partnerships within communities to inform climate related project development and implementation 	10 points
<p>3. Centering Community engagement and decision making in Collaborative activities</p> <ul style="list-style-type: none"> All strategies of the Collaborative should promote and center effective community engagement and decision making. Community engagement strategies are included in the Work Plan, with descriptions of diverse and appropriate community engagement activities that will be used throughout the duration of the grant, including how the public will remain engaged and informed in Collaborative activities. 	10 points
<p>4. Develop equity-centered processes within the community</p> <ul style="list-style-type: none"> Proposed strategies will develop or improve local processes for under-resourced community residents, community-based organizations, and Tribes to co-lead decisions made about climate change-related priorities and projects at the local and/or regional level 	10 points
D. Collaborative Stakeholder Structure	40 points
<p>1. Collaborative includes diverse representation of organizations and approaches. Partnership agreement and letters of commitment demonstrate that collaborative members contribute unique strengths and proven track records of serving communities</p>	8 points
<p>2. Managing Stakeholder demonstrates the experience and organizational capacity necessary to implement the RCC proposal</p>	8 points
<p>3. Applicants provide description of relationships between the partners that helps reviewers understand and evaluate the success of the partnership</p>	8 points
<p>4. Applicants demonstrate subject matter expertise and commitment to community engagement and partnership</p>	8 points
<p>5. Application includes a signed partnership agreement with effective and equitable governance structures, protocols, and other strategies to effectively sustain and grow the partnership.</p>	8 points
E. Workplan and Budget	25 points



<p>1. Applicant provides a work plan that includes a description of activities and associated tasks, a timeline for completion of key tasks and deliverables, and Collaborative members involved in implementing each task and subtask. Workplan provides sufficient description of tasks to provide reviewers with an understanding of how specific tasks advance objectives and goals. Timeline is feasible given complexity of tasks.</p>	<p>8 points</p>
<p>2. Each Collaborative partner’s respective capacity, strengths, mission, and area of focus have been taken into consideration in developing the workplan. Workplan and associated budget is well-aligned and sufficient finding has been allocated to ensure effective implementation.</p>	<p>8 points</p>
<p>3. Budget reflects overall project objectives and program goals with meaningful costs associated</p>	<p>6 points</p>
<p>4. Applicant provides a clear, easy to follow budget with itemized costs listed.</p>	<p>3 points</p>
<p>F. Total</p>	<p>150 points</p>



SECTION XII. GLOSSARY OF TERMS

Term	Definition
Applicant(s)	The Managing Stakeholder and Co-applicants are collectively referred to as “Applicants.”
Application or Proposal	A submittal comprised of responses and supporting documents to apply for the grant.
Awarded	An agency commits funding to implement projects (e.g., executed a grant agreement with a Grantee; transferred funds to another agency or program administrator).
Capacity Building	The process of strengthening local coordination, leadership, knowledge, skills, expertise, and access to resources in under-resourced communities with the goal of helping to develop or increase the ability of that community to independently compete for grants and implement projects in the future. Capacity building activities include, but are not limited to, identifying and planning for needed climate change mitigation and adaptation projects in a given region and identifying the tools and resources needed to successfully access, apply for, and receive grant funding.
California Native American Tribe	A Native American Tribe that is on the contact list maintained by the Native American Heritage Commission (NAHC) for the purposes of Chapter 905 of the Statutes of 2004 (Pub. Resources Code, § 21073).
Climate Adaptation	Adaptation to climate change refers to adjustment in natural or human systems in response to actual or expected climatic stimuli or their effects, which moderates harm or exploits beneficial opportunities. ¹¹
Climate Mitigation	Actions to reduce GHG emissions to reduce the severity of climate change.
Climate Resiliency	Resiliency as it relates to climate change is the capacity of any entity – an individual, a community, an organization, or a natural system – to prepare for disruptions, to recover from shocks and stresses, and to adapt and grow from a disruptive experience. ¹²
Co-applicant	Entities other than the Managing Stakeholder that enter into a partnership with other organizations for the purpose of applying for a RCC grant.
Community-based Organization (CBO)	A public or private nonprofit organization of demonstrated effectiveness that is representative of a community or significant segments of a community and provides educational or related services to individuals in the community.

¹¹ United States Environmental Protection Agency. “Climate Change.” EPA. Environmental Protection Agency. September 9, 2013. <https://www.epa.gov/climate-change>.

¹² Rodin, Judith. 2014. *The Resilience Dividend: Being Strong in a World Where Things Go Wrong*. Philadelphia: Perseus Books Group (pages 3-4).



Term	Definition
Community Engagement	The process of working collaboratively with and through groups of people affiliated by geographic proximity, special interest, or similar situations to address issues affecting the well-being of those people. ¹³
Communities of Focus	The specific census tracts that applicants propose to work within in their self-designated Region .
Direct Costs	Costs directly tied to the implementation of the RCC grant, including, but not limited to: personnel costs, subcontracts, equipment costs, travel expenses, etc.
Disadvantaged Communities	Designation of census tracts and physical locations used to identify the areas most affected by pollution and the people most vulnerable to its effects, based on geographic, socioeconomic, public health, and environmental hazards criteria. The California Environmental Protection Agency (CalEPA) historically bases designations on analyses conducted by the California Communities Environmental Health Screening Tool (CalEnviroScreen) but can also exercise discretion in developing other criteria and methods.
Foundation	Generally private organizations that provide resources, often through grants, to advance positive societal change
Grant Agreement	Arrangement between the State and grantee specifying the payment of funds to be used for grants by the State for the performance of specific RCC Program Objectives within a specific grant performance period by the grantee.
Grantee	Designated Managing Stakeholder that has an agreement for grant funding with the State.
Indicators	Quantitative measures, including project-related metrics that show changes in conditions over a period of time.
Indirect Costs	Expenses of doing business that are of a general nature. These costs are not directly tied to the grant but are necessary for the general operation of the organization. Examples of indirect costs may include but are not limited to: personnel costs associated with administrative, supervisory, legal, and executive staff; personnel costs associated with support units, including clerical support, housekeeping, etc.; and operating expenses and equipment costs not included as part of direct project costs.
Joint-powers Authority	A government entity, formed by a formal, legal agreement, comprised of two or more public agencies that share a common power and want to jointly implement programs, build facilities, or deliver services.

¹³ U.S. Department of Health and Human Services, June 2011. *Principles of Community Engagement*.
<https://www.atsdr.cdc.gov/communityengagement/pdf/PCE_Report_508_FINAL.pdf>



Term	Definition
Nonprofit Organizations	Any nonprofit corporation qualified to do business in California, and qualified pursuant to subdivision (c)(3) under Section 501 of the Internal Revenue Code.
Partner	Entities other than the Grantee that enter into a partnership with the Grantee and other organizations for the purpose of implementing RCC grant activities. Referred to as “Co-Applicants” during the application stage.
Partnership Agreement	A Partnership Agreement is an agreement between two or more parties that is not legally binding and outlines the responsibilities of each of the parties to the agreement. This is required of all members of the Collaborative Stakeholder Structure.
Post-award Consultation	Prior to execution of the grant agreement, period where terms and conditions of the grant agreement are determined and finalized.
Program Objectives	Program objectives are statements that describe the desired outcomes of the program. The RCC Program includes the following four program objectives: develop actionable projects and plans; build social infrastructure; center community engagement and decision-making; and develop equity-centered processes
Public Agency	A local or regional agency, such as a county, city, city and county, municipal corporation, district, metropolitan planning organization, joint powers authority, regional transportation planning agency, council of government, school district, political subdivision, duly constituted governing body of an Indian reservation or rancheria, tribally designated housing entity, or any board, commission or agency thereof, other local public agency, or entities that are legislative bodies of a local agency pursuant to subdivisions (c) and (d) of Section 54952 of the California Government Code.
Region	Between 1-8 contiguous counties that Applicants identify as the broader area they will work in. The Region encompasses the Communities of Focus .
Small Business	<p>Small businesses are those that are independently owned and operated; not be dominant in its field of operations; have its principal office located in California; have the owners (or officers, if a corporation) domiciled in California; and including affiliates, be either:</p> <ul style="list-style-type: none"> • A business with 100 or fewer employees; with average annual gross receipts of \$15 million or less, over the last three tax years; • A manufacturer* with 100 or fewer employees; or <p>A microbusiness - A small business will automatically be designated as a microbusiness if gross annual receipts are less than \$3,500,000, or the small business is a manufacturer with 25 or fewer employees</p>
Technical Assistance (TA)	<p>The process of providing the necessary education and resources for climate change mitigation and adaptation projects for any of the following:</p> <ul style="list-style-type: none"> • Project development



Term	Definition
	<ul style="list-style-type: none"> • Grant development and writing for state and federal grant programs. • The successful and appropriate expenditure of grant moneys for the successful completion of climate change mitigation and adaptation projects. • Post-application and project implementation assistance.
Under-resourced Community	<p>A community identified pursuant to Section 39711 of the Health and Safety Code, subdivision (d) of Section 39713 of the Health and Safety Code, or subdivision (g) of Section 75005. This includes:</p> <ul style="list-style-type: none"> • Census tracts identified as ‘disadvantaged’ by the California Environmental Protection Agency; or • Census tracts with median household incomes at or below 80 percent of the statewide median income or with median household incomes at or below the threshold designated as low income by the Department of Housing and Community Development’s list of state income limits adopted pursuant to Section 50093 of the California Health and Safety Code; or • Census tracts with a median household income less than 80% of the statewide average
Very Low- and Low- Income Households	<p>Households earning less than 80 percent (80%) of Area Median Income (AMI). The U.S. Department of Housing and Urban Development (HUD) sets income limits that determine eligibility for assisted housing programs. Income limits can be accessed at: https://www.huduser.gov/portal/datasets/il.html.</p>
Vision Statement	<p>A statement developed by Applicants that articulates how the proposed activities and partnerships outlined in the RCC Proposal will be coordinated to achieve the four RCC Program Objectives</p>



=== END OF DOCUMENT ===

Board of Directors
Calaveras County Resource Conservation District
423 E. St Charles St.,
San Andreas, California 95249

Dear CCRCD Directors,

I am writing you to express my interest in serving as an Associate Director of CCRCD. I would bring with me 11+ years of conservation experience in a variety of roles from conservation corps member to my current role as Project Coordinator for Trout Unlimited's California Water Program.

I hold a master's degree in Forestry Sciences from Cal Poly San Luis Obispo (2016). In 2012 I began managing fisheries conservation projects as part of my master's program at Cal Poly. Concurrently, I worked as a Project Coordinator for the Resource Conservation District of Santa Cruz County (RCDSCC). In 2017, my experience at Cal Poly and RCDSCC let me to my current role as Project Coordinator for Trout Unlimited (TU), where I work statewide to improve conditions for salmon and trout through streamflow enhancement, habitat improvement, and fish passage projects. My work at TU involves outreach, coalition building, coordinating multi-stakeholder processes, writing and managing state and federal grants, technical project development, monitoring and adaptive management, procurement and contracting, and other various activities.

I am humbled every day by the magnitude of the challenges we face as conservationists. From a fisheries conservation perspective, fish population trends indicate the onset of extirpation events which threaten the very existence of cold water fish species in California. From a more generalized land management perspective, we seem to be experiencing climate disruption and the aridification of the West which is threatening our forests, waterways, crops, communities, and livelihoods.

For me, understanding the magnitude of the challenge our community faces means that I have an obligation to get involved. I deeply respect CCRCD's commitment to conservation, and to mitigating the threat of wildfire to our community. I would be honored to serve as an Associate Director of CCRCD in support your efforts to help protect our community.

Sincerely,



Ben Cook
PO Box 3517
Arnold, CA 95223
benocook@gmail.com / (831) 345-0508



CALAVERAS COUNTY RESOURCE CONSERVATION DISTRICT

PO Box 1041 • San Andreas, CA 95249

info@CalaverasRCD.org

**ACCOUNTING
POLICIES AND PROCEDURES
MANUAL**

DRAFT

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I. Introduction

The purpose of this manual is to describe all fiscal policies and procedures currently in use at Calaveras County Resource Conservation District (RCD) and to ensure that the financial statements conform to generally accepted accounting principles; assets are safeguarded; guidelines of grantors and donors are complied with; and finances are managed with accuracy, efficiency, and transparency.

All RCD's staff with a role in the management of fiscal and accounting operations are expected to comply with the policies and procedures in this manual.

These policies will be reviewed annually and revised as needed by the staff and approved by the Board of Directors.

II. Accounting Procedures

Chart of Accounts and General Ledger

The RCD has designated a Chart of Accounts specific to its operational needs and the needs of its financial statements. The Chart of Accounts is structured so that financial statements can be shown by natural classification (expense type) as well as by functional classification (Project vs. Administration/*District*). The Bookkeeper is responsible for maintaining the Chart of Accounts and revising as necessary. ~~The Chart of Accounts is attached to this manual as an addendum.~~

All grants awarded are assigned a separate account number.

The general ledger is automated and maintained using our accounting software. All input and balancing is the responsibility of the Bookkeeper with final approval by the Executive Director.

The Executive Director should review the general ledger on a periodic basis for any unusual transactions.

The Executive Director and Bookkeeper will prepare the documentation and assist our outside CPA to complete the annual audit.

Basis of Accounting

The RCD uses the accrual basis of accounting, whereby revenue and expenses are identified with specific periods of time, such as a month or year, and are recorded as incurred. This method of recording revenue and expenses is without regard to date of receipt or payment of cash.

To ensure a timely close of the General Ledger, the RCD may book accrual entries. Some accruals will be made as recurring entries.

Accruals to consider:

1. Income, deferred income, payroll, prepaid insurance expenses are accrued on a monthly basis.
2. Recurring expenses, including employee vacation accrual, prepaid corporate insurance, depreciation, etc., are posted on an annual basis.

Throughout the fiscal year, expenses are accrued in the month in which they are incurred. The books are closed by the 15th after the end of the month. Invoices received after closing the books will be counted as a current-month expense.

At close of the fiscal year, all expenses that should be accrued are so accrued, in order to ensure that year-end financial statements should reflect all expenses incurred during the fiscal year. Year-end books are closed after the annual audit is complete.

Journal Entries

The Bookkeeper is responsible for writing and posting the Journal entries, which are then included in the Financial reports. The Financial reports are submitted to the Board of Directors for review and approval, which is recorded in the Minutes.

Bank Reconciliations

All bank statements are opened, reviewed for unusual balances and/or transactions and initialed and dated by the Executive Director in a timely manner. Bank reconciliation and approval will occur within 30 days of the close of the month.

Once reviewed by Executive Director, bank statements are submitted to the Bookkeeper for reconciliation as follows: a comparison of dates and amounts of deposits as shown in the accounting system and on the statement, a comparison of inter-account transfers, an investigation of any rejected items, a comparison of cleared checks with the accounting record including amount, payee, and sequential check numbers.

The Bookkeeper will verify that voided checks, if returned, are appropriately defaced and filed.

The Bookkeeper will investigate any checks that are outstanding over six months.

The Bookkeeper will attach the completed bank reconciliation to the applicable bank statement, along with all documentation and submit to the Board Secretary.

The Bookkeeper will ~~sean provide~~ the reconciliation report and bank statement ~~and send to~~ the Board Secretary in advance of the Board meetings giving time for the Board Secretary's review. At the Board meeting the Board Secretary will provide the Bookkeeper the reviewed, dated, and initialed reconciliation report.

The Bookkeeper will file the reconciliation report.

Monthly and Fiscal Year-End Close

The Bookkeeper will review and sign off on all month- and year-end journal entries. They will be printed and filed for audit trail purposes.

At the end of each month and fiscal year end, the Bookkeeper will review all balance sheet accounts including verification of the following balances: cash accounts match the bank reconciliations, fixed assets accounts reflect all purchases, write-downs and retirements, accounts receivable and payable accounts match outstanding amounts due and owed.

The income and expense accounts review will include reconciliation to amounts received and expended and verification that payroll expenses match the payroll reports including federal and state payroll tax filings.

The final monthly and fiscal year-end financial statements are run, reviewed, and approved by the Board of Directors.

The Bookkeeper will prepare the annual Special Districts Financial Transactions Report with the State Controller's Office by the annual deadline of January 31st.

The Bookkeeper will submit the Government Compensation in California report by April 30 as required by the State Controller's Office.

The Bookkeeper will prepare the Single Audit Notice of Exemption to the State Controller's Office nine months after fiscal year ends, by March 31st.

All other appropriate government filings including those required by the state tax board and attorney general's office will be completed and filed with the appropriate agency.

Record Keeping

Accounting records are filed per fiscal year. The records for the most recent four years are filed in the Main office. Older accounting records are boxed, labeled and stored in the basement at 423 E St. Charles St in San Andreas.

III. Internal Controls

Division of Responsibilities

The following is a list of personnel who have fiscal and accounting responsibilities:

Board of Directors

1. Reviews and approves the annual budget, which is recorded in the Minutes
2. Reviews annual audit and all financial reports, which is recorded in the Minutes
3. Reviews Executive Director's performance annually and establishes the salary, which is recorded on the Evaluation Form.
4. At least one member of the board will be appointed by the board to be authorized signers on the bank accounts.
5. Reviews and approves all contracts and non-budgeted expenditures over \$~~10,000.500~~, which is recorded in the Minutes
6. Develops and amends, with assistance from the Executive Director, and approves all fiscal policies. The policies shall be reviewed annually at end of fiscal year.

Executive Director

1. Reviews all financial reports including cash flow projections
2. Sees that an appropriate budget is developed annually
3. Reviews and approves all contracts and non-budgeted purchases under \$~~1,000.500~~
4. Reviews all grant submissions
5. Approves inter-account bank transfers
6. Is on-site signatory for all bank accounts
7. The Executive Director opens all the RCD financial mail and endorses checks received using the appropriate bank account stamp. Checks are kept in a locked file drawer until Bookkeeper can process and deposit.
8. Reviews all bank statements for any irregularities
9. Advises staff on internal controls and accounting policies and procedures
10. Oversees the adherence to all internal controls
11. Reviews, revises, and maintains internal accounting controls and procedures
12. Monitors program budgets
13. Reviews all payrolls and is responsible for all personnel files
14. Reviews and manages cash flow
15. Reviews and approves all reimbursements and fund requests
16. Monitors and manages all expenses to ensure most effective use of assets
17. Monitors grant reporting and appropriate release of temporarily restricted funds

18. Oversees expense allocations
19. Monitors and makes recommendations for asset retirement and replacement
20. Initiates donor thank you letter acknowledgements

Bookkeeper

1. Overall responsibility for data entry into accounting system and integrity of accounting system data
2. Processes invoices and prepares checks
3. Makes bank deposits
4. Processes payroll
5. Maintains general ledger
6. Prepares monthly and year-end financial reports
7. Reconciles all bank accounts
8. Mails vendor checks
9. Manages Accounts Receivable
10. Processes all inter-account bank transfers
11. Assists Executive Director with the development of annual and program budgets
12. Reviews all incoming and outgoing invoices
13. Maintains the Chart of Accounts and revises as necessary

Board Secretary

1. Reviews completed monthly bank reconciliations with bank statements

Programs/Project Managers

1. Initiate and approve all project expenditures and hours worked on the projects they manage

Conflict of Interest

Employees have an obligation to conduct the business and activities of RCD within guidelines that prohibit actual or potential conflicts of interest. This policy establishes only the framework within which RCD wishes the business to operate. The purpose of these guidelines is to provide general direction so that employees can seek further clarification on issues related to the subject of acceptable standards of operation. Contact the President for more information or questions about conflicts of interest.

An actual or potential conflict of interest occurs when an employee is in a position to influence a decision that may result in a personal gain for that employee or for a relative as a result of RCD's business dealings. For the purposes of this policy, a relative is any person who is related by blood or marriage, or whose relationship with the employee is similar to that of persons who are related by blood or marriage.

No "presumption of guilt" is created by the mere existence of a relationship with outside firms. However, if an employee has any influence on RCD transactions, including those involving contracts, it is imperative that he or she disclose to the President of RCD as soon as possible the existence of any actual or potential conflict of interest so that safeguards can be established to protect all parties.

Personal gain may result, not only in cases where an employee or relative has a significant ownership in a firm with which RCD does business, but also when an employee or relative receives any kickback, bribe, substantial gift, or special consideration as a result of any transaction or business dealings involving RCD. (CCRCD Personnel Policies Handbook, Section Article 1-4)

Individuals holding designated positions shall file their statements of economic interests, FPPC Form 700, with the RCD, which will make the statements available for public inspection and reproduction. (Gov. Code

Sec. 81008.) The Board Secretary will notify these individuals in February. Forms are to be sent to the Board Secretary due by April 1~~st~~st. All statements will be retained by the RCD. The Board of Directors shall determine whether a conflict of interest exists for the Executive Director or a member of the Board and shall determine the appropriate response.

Physical Security

All blank checks, cash, and checks to be signed or deposited are locked in a filing cabinet. Both the Bookkeeper and Executive Director have keys/codes to this filing cabinet. The Bookkeeper and Executive Director maintain the password to the accounting system.

Keys/Codes are managed and tracked by the Executive Director.

IV. Financial Planning & Reporting

Budgeting Process

The RCD's annual budget is prepared by the Executive Director working closely with the Bookkeeper and Programs/Project Managers to ensure that the annual budget is an accurate reflection of the programmatic and strategic goals of the coming year. Once a draft is prepared the Executive Director will have the Finance Committee review.

The Board will review and approve the budget ~~at its by its August last meeting~~ each year prior to the start of the fiscal year, June.

Internal Financial Reports

The Bookkeeper will prepare the monthly and annual financial reports for distribution to the Board of Directors and approval. The reports will include: Balance Sheet, Profit & Loss Budget versus Actual, Deposit Detail Report, Check Detail Report, and any other reports requested by the Board.

The Bookkeeper will prepare quarterly budget versus actual report for each project detailing invoiced amounts for each task and match for distribution to the Programs/Project Manager and Executive Director. The budget versus actual reports may be distributed on an as needed basis for closer management, especially towards the end of a project. These reports will be reviewed and discussed at the staff meetings or between Executive Director and Bookkeeper.

Periodic and annual financial reports will be submitted to the Finance Committee and Board of Directors for review and approval.

Audit

California Government Code 26909 requires an annual audit of a special district's accounts and records. The Executive Director and Bookkeeper shall prepare for the audit visit. The Executive Director will be available to assist in the audit discussions. The audit shall be completed by June 30th of following the fiscal year end.

The full audit report is sent electronically to the Board prior to approval at the following monthly Board meeting.

The audit report is made available to the public as posted on the RCD website. A copy is electronically sent to the Calaveras County Auditor and the Calaveras County Local Agency Formation Commission Office (LAFCO).

State Controller's Office Reporting

Government Code (GC) 53891 requires RCDs to submit an annual Government Compensation in California (GCC) report to the State Controller's Office (SCO). The GCC report for the previous calendar year is due not later than April 30th. The Bookkeeper shall prepare and submit this report.

Pursuant to Government Code section 12463.1, the California State Controller's Office has developed the Special Districts Financial Transactions Report to collect information to be published annually in the Special Districts Annual Report. Government Code section 53891 requires special districts to furnish this financial transactions report. Our outside CPA will prepare the annual Special Districts Financial Transactions Report with the State Controller's Office by the annual deadline of January 31st.

The Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance) **2 CFR 200.501** requires non-Federal entities that expend \$750,000 or more in Federal awards in a fiscal year to have a single or program-specific audit conducted for that fiscal year. If applicable, the RCD's outside CPA will prepare the Single Audit. If not applicable, the Bookkeeper will prepare the Single Audit Notice of Exemption to the State Controller's Office nine months after fiscal year ends, by March 31st.

IRS Reporting

The Bookkeeper will process and file IRS Form 941 Employer's Quarterly Federal Tax Return.

V. Revenue & Accounts Receivable

Invoice Preparation

All grants and projects are invoiced each month or quarterly, depending on the granting agency and requirements of invoicing, to capture all billable time and expenses and ensure a regular healthy cash flow for the organization.

The Bookkeeper gathers relevant expense documentation, prepares all invoices, and submits to the Executive Director for approval. The Executive Director makes copies of the documentation and processes/sends it according to the requirements of the granting agency and one copy is filed in the accounting grant file.

As part of the monthly close process, the Bookkeeper reviews an Accounts Receivable Aging report and alerts the Executive Director of past due invoices. The Executive Director will notify the granting agency inquiring the status of the payment.

Revenue Recognition

All revenue received will be recorded in accordance with GAAP.

When revenue is received, the Bookkeeper posts to invoice as of date received.

Cash Receipts

Cash receipts generally arise from:

1. Contracts and Grants (bulk)
2. Fee for services
3. Occasional direct donor contributions

RCD does not have a cash register or petty cash box.

Funds are generally received via U.S. mail or direct deposit.

Deposits

The Bookkeeper processes the deposit, coding the income and posting the receipts in the accounting system. Deposits are to be posted to the checking account. A copy of the deposit slip is attached to the copy of the check(s) and is filed with the bank statements.

Deposits are made on a timely basis. All checks received are deposited within 5 days of receipt.

If a check is returned a replacement check is requested from the sponsor.

All cash received will be counted, verified, and signed off by the Executive Director and Bookkeeper. A receipt may be given to the paying party, or a list generated of the paying parties, and a copy kept for internal purposes. The cash will be kept in a locked file cabinet and deposited within 24 business hours.

Contributions

Executive Director sends acknowledgements to contributors and copies of such acknowledgement are kept on file with the financial records.

VI. Expenses & Accounts Payable

Payroll

Time Sheet Preparation & Approval

All timesheets must be submitted by the 5th and 20th of each month. Each employee enters their hours worked per project on a district timesheet. A description of the activities is also entered. Programs/Project Managers will review and approve hours worked by other employees on the projects they manage. The Executive Director reviews and approves all timesheets, including the hours approved by the Programs/Project Managers. The Bookkeeper then reviews and enters the information into our accounting system for processing payroll. The Executive Director signs all time sheets. The Executive Director's timesheet will be reviewed and approved by the Board President or Vice President if the President is unavailable.

Payroll Additions, Deletions, and Changes Prior to Payroll Disbursements

The Executive Director has the ability to make changes to the employee's timesheet if an error is found. The change (error) request may come from the employee or is discovered by any of the managers. If changes need to be made to the timesheets, the Executive Director will make the adjustments with the consent of the employee.

Payroll Preparation & Approval

Paychecks are directly deposited and check stubs are printed and sent to the employees by the 10th and 25th of each month.

The Bookkeeper will process payroll in a timely manner and record paid time off, sick time, and any other information deemed necessary to properly reflect time worked.

If the employee requests that his/her check be released to a third party, the request must be made in writing prior to distribution.

All ~~quarterly~~ federal and state payroll reports will be prepared and filed appropriately by the Bookkeeper.

The Bookkeeper will prepare the W-2 statements and mail to employees prior to January 31st of the following year for the prior calendar year.

Pay Upon Termination

Upon voluntary and involuntary termination, payroll is processed within 72 hours of the employee's departure. Bookkeeper calculates the final paycheck and ensures accuracy of any accrued Paid Time Off (PTO) to be paid. The Executive Director reviews the final paycheck and distributes the check to the employee.

Employee Retirement Account

The RCD does not offer a retirement account at this time.

Purchase and Procurement

See RCD Purchase and Procurement Policy. All Board approvals will be reflected in the Minutes.

Independent Contractors & Prevailing Wages

The RCD will adhere to RCD Purchasing and Bidding Policy.

The RCD will enter into agreement with all awarded contractors. The agreement will specify that invoices need to show the name of the grant, the tasks, hours/dollars per task and a description of the work done per task.

If the project triggers prevailing wage requirements or Labor Compliance Program (LCP), the RCD will abide by the Awarding Body Responsibilities and LCP as defined under the Department of Industrial Relations under Labor Code section 1720.

The Bookkeeper will issue 1099 tax form to vendors as required.

Invoice Approval & Processing

Invoices Received

The Executive Director opens all the RCD financial mail. All invoices must be verified and approved by the Executive Director by writing the approval information on the invoice. The Executive Director may seek confirmation from the Programs/Project Managers prior to the Executive Director's approval. The approved invoices are forwarded to the Bookkeeper.

Checks are processed weekly. Checks can be prepared manually within one day, but this should be limited to emergency situations. Approved invoices will be paid within 30 days of receipt.

Checks cannot be issued without an invoice.

The Bookkeeper processes all invoices and:

1. Enters them into the Accounts Payable module

2. Prints and signs checks according to payment date due using the El Dorado Savings checking account
3. Attaches stub to the backup documentation
4. Mails checks and appropriate backup documentation and files all backup documentation in the appropriate file

Credit Cards

The Executive Director will determine which staff member will be provided an organization credit card based on potential need. All staff members who are authorized to carry an organization credit card will be held personally responsible in the event that any charge is deemed personal or unauthorized. Unauthorized use of the credit card includes: personal expenditures of any kind; expenditures which have not been properly authorized; meals, entertainment, gifts, or other expenditures which are prohibited by budgets, laws, and regulations, and the entities from which the RCD receives funds.

The receipts for all credit card charges will be given to the Executive Director by the 5th of each month. The receipt will have the initials of the employee, date, Project and Task, if applicable, and a description of the expense if the item/service is not clearly stated on the receipt. The Executive Director will verify and approve all credit card charges with the monthly statements. The monthly statement and attached approved receipts will be given to the Bookkeeper for processing.

Cash Disbursements

The RCD does not give cash disbursements.

Petty Cash

The RCD does not have a Petty Cash Fund. However, occasionally petty cash has to be handled in certain cases such as registration fees for RCD events, such as workshops. In this case the petty cash handling procedures are to be followed accordingly:

Petty cash funds will come from either Board/Executive Director approved RCD funds or personal funds and kept in a safely guarded container.

The total amount of petty cash will be written on a Form and initialed by the Executive Director and either the Board Secretary or Bookkeeper.

If requested, a receipt will be given to the contributor.

Immediately after the event, the petty cash will be counted by two people and this amount will be written on the Form and initialed by both people. Cash received over the initial count will be segregated. All petty cash will remain in the safely guarded container and delivered to the Bookkeeper.

The Bookkeeper will deposit the segregated cash and return the initial cash to the personal account or RCD account. The form will be attached to the deposit record and filed.

Employee Expense Reimbursement

Employees are reimbursed for out-of-pocket business related expenses using the Expense Reimbursement Form. Original receipts are to be attached to the Form. The Expense Reimbursement Forms must be submitted to the Executive Director by the 5th of each month. The Executive Director approves all Expense Reimbursement Forms and may seek confirmation from the Programs/Project Manager prior to the Executive Director's approval. The approved expense reports are given to the Bookkeeper for processing. The reimbursement checks will be made out to the employee. (RCD Personnel Handbook)

Directors can be reimbursed for business related expenses.

Travel Expenses

See Reimbursement Policy.

VII. Personnel Records

All personnel files contain the following documents: an application and/or resume, date of employment, position and pay rate, authorization of payroll deductions, W-4 withholding authorization, termination data where applicable, a signed confidentiality agreement, a signed acknowledgement of receipt of Employee Handbook and other forms as deemed appropriate by the Executive Director.

All employees will fill out an I-9 form and submit the allowable forms of identification to the Executive Director.

The completed I-9 forms will be kept in a secure location separate from the personnel files. A copy will be kept in the personnel files.

All personnel files are to be kept in a secure, locked file cabinet and accessed only by authorized personnel.

VIII. Asset Management

Cash Management and Investments

The board has the fiscal responsibility and authorization.

The RCD has a-checking and savings bank accounts with El Dorado Savings Bank (~~checking only~~)

Capital Equipment

The following are examples of general categories of fixed assets:

1. Buildings
2. Computer equipment
3. Computer software
4. Furniture and fixtures
5. Intangible assets
6. Land
7. Leasehold improvements
8. Machinery
9. Vehicles

It is the organization's policy to capitalize all items which have a unit cost greater than one thousand dollars (\$1,000). Items purchased with a value or cost less than one thousand dollars (\$1,000) will be expensed in the period purchased.

The depreciation period for capitalized assets is as follows:

Computer Hardware	36 months
Office Equipment	60 months
Office Furniture	60 months
Computer Software	36 months

Leasehold improvements

Length of lease

1. A Fixed Asset Log is maintained by the Bookkeeper including date of purchase, asset description, purchase cost, asset number, method and life of asset.
2. The Log will be reviewed by the Executive Director.
3. Annually, a physical inspection and inventory will be taken of all fixed assets and reconciled to the general ledger balances.
4. The Executive Director and Bookkeeper shall be informed in writing of any change in status or condition of any property or equipment.
5. Depreciation is recorded annually. Depreciation is computed using the straight-line method over the estimated useful lives of the related assets. Any impaired assets discovered during the inventory will be written down to their actual value.

IX. Fiscal Policy Statements

1. The accounting procedures used by the RCD shall conform to Generally Accepted Accounting Principles (GAAP) to ensure accuracy of information and compliance with external standards.
2. All cash accounts owned by the RCD will be held in financial institutions which are insured by the FDIC. No bank account will carry a balance over the FDIC insured amount (currently \$250,000).
3. All capital expenditures which exceed one thousand dollars (\$1,000) will be capitalized.
4. Salary advances are allowed with Board approval.
5. No travel cash advances will be made except under special conditions and pre-approved by the Executive Director.
6. Reimbursements will be paid upon complete expense reporting and approval using the official RCD form.
7. Any donated item with a value exceeding (\$50) will be recorded and a letter acknowledging the donation will be sent to the donor within two weeks of the receipt of the donation.
8. All volunteer time shall be recorded as in-kind donations.
9. The Executive Director, Bookkeeper, and at least one members of the board, appointed by the board, are the signatories on RCD's bank accounts.
10. The President reviews and approves all contracts and non-budgeted expenditures at \$1,000 - \$10,000.
11. The Board reviews and approves all contracts and non-budgeted expenditures over \$10,000.
12. Bank statements will be reconciled monthly. All bank statements will be given unopened to the Executive Director for review.
13. Correction fluid and/or tape will never be used in preparing timesheets or any accounting documents.
14. Accounting and personnel records will be kept in locked file cabinets in the finance office and only parties with financial and/or HR responsibility will have access to the keys.
15. The Board develops and amends, with assistance from the Executive Director, and approves all fiscal policies. The policies shall be reviewed annually at end of fiscal year.